









## NEWS: EUROPE

## Çiller faces new corruption inquiry

By John Barham in Istanbul

Turkish MPs yesterday voted overwhelmingly to set up a second parliamentary committee to investigate corruption allegations against Mrs Tansu Çiller, the former prime minister. Their action will further undermine the country's fractious conservative coalition government in which her True Path party shares power with the Motherland party of Mr Mesut Yilmaz, the prime minister.

MPs voted 378-141 against Mrs Çiller, with nearly all Motherland members supporting the opposition, led by the Islamist Refah party. Motherland MPs make no

A Turkish court yesterday acquitted nine members of the country's Human Rights Foundation and one other defendant, accused of "insulting the constitution and laws of Turkey", writes John Barham. The foundation was indicted last year following its publication of *A Present for Emil Galip Sandakci*, a collection of essays by Turkish intellectuals on democracy and human rights. Mr Sandakci was a founding member of the foundation.

Human rights campaigners welcomed the acquittal, but warned that Turkey's human rights record remained poor. Last year, in

secret of their intention to unseat Mrs Çiller, in the hope that Mr Yilmaz will emerge as the sole leader of a unified centre-right.

Mrs Çiller said: "This is a political game. History will

judge the players in this game. If the target is to investigate corruption, then let's lift the immunity of all MPs and open the way for independent judges." She has repeatedly accused Refah's leaders of corruption and even drug smuggling.

Refah has put forward a series of motions in parliament to set up committees to investigate allegations against Mrs Çiller. Last month parliament

agreed to form a committee to investigate claims that she interfered in tenders by the state-owned power company Tedaş.

Refah now plans a third committee to examine the source of Mrs Çiller's personal fortune. Each committee must report back within four months. If parliament accepts their findings, it could send her for trial.

Relations between the two party leaders, while never good, are now said to be almost beyond repair. Mr Yilmaz said this week that, if she is facing prosecution, Mrs Çiller should not take over as prime minister for two years in January, as required

by their coalition agreement.

Co-operation between the parties has also practically ceased, paralysing government decision-making, even though both sides share the same free market, pro-western and secular values.

As a result, business leaders see little chance that Turkey's 80 per cent annual inflation rate and heavy government overspending are likely to be tackled by this government. Mr Erol Sabanci, managing director of Akbank, Turkey's biggest private bank, said: "The business community does not have confidence on how long this government will be in power or how active it will be in decision-making."

## More managers of Polish funds threaten to sue

By Christopher Bobinski in Warsaw

Regent Pacific, a Hong Kong based fund manager, and Yamachi of Japan yesterday threatened to sue one of Poland's national investment funds which they agreed to manage last year. This is the latest episode in a dispute involving foreign participation in the country's mass privatisation programme.

Equity in around 500 state-owned companies has been handed to 15 national investment funds, and management companies formed of local interests with foreign partners were taken on last summer.

The fund managers' task is to enhance the value of the funds over 10 years. Ownership certificates in the funds, which will in time be listed on the Warsaw bourse, have been offered to the population at a nominal 30 zloty (\$7.50) fee. More than 12m Poles have taken up the offer so far.

Last month, two US fund managers, Wasserstein Perella and New England Investment, were dismissed by the state-

appointed supervisory board of Fund 11 on grounds of negligence, a charge the firms intend to challenge in the international courts.

Yesterday, Sir John Mellon, chairman of Regent Pacific Corporate Finance, said Regent Pacific Special Projects (RPSP), which is managing Fund 13, was considering going to court over the 60 days' notice of dismissal given by the supervisory board. The notice period expires on June 4.

Ms Ewa Freyberg, deputy privatisation minister responsible for the privatisation programme, yesterday said in evidence to a parliamentary inquiry that such conflicts should be considered "normal" in such a complex scheme.

Mr Marek Bryx, head of Fund 13's supervisory board, claimed that RPSP had failed to live up to its original promises and was not producing results for its \$3.1m annual fee. RPSP has offered to put its remuneration on a performance-linked basis in exchange for having the notice period withdrawn and control of the fund restored.

## 'Flexibility' may lead to a multi-speed Europe

By Bruce Clark in Brussels

Six weeks into the arcane debate over the European Union's future, known to initiates as the intergovernmental conference, the Italian presidency says it can detect a wisp of white smoke.

One of the most "promising areas" of discussion, it says, is the principle known in Euro-jargon as flexibility: the idea that wherever they feel able to do so, the keenest members of the European family should race ahead of the laggards.

In the past, it was part of the European Community's dogma that there could be no two-speed Europe. But if the most recent discussions at the IGC bear fruit, there could be many speeds in many sectors. Promising, in this context, is a relative term. What the Italians mean is that flexibility is not one of those issues in EU reform where positions look so incompatible that only a grand political bargain could close the gap.

The principle of flexibility is

already well established with respect to economic and monetary union: on the most optimistic estimates, less than half the EU's members will be willing or able to join Emu in 1999. And if the enthusiasts get their way, the concept of a multi-speed Europe could be extended to many other fields: foreign policy, defence, legal affairs, the environment, scientific co-operation and so on.

The banner of "general flexibility" was raised last December by French President Jacques Chirac and Germany's Chancellor Helmut Kohl, in a signal that that they would not allow the EU's doubters to hold up the integration process.

Partly at Britain's insistence, the EU leaders who launched the IGC in Turin in March laid down some strict terms for any discussion of the issue: it should not compromise the "institutional framework" of the Union, or distort competition.

The Italians are also stressing the need to make it easy

for members to move from the slow to the fast lane in any policy area.

Britain is also arguing that deals under which some members forge ahead should be agreed by all, in detail as well as in principle; and it remains wary of being forced to pay for policies in which it does not participate.

London already resents having to pay for the administra-

tion of social policies from which it has opted out, and it rejects the French view - reaffirmed at this week's 27-nation meeting in Birmingham - that European military missions should be financed by the EU as a whole.

The reference in Turin to a "single institutional framework" reflects the fear that a wild proliferation of ad-hoc arrangements between vary-

ing numbers of states will lead to a collapse of the EU.

One such arrangement already exists. The Schengen agreement on visa-free travel has been ratified by seven EU members - but the Union's institutions are wholly uninvolved. Germany wants immigration and asylum issues to become part of the hard core of EU business. Given the sensitivity of Britain to giving up

sovereignty in this area, that seems unlikely: at best, the loose co-operation that now exists between the EU's justice and interior ministries can be upgraded.

With such a wide range of attitudes to co-operation in home affairs, there is only one way the issue can be finessed without compromising the future of the Union - through the principle of flexibility.

## Banks urged to upgrade systems ahead of Emu

By Paul Taylor in Annecy, France

Market forces, new regulations and the approach of European monetary union have created a new phase in the consolidation of Europe's banking industry. Mr Howard Davies, deputy governor of the Bank of England, said yesterday.

Mr Davies said previous attempts at creating pan-European retail banking groups had been "by no means an unqualified success".

"A number of large banking groups, the British among them, have withdrawn from retail services in other countries, their tails between their legs," he said.

But a recent spate of cross-border acquisitions of investment banks might be "the tip of a larger iceberg", as banks took advantage of new European directives to branch into other countries.

Mr Davies, who was speaking at a meeting of European bankers in Annecy, France, organised by ICL, the UK-based systems integration and computer services group, emphasised that UK banks, particularly those involved in the wholesale banking business, needed to be gearing up now for the changes associated with Emu.

A straw poll of 65 conference delegates revealed that two thirds had not even started to consider the technological

implications of Emu - 27 per cent had plans in place and only a few had specified systems or begun system development.

"I am not surprised about the relatively small numbers which have specified or are developing systems at this stage," he said. "I wouldn't expect retail banks to have got into these areas, but I would expect anyone with wholesale business to be thinking pretty hard about getting into putting plans in place."

The deputy governor acknowledged that some UK banks might have weighed up the various Emu probabilities and decided to delay Emu-related investment decisions until after the general election, which is due by early next year.

He said Emu-related system changes should be "essentially straightforward", particularly for wholesale banks already used to working with multi-currency systems.

However, he acknowledged that retail banks within the Euro trading area would face more difficult problems during the transition period, particularly since the changes required to computer software could coincide with changes made necessary by the so-called millennium problem - many older computer systems run software which cannot cope with the change to the year 2000.

## Norway offshore oil strike over

Norwegian offshore oil workers called off their six-day stoppage yesterday as strikers began to withdraw their support. Reuter reports from Oslo. The Norwegian Federation of Oil Workers said its members at Norsk Hydro, British Petroleum and Statoil had said they no longer wanted to support the action.

The strike began last Saturday in support of a wage claim by 400 service workers, who were already on strike but whose action had not halted production.

The federation said it would decide later whether to call off the service workers' strike.

The union's leader, Mr Petter Bonde, said: "It seems that people in the operating companies have forgotten time-honoured solidarity and support. People are more interested in chatting with management than fighting for the working man."

Norsk Hydro said the 150,000 barrels per day Oseberg C platform would resume operations later yesterday. "It will take us a few hours to be in full production again."

Statoil said between 400 and 450 workers, including strikers, had been laid off because of the walkout but thought production "would be back in full swing on Saturday".

Strike-hit Statoil platforms included Statfjord B and C, and nearby satellite fields Statfjord East and North, whose output totals 510,000 b/d. Production was also at a standstill at the Gullfaks A and B installations, accounting for 280,000 b/d.

Other fields affected by the strike were British Petroleum's Ula and Elf's Heimdal.

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# World Bank offers Hanoi \$1.5bn loan

By Jeremy Grant in Hanoi

The World Bank, praising Hanoi's progress towards a market economy, yesterday offered Vietnam \$1.5bn in concessional lending spread over three years from 1997. But it warned that long-term development depended on paying off the country's debts soon.

The funding would be provided by the International Development Association (IDA), the bank's soft-loan affiliate, and marks a significant

increase in the bank's assistance to the communist-run country, which is one of the poorest in the world.

"Provided the Vietnamese government wishes to take advantage of that facility we are very much prepared to do it," said Mr James Wolfensohn, bank president. Projects would include infrastructure, modernisation of the banking system, power and nutrition.

Some of the projects would be designed to assist Vietnam's nascent private sector, which

economists say suffers from discriminatory treatment by a government keen to bolster the role of the state sector.

However, Mr Wolfensohn, the first World Bank president to visit Hanoi, made no comment on a recent document issued by the Communist party rejecting large-scale privatisation. "It's for the government of Vietnam to run the country, not the bank," he said.

Vietnam was now the second largest recipient of IDA assistance after India, he added. "It

is essential, however, for Vietnam to overcome its past debt burdens with successful restructuring of outstanding commercial debt and transferable rouble debt, to set the stage for successful long-term development and access to international capital markets."

Vietnam still owes its commercial creditors about \$830m and has debts to Moscow of about \$10.5bn (\$2.1m), from the days of the former Soviet Union.

Mr Cao Si Kiem, governor of

Vietnam's central bank, said at a joint news conference with Mr Wolfensohn that talks with commercial creditors would resume on May 14.

"The two sides have reached agreement in principle and there remain some issues to be tackled. It is our hope that these will be cleared so that we will reach agreement and it will be signed, probably in the third quarter of this year," he said.

Although the two sides are understood to be far from

agreeing an appropriate price to settle the debt, as well as on debt forgiveness, bankers say Hanoi is under some pressure to compromise.

"I came away with the sense from the economic leadership that they are anxious to create an environment for investment and that... as soon as they can achieve this harmony - and I guess you will see this discussed at the next congress - we can expect an environment in which Vietnam will move ahead," Mr Wolfensohn said.

## Friend or foe? Investors weigh parties' words against deeds

### Indian left's bark may be worse than its bite

By Mark Nicholson in New Delhi

With India's social justice Janata Dal party and its leftist, mostly communist, allies poised to hold the key in a likely coalition government, the business community will be wondering whether to consider them friends or foes. The answer depends on whether to believe the parties' words, or examine their deeds.

Detailed in a joint declaration released last month, their words might put shivers down the spines of foreign investors. The parties, chiefly the JD, India's two communist parties and the socialist Samajwadi party, said the four years of Congress-led reforms had "eroded economic sovereignty" and "provided a bonanza for big capitalists and multinational companies".

It said the parties "reject the IMF-World Bank dictated economic policies" which had "increased economic disparities, fuelled unemployment and price rises... sharpened regional economic imbalances and hurt the nation's self-reliance". India's ailing public sector, they added, should be freed from "bureaucratic shackles" and its privatisation "shall not be permitted".

The parties said foreign multinationals would be invited "only in the areas of technology gaps" but "kept out" of consumer goods sectors, those dominated by small industries, agriculture and the financial sector.

The parties added that in "international negotiations" they would seek to protect India's agriculture, pharmaceutical, chemical and textiles industries.

All of these policies might spell a full



Sleeping on it: A poll officer naps after counting votes in New Delhi

stop for economic reforms, and in some cases a reverse. Except that JD state governments and the Communist Party of India (Marxist) government of West Bengal have observed such policies more in breach than observance.

Mr Jyoti Basu, West Bengal's Marxist leader for the past 19 years, has presided over a thoroughly pragmatic approach to foreign investment since Congress deregulated and liberalised the economy.

A Basu aide in Calcutta recently leaked off a list of multinationals operating in the state, including Philips, Siemens and BOC, saying: "We have clearly spelt out that we need investment. We'll see workers' interests are protected - that's all. But we need to create employment." Moreover, Mr Basu last year tried to privatise one of Calcutta's state-run hotels.

JD leaders have proved similarly reform and investor-friendly in practice. Mr Deve Gowda, chief minister of Karnataka, has included a trip to the World Economic Forum in Davos in his attempts to draw

foreign high-technology and infrastructure investors to his state.

His government recently helped push through approvals for a \$1bn US power project at Mangalore, and when some "economic nationalists" objected to the opening in Bangalore of Kentucky Fried Chicken, Mr Gowda's government offered support to the US fast-food chain.

In Bihar, even, Mr Laloo Prasad Yadav, the populist farmers' son chief minister, was also boasting on the campaign trail of his investment-seeking trips last year to London, New York and Singapore.

It is clear that any left-wing JD dominated government's economic policies would favour their largely agrarian supporters. Cuts in fuel, fertiliser and energy subsidies would be unlikely.

But whether their bite would live up to their bark about "foreign multinationals" is far less clear. "When you just look at their state governments, they're screaming for foreign investment," said the head of one US investment institution in Bombay.

## Philippines defies regional trend as stocks surge

By Edward Luce in Manila

The Philippine stock market yesterday soared to a 23-month high on news of strong profits growth and better than expected macroeconomic trends.

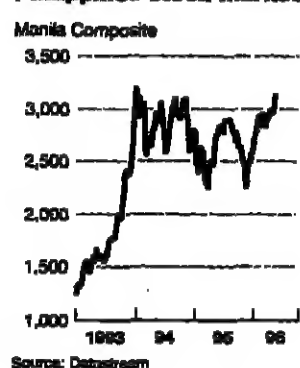
The market, which has jumped 7 per cent since last week and more than 50 per cent since the start of the year, is going against regional trends.

"What is exciting about the last few days is that other bourses in the region - such as Thailand and Malaysia - have remained flat or even dropped slightly, while the Philippines has taken off," said Mr William Daniel, head of BZW in Manila.

With corporate profits growth averaging more than 30 per cent in the first three months and forecasts of Philippine gross national product growing by as much as 7 per cent this year, from 5.7 per cent in 1995, turnover on the Philippine exchange doubled in the last week to more than 4bn pesos (\$150m) yesterday.

Market sentiment was bolstered by news of falling inflation, which dropped half a point to 11.3 per cent in April and is expected to dip into single figures next month, and the announcement on Wednesday of a compromise between the executive and Congress to push through the administration's centrepiece tax reform bill.

Philippines stock market



Source: Datastream

Upward revision of forecasts for private sector earnings growth - which most brokerages are putting at about 35 per cent for 1996, compared with a 14 per cent average forecast for Malaysia and 12 per cent for Singapore - has also lifted stocks.

Analysts said the composite index, which closed up 59.03 points at 3,133.37 yesterday, was likely to overtake the record high of 3,347 in the next few weeks as lower inflation led to a fall in prime interest rates.

Sentiment was also lifted by yesterday's central bank announcement that growth in broad money (M3) - considered a good indicator of inflation - decelerated to 20 per cent in February, from a peak of 45 per cent a year ago.

## Japan allays fears over rate rise

By Gerard Baker in Tokyo

The Japanese government yesterday moved quickly to allay growing fears in financial markets of an early rise in short-term interest rates.

As speculation mounted that the authorities might soon end the long period of monetary accommodation that has helped Japan's economy out of recession in the last two years, Mr Tadaaki Ogawa, senior finance ministry bureaucrat, emphasised that government policy remained supportive.

"There is no change in the government's economic assessment or its economic policy stance," he said.

Meanwhile, the Bank of Japan intervened heavily in domestic money markets to ease the upward pressure on overnight lending rates.

Earlier the stock market had dropped sharply as expectations of tighter monetary conditions spread. Wednesday's decision by the Industrial Bank of Japan to raise its long-term prime lending rate from 3.2 per cent to 3.6 per cent rattled

investors, who sold stocks heavily. IBJ's move was followed yesterday by the two other long-term credit banks.

The moves reflect the higher cost of funds faced by banks in recent months as long-term interest rates have risen. The yield on the benchmark 10-year government bond has edged up from 2.7 per cent in autumn to 3.5 per cent last month. The yield slipped slightly yesterday, however, as bonds gained from equity market's difficulties. And the Bank of Japan has continued to keep over-

nights rates below the official discount rate of 0.5 per cent.

At one stage yesterday the Nikkei index of 235 leading stocks was down by more than 400 points, almost 2 per cent, before closing at 21,411.88, a loss of 316.72 points on the day, the third-largest one-day decline of the year.

There is a growing confidence in the durability of the economic recovery. The growth in gross domestic product in the last three months of 1996 seems to have been maintained in the first quarter of 1996.

## Banks fear extension of Taiwan labour law will harm employees

Naura Tyson on rules ostensibly aimed at preventing 'exploitation'

Ms Liu has worked at a foreign bank's Taipei branch for 15 years and now holds a senior managerial position as the head of its private banking business in Taiwan. But if labour laws governing the manufacturing sector are extended to cover service industries on July 1 as scheduled, she will find it much more difficult to perform her job. And if those laws had been brought into effect a few years ago, she probably would not have got the job at all.

Her boss is in an even trickier position. If Ms Liu (not her real name) works more than two hours of overtime on any given day, or more than 24 hours overtime in a month, or stays at the office past 10 in the evening, the head of the branch could be prosecuted for violation of labour laws and sent to prison.

The labour law was originally designed to protect assembly line workers, especially women, from being exploited. But if left unchanged it would have the effect of reversing the huge gains made by women in white-collar industries over the 12 years since it came into effect. While it also applies restrictions to men's working hours, its provisions are strictest for women.

"What are you supposed to do? Bring work home with you?" asks Ms Liu. "Banking is a 24-hour business. If a client loses their credit card, you have to handle it. If the computer system goes down, you

may have to stay overnight to fix it. The government is trying to protect women, but this law creates a very unfair situation and will limit women's job opportunities."

Taiwan's cabinet-level Council for Labour Affairs (CLA)

If the law is implemented unchanged it would have the effect of reversing the huge gains made by women in services

plans to bring banks, credit unions, petrol stations, tourist hotels, sanitation and pollution control companies and information service companies under the umbrella of the Labour Standards Law. Bank and credit union employees make up nearly half the estimated 200,000 additional people set to be covered by the law.

Foreign banks say that easily 70 per cent of their Taiwan staff are women, many of them in senior management positions. More than half of employees in the local banking industry, both state-run and private, are women.

Alarmed at the prospect of a finding a large percentage of their workforce affected by the law, the foreign banks in Taiwan - normally extremely reticent when it comes to crit-

icising the government - this week issued a public protest.

In a joint statement through the American and European chambers of commerce, they called on the government to amend the labour law to take account of the significant differences between manufacturing and service industry workers. Portions of the law, including discrimination between men and women, were "antiquated and irrelevant" and would severely set back the island's ambitions of becoming an Asian business and finance hub, they said.

The law "would discriminate against women in banking and prevent them from pursuing well paid, highly skilled professional careers in which many women currently in our employ are valued and successful," the statement said. "The implementation of the [law] without its amendment first would be a significant step backwards in the government's programmes to internationalise and modernise" the economy.

As it stands, the labour law stipulates that workers in manufacturing, from the chairman down, must be paid double for time worked above 48 hours a week. Men are restricted to a maximum of 46 hours of overtime a month, and women to 24 hours. Women are limited to two hours of overtime a day and men to three. It is illegal for women to work between 10pm and 5am.

Mr Scott Law, country head for American Express Bank and chairman of the American

chamber's banking committee, said: "They're trying to fit a square peg into a round hole. The law is fine for unskilled labour on the factory floor but it is quite a different scenario when applied to professional staff in the service industry."

He argued that it was impractical to pay senior executives, now in many cases on incentive-based compensation schemes, an hourly wage, as would be required under the law.

Mr Law could not confirm local news reports that some foreign banks might pull out of Taiwan if the law is implemented without changes, but said some foreign banks were marginally profitable in Taiwan or suffered losses.

Many Taiwanese companies find the law impractical for managerial levels and above, and in practice it is often neither strictly complied with nor enforced. But foreign companies generally, and especially banks, feel obliged to go to great lengths to operate strictly within the law regardless of market practice.

Those who ignore even the most anachronistic of laws do so at their peril - as the country head of United Airlines discovered last year when the CLA initiated criminal proceedings against him for violation of overtime laws relating to furlough staff. The case was soon dropped amid embarrassment, but illustrates that while those who draft the laws may have good intentions, the bureaucratic machine can make life difficult.

## ASIA-PACIFIC NEWS DIGEST

### Jobless rise in Australia

Australia's unemployment rate shot up last month to almost 8 per cent, its highest level for more than a year. According to the latest figures from the Australian Bureau of Statistics, the rate reached 8.8 per cent in April on a seasonally adjusted basis compared with 8.5 per cent the previous month. The last time the figure was at this level was in February 1995.

The April data were much more gloomy than private sector economists had expected: most had predicted either no change or a slight decline in the jobless rate. Some analysts, who had been forecasting an upturn in economic activity in the second half of 1996 and a possible tightening of monetary policy, suggested that the latest job numbers rendered this a remote possibility. *Nikki Tait, Sydney*

### Thais may widen currency band

The board of the Exchange Equalisation Fund, Thailand's most important monetary policy committee, is considering the possibility of widening the band within which the baht trades against the US dollar, according to the country's central bank. Under the plan, the baht would be allowed to fluctuate within three or four satang (hundredths of a baht) on either side of the central bank's daily mid-rate. Currently the baht is allowed to fluctuate by two satang above or below the rate. The move is designed to add some extra risk to the currency, thus discouraging Thailand's high volume of destabilising short-term capital inflows.

Talk of widening the band, as well as recently introduced administrative measures, has already led to some capital outflows in recent weeks. *Ted Bardacke, Bangkok*

### Malaysian trade gap lifts stocks

Malaysia yesterday announced a merchandise trade deficit for February which represented a contraction from January's shortfall but a considerable widening from February 1996. The deficit, a barometer on whether the last growing country is overvalued, totalled M\$174.1m (US\$300m) in February, against M\$1.1bn in January and M\$477.9m in February 1995, the statistics department said.

Exports were M\$13bn against M\$16.14bn in January and imports were M\$13.74bn versus M\$17.29bn in January. Stock prices rose after the figures were announced.

The local currency, was unaffected by the figures, partly because the statistics department did not say how much of imports were capital equipment and how much were consumer goods. *James Kyng, Kuala Lumpur*

### NZ deports South Korean

New Zealand last night deported a former South Korean diplomat, Mr Choi Seung-jin, to Seoul on the eve of a state visit to South Korea by Mr Jim Bolger, prime minister. Mr Choi has been a source of considerable stress between the two countries for the past year since he was dismissed from the South Korean embassy in Wellington following allegations that he had passed confidential information to the South Korean opposition.

Mr Choi went into hiding and claimed political asylum, saying he would be killed if he was forced to return to Korea. Mr Choi said his wife had disappeared in Korea. New Zealand refused to return him while his case was investigated, provoking an angry reaction and intense political pressure for his return.

Mr Choi was escorted back to South Korea by New Zealand police. *Terry Hall, Wellington*

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## NEWS: WORLD TRADE

# Shell abandons oil project off Vietnam

By Jeremy Grant in Hanoi

Shell, the Anglo-Dutch group, yesterday said it had abandoned exploration at an oil field off the Vietnamese coast, becoming the first oil major to pull out of the country's offshore energy sector.

The move had been expected by the industry but reflects growing disenchantment over prospects for significant oil and gas finds in the Nam Con Son basin, an area off southern Vietnam which attracted enormous interest from foreign companies five years ago.

Shell said the company had drilled four wells but none had proved commercial, prompting Shell to relinquish an option to continue exploration at the field, known as Block 10.

"It's not surprising. Companies are only willing to spend so much with no reward and the point comes when you have to say No," said Dr Gavin Law, far east oil and gas ana-

lyst with Edinburgh-based consultants Wood Mackenzie.

Shell first started prospecting for oil and gas off the Vietnamese coast in 1986 and has since spent over \$150m. It still has small interests in three other blocks offshore from Vietnam, operated by other foreign companies.

PetroVietnam's deputy director for international co-operation, Mr Nguyen Hung Lan, said one of Shell's partners in the block, Total of France, would assume Shell's share.

Other companies are likely to follow Shell. British Gas has found nothing of commercial value in Block 04-01 nearby and although it has said it will stay in Vietnam until October, industry experts say the company is likely to leave then. Lasmco of the UK is also believed to be disappointed with results at its Block 04-2.

Only British Petroleum has reason to be cheerful about the area where it has made a large

gas discovery.

Mobil of the US has spent about \$45m drilling two wells east of the Nam Con Son basin in the Thanh Long (Blue Dragon) prospect in waters disputed with China. Despite a modest showing last month, the outlook for a viable find is not encouraging, experts say.

Shell's withdrawal leaves Vietnam with 18 contracts with foreign oil and gas companies, most signed about three years ago. Only two companies have made what are regarded as significant discoveries: Petronas of Malaysia and Japan's Mitsubishi Oil. Both were made in the Cau Long (Mekong) Basin, an area north of Nam Con Son.

Mr Lan said that Petronas had made a commercial discovery of about 20,000 b/d and was discussing a development plan with PetroVietnam. Vietnam planned to pump 8.2m tonnes of crude oil this year, up from 7.8m tonnes in 1995, he said.

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# BHP demand for better oilfield terms is rejected

By Jeremy Grant in Hanoi

Vietnam's state oil agency PetroVietnam said yesterday it had rejected demands to alter the terms of an oil exploration contract with Australian oil and minerals group Broken Hill Proprietary (BHP).

The two sides have been locked in talks for months over the future of BHP's stake in the offshore Dai Hung oilfield. BHP has been seeking a revision of terms in its revenue sharing contract with PetroVietnam to reflect lower than expected reserves.

"Our principle is very clear that we don't accept any revision of PSC [product sharing contract] terms," said Mr

Nguyen Hung Lan, deputy director of PetroVietnam's international relations department. BHP officials were not available for comment.

PetroVietnam's insistence on retaining the terms of the 1993 contract is likely to come as a blow to the Australian company, which had hoped to secure changes in order to improve financial returns.

The Dai Hung field was once regarded as Vietnam's most promising offshore oil prospect. But output has dwindled to about 12,000 b/d, from 35,000 b/d when production started in October 1994. BHP and its partners Total of France, Petronas of Malaysia and Sumitomo of Japan are understood to have

pumped about \$180m into the field. BHP's stake is around 44 per cent.

Mr Lan said PetroVietnam was prepared to offer BHP some financing as a way of "solving BHP's financial difficulties", but he declined to elaborate. At one stage, BHP threatened to pull out of Dai Hung if it could not get the terms revised.

However, Mr Lan's comments appear to imply that both sides have given themselves a breathing space, whereby the possibility of a full pullout by BHP has been avoided, a move which would embarrass Vietnam as it tries to maintain foreign interest in its energy sector.

# Poland at the centre of truck growth

Manufacturers are enjoying pent-up demand in eastern Europe, writes Haig Simonian

New business from the former communist countries of eastern Europe could boost European heavy truck sales by up to 30 per cent in the next decade, according to Scania, the Swedish truck maker.

Eastern Europe could buy up to 52,000 heavy trucks (of more than 16 tonnes) a year, making it the fastest growing region for truck makers after south-east Asia, according to Mr Christoffer Ljungner, chairman of Scania's Polish subsidiary.

The demand from new, private-sector east European hauliers desperate to modernise their gas-guzzling and polluting fleets will play a significant role in boosting the overall European truck market to new peaks of more than 300,000 units and average annual sales comfortably in excess of the current 150,000 units, he predicts.

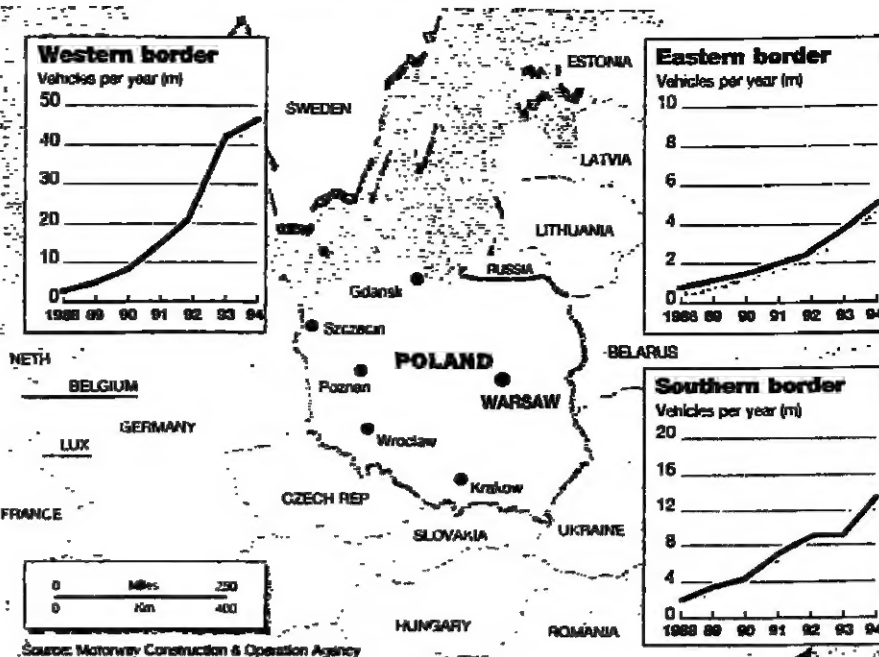
Such optimistic forecasts appear to be borne out at the exhibition grounds of the Poznan Auto Fair - eastern Europe's premier motor show where heavy trucks bearing familiar western brand names are very evident.

Europe's truck makers have focused on Poland to spearhead their eastern European plans. The country's size and its 40m population make it by far the biggest single transport market in the region. Economic growth of 7 per cent in 1995 and expectations of more than 8 per cent this year have fuelled a road transport boom.

Moreover, Poland's location between Germany and new markets in Russia, Ukraine and Belarus has stimulated through-goods traffic - part of it controlled by Polish hauliers. The transport boom has been reflected in registrations. Sales of domestically produced commercial vehicles soared by 32 per cent to 24,676 units last year. Registrations of imported commercial vehicles rose even faster, with a 57 per cent climb to 3,504 units. Although many vehicles were car-derived vans or light delivery trucks, an increasing number were heavy-duty juggernauts.

It is that potential which has prompted truck makers to assemble locally. Scania's Polish joint venture started work in 1993. Last year it made more than 1,000 trucks and buses. Volvo, its arch-rival, began soon after. Since then virtually all Europe's main truck makers have begun building trucks

## Poland: more crossings at the crossroads



locally. The growing role of western brands in Poland, which is leading the changes in the east European commercial vehicles market, are reflected in the region's truck sales statistics.

Mr Kjell Ortengren, Scania's central European sales manager, reckons total sales of heavy trucks in eastern Europe amounted to about 25,000 units in 1990. Although precise data are unavailable, he believes about 4,000 units were from western manufacturers. Five years later, western brands raised their sales to about 6,000 units, in spite of the fact that the total market had collapsed to just 7,000 units.

The resilience of western

heavy truck sales and the slump in locally produced brands reflect economic changes and new opportunities for hauliers in the region. For years Polish hauliers plying international routes had to put up with the taunts of drivers ridiculing their less-than-modern machinery.

The collapse of communism unleashed huge pent-up demand for more up-to-date, efficient and reliable western vehicles, says Mr Ortengren. New trucks were also essential for local operators to remain competitive as international haulage markets were liberalised. Poland alone now has about 4,000 trucks plying international routes.

There are, however, still constraints on the speed of sales growth in the region. Apart from economic vicissitudes, many east European countries are still handicapped by a relatively poor road transport infrastructure.

Matters are particularly acute in Poland. The number of cross-border journeys has soared as private motorists and hauliers have used the freedom to travel. But for truckers, customs delays of hours, or even days in some cases, are commonplace.

The development of Poland's heavy goods market is also impeded by the country's under-developed motorway network. The government is committed to a motorway building programme, to be financed by tolls. More than 2,000km of new motorways are to be constructed to create new north-south and east-west links, at a cost of more than \$10bn. The programme, however, is already behind schedule, and will take years to complete. But western truck makers are confident that every extra kilometre of road will boost their future business.

# GM shrugs off fears of US-China trade wars

General Motors executives

yesterday shrugged off fears of a trade war between Washington and Beijing, and said the US vehicle producer was ready to invest \$2bn in China's potentially huge vehicle market. Reuters reports from Beijing.

Threats of sanctions and counter-sanctions over rampant copyright piracy in China would have no effect on GM's plans for China, according to senior company executives.

"If all the planned ventures that we are now negotiating are realised over the next few months, we will be making investments of over \$2bn, including equity and debt, in China over the next few years," said Mr Louis Hughes, executive vice-president of GM's international operations.

"We believe that the General Motors company, the largest corporation in the world, must invest in China," Mr Hughes said.

He added that Sino-US tensions would have no impact on GM's strategy. "Because both countries are so large, there will invariably be times of friction, on whatever issue, in the future," he said. "Those very short, temporary frictions bear no relationship whatever to our investments in China."

GM would continue its aggressive campaign to persuade Washington not to end China's Most Favoured Nation (MFN) trade status, which was threatened by the diplomatic and trade disputes, Mr Hughes said.

GM and its global carmaking competitors have long vied for Beijing's favour as they bid for roles in the state-directed development of China's vehicle industry.

The company had already invested more than \$300m in vehicle parts production in China, said Mr Rudolph Schlais, president of GM's China operations.

The \$2bn figure for investment included more than \$1bn earmarked for a joint venture with Shanghai Automotive Industry Corp to make mid-sized cars, he said.

GM, which beat US rival Ford for the venture deal, was expected to begin production in the fourth quarter of 1996 as planned, he said, but gave no details. Beijing has yet to give formal approval.

GM already has one China joint venture making pick-up trucks and others that produce vehicle parts.

Overconfidence and an anxiety campaign have hit China's passenger car market hard in recent months, but Mr Hughes said he was confident the Chinese market was on track to become one of the most important in the world.

# Business anger forces retreat on tariff breaks

By Nikkai Tait in Sydney

Australia's new coalition federal government is to reconsider its plans to abolish the tariff concession scheme after an outcry from the business community.

The concession scheme allows duty free imports of certain goods used in industry provided there is no Australian manufacturer of alternative goods. It is of particular value to manufacturers who have to import some of their inputs.

Although Australia has been reducing tariffs for several years, it still has a general tariff of 8 per cent, which is to fall to 5 per cent in July. There are also higher tariffs in specific sectors, such as textiles.

Instead of abolishing the scheme altogether in July - which would have raised over A\$400m (US\$200m) a year for government coffers - the government is now proposing to reduce the concession so that industry would pay a tariff of 3 per cent.

The government, meanwhile, would raise additional funds by ensuring that some consumer goods, currently imported duty free, bore the 3 per cent tariff. The list of goods likely to be affected is unclear.

Assuming the revised plan is adopted, it will be the first big concession to the business

community by the conservative coalition government since its election on March 2.

The plan to impose tariffs on previously exempt consumer items has come under attack from the opposition Labor party, which claims it amounts to a "new tax" and hence breaks the coalition's election promises. In parliament yesterday, ministers defended the revised scheme on the grounds it was now more "administratively workable".

Meanwhile, some government backbenchers and industry representatives remain unhappy at the compromise 3 per cent levy, claiming that this would still be an additional burden on manufacturers.

The coalition borrowed the original plan to abolish the tariff concession scheme from Labor - which unveiled the proposal during the election campaign, saying the A\$1.3bn raised over the three-year parliamentary term would help fund its promises on health and welfare schemes.

The coalition, whose election promises were considerably more generous than Labor's, quickly added the funding initiative into its own plans.

However, in the wake of the election success, the new government faced a barrage of criticism from industry groups.

# Toyota to build US engine plant

By Haig Simonian, Motor Industry Correspondent

Toyota, Japan's biggest carmaker, yesterday announced plans to invest \$400m on a new US plant in West Virginia to manufacture engines for its north American built Corolla model. The move marks a further step in Toyota's accelerating internationalisation and follows a decision to spend \$700m on a new pick-up plant in Indiana.

The new engine factory, creating up to 300 jobs in an area of traditionally high unemployment, will build 300,000 engines a year when production starts in late 1998, according to Mr Hiroshi Okuda, Toyota's president.

Once fully operational, Toyota will be able to fit locally made engines to all its north American built Corollas.

The group already has a factory in Georgetown, Kentucky, which makes 500,000 engines a year, and a unit in Canada building a further 50,000 units annually.

Toyota has boosted its US production capacity to raise output and lower its dependence on Japanese-built cars

and components in the north American market, reducing its exposure to currency movements.

Today's announcement of this new engine plant is yet another step in Toyota's localisation of all aspects of the vehicle production process," said Mr Okuda.

The announcement of the West Virginia plant is welcome news for the state and follows protracted negotiations over the plant's location. The site, about 30 miles (50km) north-west of Charleston, was selected after residents in the city of Milton refused to sell their land. Toyota also rejected two sites in western Maryland and one in Mineral Wells, West Virginia.

News reports said the Buffalo plant's engines will be sent to the carmaker's New United Motor Manufacturing plant in Fremont, California, a joint venture with General Motors.

Mr Okuda this week admitted that the US versions of his company's cars were inferior to those made in Japan. "In many respects our US operations are catching up," he was quoted as saying.

## WORLD TRADE NEWS DIGEST

# Kinkel warns on sanctions

Mr Klaus Kinkel, Germany's foreign minister, yesterday warned the US it could face retaliatory measures from the European Union if third countries suffered under Washington's trade sanctions laws. He said the EU would not allow Washington to penalise third parties for doing business with targets of US trade sanctions such as Cuba, Iran and Libya.

"For reasons of principle, the European Union would have to consider countermeasures that would in turn have a negative effect on American trade and investment interests in Europe," Mr Kinkel said.

The bone of contention is the so-called Helms-Burton law, designed by the US Congress to tighten sanctions on Cuba after it shot down in March two aircraft piloted by exiles. One section of the four-part law would allow US citizens to sue foreign companies or people who profited from property or investments deemed to have been confiscated by Havana.

Under another section, people or employees of companies benefiting since March from such investments or property could be barred from entering the US. The EU reacted furiously and called for formal consultation with the World Trade Organisation, the first step under WTO rules to creating an official dispute panel.

Individual EU countries have also threatened to retaliate with entry restrictions of their own. *Reuters, Bonn*

## Porsche kits for Mexico

Porsche has begun assembly of sports cars for the first time outside Germany, at a BMW plant in Mexico. The 911 Series models are being produced from kits at BMW's new Toluca assembly facility, which recently began production of BMW's 3 Series saloons for the Mexican market.

Porsche's collaboration agreement with BMW is only the second with another manufacturer in its 50-year history. Its first was with Audi, Volkswagen's executive car division, on the Porsche 924 launched in the 1970s. The Porsches are being assembled by BMW's Mexican subsidiary, General BMW de Mexico, under the supervision of Porsche engineering staff.

The Mexican venture is modest in scale - between 75 and 100 cars a year - and has been created solely as a means of avoiding Mexico's ban on new car imports by any party not classified as a manufacturer. BMW envisages assembling only about 3,000 cars a year at the plant when fully on stream within the next three years. *Julian Griffiths, London*

## Vietnam signs \$637m port deal

A consortium of three Asian companies has signed a \$637m build-operate-transfer (BOT) contract with state-owned Vietnammar to construct a deep sea port at the southern city of Vung Tau.

The grouping consists of Evergreen International, a unit of the Taiwanese Evergreen shipping group, Malaysia's MMC Ports, a subsidiary of the Kuala Lumpur-listed Malaysian Mining Corp, and Trella Resources, a Singapore-based company backed by Japanese and Malaysian investors. Total capacity at the Vung Tau port would be 400 tonnes of cargo when completed in 15 years. *Jeremy Grant, Hanoi*

## Jardine forms water venture

Hongkong Land Holdings, the property and infrastructure arm of the Jardine group, yesterday announced that it had teamed up with Temasek of Singapore and AIDC of Australia to form a \$30m water treatment company to finance and develop projects in China.

Of the initial equity, divided equally between the partners, \$25m will be invested in a joint venture with a local partner in Shenyang, the capital city of Liaoning province. The joint venture will fund and develop water supply facilities of 150,000 cubic metres per day. The move marks a significant step for Hongkong Land, which is seeking to expand its infrastructure activities in the region. AIDC is an investment company owned by the Australian government. Temasek is an investment holding company owned by the Singapore government. *John Riddling, Hong Kong*

Siebe, the international controls and appliances manufacturer, said yesterday it had won two Middle East orders for plant automation equipment worth \$25m (\$380m). JGC of Japan, which is building a liquefied natural gas plant in Qatar, has ordered Siebe safety shutdown and information systems for the 5m tonne-a-year development.

Control systems manufactured by Siebe's Foxboro subsidiary are also to be installed at a \$1.4bn power plant near Riyadh, in Saudi Arabia. *Tim Burt, London*

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## NEWS: THE AMERICAS

## Dole attacks Clinton over Asia policy

By Jurek Martin, US  
Editor, in Washington

Senator Bob Dole, the US Senate majority leader, yesterday offered a sweeping indictment of the Clinton administration's Asia policies and proposed a new "Pacific democracy defence programme" aimed at blunting the threat of ballistic missile from China and North Korea.

The presumptive Republican presidential candidate also said that President Bill Clinton "should cease bilateral contacts with North Korea on proliferation and on diplomatic normalisation, until North

Korea resumes direct discussions with South Korea."

Mr Dole's speech was the first set-piece address devoted to foreign policy since March, when he was virtually assured of the Republican nomination.

Mr Dole said there were "two myths" about the president's foreign affairs record. The first was that some recent achievements had rendered him "a capable foreign policy president." The second was that, "because the president and I believe in international engagement, free trade and peace in the Middle East, there are not major differences between us on America's

global future." He maintained that the differences were "vast and fundamental", including Nato expansion, excessive reliance on the UN and the need for more effective ballistic missile defence.

But the speech also dealt with what he saw as problems specific to Asia. He said Japan, Taiwan and South Korea were directly exposed to ballistic missile threat and so it was time to make available US systems, such as theatre high-altitude air defence, to which, he said, they did not have access.

Mr Dole said the president had only "belatedly discov-

ered" the importance of the security relationship with Japan on his trip to Tokyo last month. The administration had "provoked a trade war, lost it, and then declared victory." Even so, pressure on Japan to continue to open its markets should be maintained.

Mr Clinton, he charged, had also mishandled relations with Taiwan, particularly over the failure to offer "decent treatment" to President Lee Teng-hui on his US visit last year. Taiwan should, the senator added, also be provided with additional means of defence.

On North Korea, Mr Dole accused Mr Clinton of "dis-

logue for dialogue's sake - no strategic vision, no operational plan and no tactical co-ordination." Recommending further ostracism of Pyongyang, he said China had not been apprised in advance of the president's quadripartite talks initiative, involving both Korea, the US and China.

The biggest part of his speech was on relations with China, where "the list of concerns and problems in the relationship is long and growing." But, he said, Mr Clinton had used a "scattershot" approach to China, jumping from trade to missile proliferation without internal consistency.



## NYC woes block tax cuts

By Richard Tomkins  
in New York

New York City's financial crisis yesterday forced Mr Rudy Giuliani, the city's mayor (pictured above), to shelve plans for tax cuts that had been expected to inject more life into the economy.

The cuts postponed include a local surcharge on personal income tax that costs the average working New Yorker \$78 a year. But one tax cut saved by

Mr Giuliani is a two-point reduction in the city's 8 per cent tax on clothing sales.

The mayor hopes that reduction will stem the flow of people shopping outside the city. But other cuts deferred involve property taxes on condominiums and apartment buildings run by co-operatives.

Mr Giuliani, the first Republican mayor of New York City in a generation, has championed tax cuts as a way to invigorate the ailing economy. However, since he took office at the beginning of 1994, many planned cuts have been stymied by the city's deep financial woes.

In spite of cuts in public services and the axing of about 20,000 jobs from the municipal workforce of 200,000, the city continually finds itself with insufficient revenue from taxation and other sources to cover its public service spending.

New York's planned spending in the fiscal year to start in July is \$32.7bn, more than that of some countries. By law, it has to balance its books, but Mr Giuliani faces an expected shortfall in revenue of more than \$2bn.

The main reason for New York's budgetary problems is a tradition of offering a high level of public services, supported by high taxes. The latter have driven people and businesses out of the city, leading to a reduction in the tax base and a need for yet higher taxes to support the city's spending.

This year, the leading US credit rating agencies threatened a further downgrading of the city's debt if New York did not get a grip on its financial problems. It already has one of the lowest debt ratings of any large US city, only two notches above junk bond status.

## Republican moderate budget move rejected

By Patti Waldmeir in Washington

The White House yesterday rejected a new, more moderate Republican proposal for balancing the US federal budget, as the two sides battled for the public relations advantage in this year's presidential election campaign.

The White House chief spokesman, Mr Mike McCurry, said President Bill Clinton would veto a budget which followed the Republican proposal. But Mr Clinton himself later left the door open for negotiations, as he has done consistently in recent months. In improvised remarks, he said the new budget plan was "a movement in the right direc-

tion", adding, "I hope that this is the beginning of a process that will end in a... balanced budget."

With no immediate resumption of budget negotiations in sight, Democrats and Republicans remain deadlocked over the most sensitive legislative business now before Congress: the repeal of a 1993 petrol tax, an increase in the federal minimum wage, and plans to balance the federal budget by 2002.

Even so, the new Republican plan marks a significant shift in the party's position on how budget balance - a goal agreed by both sides - should be achieved. It calls for much smaller tax

cuts and gentler reductions in the rate of growth in popular spending programmes, in an attempt to counter the image of political extremism created by the party's previous approach to budget balance. Republicans leaders date the decline in their popularity to their showdown early this year with the president over a tougher deficit reduction plan.

The current proposal is a faint shadow of Republican plans in 1995 to dismantle large chunks of the federal government, slash spending, overhaul public health programmes and provide large tax cuts. The Republicans' Contract with America proposed tax cuts

costing \$321m; the current proposal calls for \$122m in cuts. The main tax break would be a \$500 credit per child, an idea first proposed not by the Republicans but by Mr Clinton in 1994.

The latest Republican proposal narrows the gap between the two sides over the size of necessary savings, but wide disagreements remain over the policy changes needed to generate those savings. A main area of dispute is over federal control of welfare, Medicare (public health care for the elderly) and education, with the Republicans still fighting to give states control in these areas and the White House wanting power to remain at the centre.

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## Brazilian police courts backed

By Angus Foster in São Paulo

The Brazilian senate has blocked a proposal to scrap the country's special police courts, in an embarrassing setback for President Fernando Henrique Cardoso.

The proposal, which Mr Cardoso backed publicly after a massacre of at least 19 landless farmers by police last month, would have meant cases against police officers going to civil courts rather than special police tribunals.

Human rights groups claim that such tribunals are usually very lenient.

Senators supporting the police and big landowners combined to reject the original proposal. They intend to offer an alternative bill, which would give civil courts jurisdiction only over cases where police intended harm to victims. Police courts would continue to judge cases where any harm was alleged to be accidental.

Mr Hélio Bicudo, the Workers' Party politician who made the original proposal, said the alternative was "a mechanism to trick people. Who decides whether a crime is intentional or accidental is the police," he said.

Even if the alternative proposal is approved by the full senate, the bill has to return to the lower chamber of Congress. The slow legislative process in Brazil means final approval could take years.

Mr Cardoso's government, which is suffering domestic and international criticism for its slowness in addressing social problems, wanted to use the abolition of police courts as a concrete example of progress on human rights. It was also expected to be one of the main points of a National Plan for

Brazilian President Fernando Henrique Cardoso's economic reform proposals are back on track after a damaging delay, the supreme court, having upheld a government-backed amendment to the constitution's social security provisions, writes Angus Foster.

The reform had been on hold since a supreme court judge granted an injunction last month. But the full court, on Wednesday night, ruled by 10:1 that Congress may resume voting on the social security changes.

The government had hoped for approval of most of its projects by next month, but the delay has made that look very optimistic. Many Congress members are expected to be absent later this year, involved in municipal elections in October.

human rights, which the government was hoping to announce next week.

The setback is especially awkward because of continuing concern about the massacre last month, when police shot farmers blocking a road in the Amazon region. Mr Mário Pantoja, the police colonel who led the action, has claimed his officers did not hear his orders to cease fire. Independent coroners, however, say several of the dead farmers showed signs of summary execution, such as bullets fired from very close range.

The killings prompted Mr Cardoso to try and accelerate the government's cautious land reform programme. But his efforts are already running into opposition in Congress, where many landowners from his own coalition oppose the measures.

## Contrasted fortunes at NY sales

The big early summer sales of contemporary art at Sotheby's and Christie's in New York this week suffered very different fates, Anthony Thornton writes.

On Tuesday night, Christie's sold 37 of the 46 lots offered for a total of \$15.3m. (\$10.1m). But, on Wednesday, while Sotheby's found buyers for 45 of its 59 lots, the three most important works - by Willem de Kooning, Jasper Johns and Franz Kline, each estimated at upwards of \$2.5m - failed to sell.

As consolation, 16 of the 17 paintings from the collection of Helen Benjamin found buyers, for a total of \$3.3m. The auction brought in \$13.4m. (\$8.8m) and was 54 per cent sold by value. The top price was the \$2.4m for Study for Agony, painted by Arshile Gorky in 1947, shortly before his suicide.

## Paraguayan officers dismissed

Paraguayan President Juan Carlos Wasmosy has sacked 21 military supporters of General Lino Oviedo, who caused a crisis last month when he refused to step down as army chief, AP reports from Asunción.

The president's office announced late on Wednesday that 11 generals and 10 colonels, mostly from the cavalry, had been retired. The president also replaced Paraguay's deputy defence minister, General Abilio Giménez.

On April 23, after a 27-hour impasse which provoked fear of a military coup, Mr Wasmosy agreed to appoint Gen Oviedo defence minister on condition that he quit the army. But, after Gen Oviedo bowed to public pressure and revoked the agreement.

Gen Oviedo, who wants to run for the presidency in 1999, has launched a faction within the ruling Colorado Party.



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## IN BRIEF

### Astra to proceed with NY listing

Astra, the Swedish pharmaceutical group, met market expectations with an 11 per cent rise in first-quarter profits and said it would go ahead with a planned listing on the New York Stock Exchange this month in spite of a wave of adverse publicity in the US over sexual harassment allegations. Page 20

### Mazda identity safe under Ford, says chief

Mazda, the Japanese carmaker in which Ford recently took a controlling stake, is on track to return to profitability and pursue a growth strategy, according to Mr Henry Wallace (left), the former Ford official who assumed the top post at Mazda in June. He emphasised that the closer relationship between the two carmakers was aimed at deriving benefits from the synergies of two independent companies, rather than at integrating Mazda completely into Ford. Page 23

### Vebs profits defy falling sales

Vebs, the German utility group, announced a 19.1 per cent increase in pre-tax profits in the first quarter to DM1.01bn (\$570m) in spite of a slight decrease in sales to DM1.2bn. It said a strong performance in the group's electricity division was instrumental in lifting first-quarter profits. Page 21

### BASF reports record earnings

BASF, the German chemicals company, reported the strongest first-quarter earnings in its history, in spite of falling turnover and a weak European economy. Pre-tax profits for the three months to the end of March increased 27.3 per cent, from DM890m to DM1.12bn. Page 21

### Alcan to consolidate its revolution

The revolution at Alcan of Canada, the world's second-biggest producer of aluminium, is not over. Since 1981, the group has cut annual costs by US\$600m and has driven down debt by selling non-core assets worth about \$1bn. However, Mr Jacques Bougie, president, says 1996 will be a year of consolidation. Page 22

### Entrepreneur sells 33% of its pub

Entrepreneur Estates, the pub joint venture owned by Grand Metropolitan of the UK and Foster's Brewing Group of Australia, has sold a third of its pub for £262m (\$388m). The buyer is Spring Inns, a vehicle set up in order to find an ultimate buyer for the 1,410 pubs. Page 24

### Nokia plunges puts Helsinki down

A \$1 per cent plunge in the shares of Nokia, after the company reported sharply lower first-quarter pre-tax profits, pulled markets in Helsinki down. The disappointment spilled over into Ericsson, which contributed to a weak performance in Stockholm markets. Page 26

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### Chief price changes yesterday

FRANKFURT (DM)		LONDON (pence)		NEW YORK (cents)	
Alcan	294 + 11	Alcan	294 + 11	Alcan	294 + 11
Anglo Am	150 + 6	Anglo Am	150 + 6	Anglo Am	150 + 6
Arcelor	775 + 10	Arcelor	775 + 10	Arcelor	775 + 10
Astra	321.5 + 0.5	Astra	321.5 + 0.5	Astra	321.5 + 0.5
BASF	180 - 4.2	BASF	180 - 4.2	BASF	180 - 4.2
BCE	294 + 29	BCE	294 + 29	BCE	294 + 29
Beil Atl	494 + 3	Beil Atl	494 + 3	Beil Atl	494 + 3
BP	725 + 8	BP	725 + 8	BP	725 + 8
British Pet	275 + 25	British Pet	275 + 25	British Pet	275 + 25
Bunge Ind	1084 + 194	Bunge Ind	1084 + 194	Bunge Ind	1084 + 194
Canal Plus	2474 - 44	Canal Plus	2474 - 44	Canal Plus	2474 - 44
Cesed SpA	27 + 5	Cesed SpA	27 + 5	Cesed SpA	27 + 5
Compass	27 + 12	Compass	27 + 12	Compass	27 + 12
Credit Anst	27 + 12	Credit Anst	27 + 12	Credit Anst	27 + 12
Dassault Av	27 + 12	Dassault Av	27 + 12	Dassault Av	27 + 12
Deutsche Tel	27 + 12	Deutsche Tel	27 + 12	Deutsche Tel	27 + 12
Ericsson	27 + 12	Ericsson	27 + 12	Ericsson	27 + 12
Finnmeccan	27 + 12	Finnmeccan	27 + 12	Finnmeccan	27 + 12
Folcar Bank	27 + 12	Folcar Bank	27 + 12	Folcar Bank	27 + 12
Gas de France	27 + 12	Gas de France	27 + 12	Gas de France	27 + 12
Goodman Field	27 + 12	Goodman Field	27 + 12	Goodman Field	27 + 12
IRI	27 + 12	IRI	27 + 12	IRI	27 + 12
Indo Gulf Fert	27 + 12	Indo Gulf Fert	27 + 12	Indo Gulf Fert	27 + 12
Indust Bank Jap	27 + 12	Indust Bank Jap	27 + 12	Indust Bank Jap	27 + 12
Intalga	27 + 12	Intalga	27 + 12	Intalga	27 + 12
Isacell	27 + 12	Isacell	27 + 12	Isacell	27 + 12
Kael Australia	27 + 12	Kael Australia	27 + 12	Kael Australia	27 + 12
Kmart	27 + 12	Kmart	27 + 12	Kmart	27 + 12

## Shell posts record first-term profits

By Patrick Harverson in London

Shares in Royal Dutch/Shell jumped sharply yesterday on hopes that the Anglo-Dutch oil group would substantially increase its dividend payment later this year in the wake of a record first-quarter profits performance.

Higher oil prices, improved refining margins, strong cold weather-related oil and gas sales and early benefits from the restructuring programme all contributed to a 37 per cent increase in net profits to £1.74bn (\$2.63bn) in the three months to March 31, compared with £1.74bn in the

same period of the previous year.

Part of the increase came from \$20m of special tax credits.

The results, calculated on a replacement cost of supplies basis, were better than the market had expected and prompted analysts to raise their full-year profits forecasts from about £4.8bn to more than £5bn.

However, it was the big improvement in cash generation which caught the eye of investors. During the quarter Shell generated £2.5bn from operations, against £1.8bn a year ago, and ended the period with net cash of £700m.

With the group committed to improving its return on capital

employed to 12 per cent - in the first quarter the figure rose from 10.9 per cent to 11.3 per cent - analysts said they expected Shell to return much of its surplus cash to shareholders in the form of an increased annual dividend, which they believe could reach 38p this year (33.5p).

In London, hopes of a higher payout lifted the group's shares 35¢ to 887p.

The strong results and the rise in the share price indicated that Shell's performance and stock market rating has been unaffected by the recent bad publicity surrounding its activities in Nigeria and the future over its plan to sink the Brent Spar oil

platform in the North Sea.

However, the group continues to attract criticism over its environmental and human rights policies.

Yesterday, Pirc (Pensions Investment Research Consultants), the corporate governance group, called on Shell shareholders to vote against the report and accounts at the annual meeting next week in protest at the group's business interests in Nigeria.

A rise in the average oil price to \$18.50 a barrel during the quarter, higher oil and gas sales because of the cold winter and lower costs helped exploration and production profits increase

61 per cent to \$968m.

Refining and marketing profits rose to \$648m, from \$378m, thanks to improved refining margins, particularly in Asia, inventory gains and, again, the cold weather.

The one black spot was chemicals, where the downturn in the industry cycle from last year's peak saw profits more than halved to £165m, from £380m, as prices and margins fell sharply.

Earnings per share for Royal Dutch were £1.52, against £1.58, and for Shell, 19.1p, compared with 18.5p.

See Page 18: Interview with Shell's Dutch president, Page 24; Montell results, Page 21

## Compaq picks UK group for 3D graphics

By Louise Kehoe in San Francisco and Alan Cane in London

Compaq Computer, the world's largest personal computer manufacturer, has chosen advanced graphics technology from Videologic, a small UK company, for its next generation of home computers.

Compaq said it would include three-dimensional graphics circuit boards developed by Videologic in a new range of Presario home PCs, to be launched this year. The technology would bring arcade-quality 3D graphics to home computer games, Compaq said.

Although the value of the contract was not disclosed, it is expected to lead to a jump in Videologic's revenues. Compaq will purchase the 3D graphics boards from NEC of Japan, Videologic's manufacturing and development partner, for about \$100 each. Videologic will receive royalties on every sale.

Last year, Compaq sold about 1.5m Presario PCs, according to industry analysts, and sales are expected to grow by up to 30 per cent this year.

Compaq's endorsement of the Videologic graphics boards could give the UK company a central role in the next generation of PC technology. As the world's leading PC manufacturer, with 1995 revenues of \$14.8bn, Compaq often sets standards for the industry.

Compaq sees the 3D graphics boards creating a jump in home computer sales. Until now, the home PC had been regarded primarily as a productivity and educational tool, said Mr Rod Schrock, Compaq vice-president. The new graphics technology would "broaden the home PC appeal to consumers as the ultimate gaming and entertainment device". "3D graphics is the next important development in the PC industry," Merrill Lynch analysts said in a recent report. For less-making Videologic, which had revenues for the six months to September 30 of \$2.55m, the Compaq contract is a breakthrough.

The deal opens horizons for a company acknowledged as one of the UK's most technically innovative but which has been dogged by bad luck and poor returns.

Mr Tony McLaren, Videologic chief executive, said the deal was "the most significant in the company's history". In London, Videologic's shares jumped 84p to 83p.

## Telecoms company to fight link between fair trade conditions and pricing structure

### BT and regulator cross wires over the value of X

The authors of the 1984 Telecommunications Act did not - perhaps could not - have anticipated the vibrant competitiveness of today's telecommunications market. As a consequence, they have bequeathed the telecoms business and its regulator a source of legal conflict which threatens to derail the industry at a critical point in its evolution.

The issue will come to a head in three weeks when Mr Don Cruickshank, director-general of Ofcom, the industry watchdog, sets out his plans for regulating many of British Telecommunications' prices to 2001, and ways of policing its trading behaviour.

He has already given sufficient hints of his intentions to dismay the industry. He wants to set a cap on most of BT's prices equal to inflation minus between 5 and 9 percentage points (usually called the value of X) and wants to insert a fair trading condition in BT's licence which would allow him to identify and deal more quickly and severely with anti-competitive behaviour.

Prices will fall in consequence and the consumer should benefit. But other operators think the cap is too tight, because to compete with BT they would have to set even lower prices. Mr Nicholas Mearns-Smith, finance director of Nynex, the cable operator, said last month the company would not have invested in the UK on its present scale if it had expected such regulation.

Sir Iain Vallance, BT chairman, spelled out his worries in a recent speech: "The UK is in

imminent danger of creating disincentives to investment in the networks and services that will form the nervous system of the information society."

What makes the dispute between BT and Mr Cruickshank so acrimonious is that he has linked acceptance of his price plans to the fair trading condition.

"We do not understand why these are linked," says Mr John Butler, BT's head of regulatory affairs. BT is utterly opposed to the fair trading amendment, arguing that it gives Mr Cruickshank an absolute right to define anti-competitive behaviour and punish it accordingly. BT complains it would have no right of appeal against his judgments.

If a compromise cannot be agreed, BT may reject both cap and fair trading condition, prompting Mr Cruickshank to refer the issue to the Monopolies and Mergers Commission.

An MMC referral is expensive, absorbs senior executives' time and creates instability. The possibility has been cited as one cause (among many) of the breakdown of merger talks between BT and Cable and Wireless.

The dispute begs two questions. First, how can Ofcom have arrived at a value of X which the entire industry regards as potentially damaging? Mr Cruickshank's first responsibility is to the consumer, but he has a duty to ensure his actions do not discourage investment. Second, why has he linked the cap and the fair trading condition and why is he unwilling to allow BT a right of



Don Cruickshank, left, and Iain Vallance, in weighty discussion

appeal? The first question turns on assumptions about BT's cost of capital, its efficiency and the expansion of the market. Somewhere in the City of London a bank of BT computers churns away at its business model. It takes several days to complete a run, and if all possible variables were included it could take 2,000 millennia to complete the computation.

Ofcom carries out similar analyses on its competitors. Neither side uses the same model or the same data. There are commercial reasons for this. As one Ofcom executive said: "BT's model would expose too much to us about the cost drivers in their business."

And Ofcom cannot share data it is given in confidence by the 150 or so operators with which it deals. Mr Butler says, however: "It could share more than it is sharing at the moment."

Neither side has confidence in the other's calculations. This is per for the confusion between regulators and regulated. A value for X is likely to be agreed which BT may not like but which will not bring the apocalyptic consequences it fears.

The fair trading condition is another matter. Ofcom says it must be linked to pricing because Mr Cruickshank intends to give

BT new freedom to set many of its prices under the cap. Some form of effective policing will be essential. But BT cannot have an appeals procedure because of the law, Ofcom argues. This apparent denial of natural justice stems from the 1984 Act which, according to Ofcom, says Mr Cruickshank cannot give some other body the authority to override his decisions. BT's lawyers argue the opposite case and insist a compromise can be found. Their discussion turns on the question of whether a review of a decision means the same as an appeal against a decision.

Ironically, government plans to reform competition law would give BT the appeals procedure it is demanding. Legislation, however, is unlikely in the life of this parliament.

Alan Cane

## De Benedetti packaging unit to seek listing in Budapest

By Virginia Marsh in Budapest

Cofinec, a fast-growing central European packaging group founded in 1989 by Mr Carlo De Benedetti, the Italian industrialist, is expected shortly to announce plans to go public. It is believed to be considering a share offering for around half the company as well as listings on the Budapest stock exchange and a western European bourse. The offering, which would include a capital increase to fund further expansion in acquisitions, is expected to raise \$75m (\$100m).

If successful, Cofinec will become the first non-Hungarian company to list in Budapest. Although the exchange has been one of the best performing in the world this year, it has just 41 stocks with a total market capitalisation of about \$3.4bn and is

keen to attract more listings.

The largest shareholder in Cofinec is Cerus, the French holding company which groups Mr De Benedetti's non-Italian business interests.

Cofinec's chairman is Mr Hans-Jorg Rudloff, former head of investment bank CS First Boston in Europe. It has retained ING Barings and Credit Anstalt Securities, two of the most active players on the Budapest exchange, to advise it on the transaction.

The company - considered one of the former eastern bloc's first home-grown multinationals - has seen its turnover rise from \$88m in 1993 to about \$135m last year. It forecasts annual sales will rise to about \$200m once its new \$30m plant in Poland, due to open later this month, comes on stream.

Cofinec owns Petoft and Kner,

Hungary's two leading packaging concerns which it acquired through privatisation in 1990 and 1992 respectively. In 1993 it purchased a 50 per cent stake and management control of Krpaco, a large Czech packaging company.

Its clients include consumer goods companies such as McDonald's, PepsiCo, General Electric of the US and Philip Morris.

Last year, Cofinec doubled its capital base through a FFr210m (\$41m) capital increase which brought in several western institutional investors.

Cerus, whose stake was diluted to about 46 per cent after the capital increase, is expected to sell some of its stake in the planned offering. Mr De Benedetti, chairman of Olivetti, the troubled Italian group, plans to divert investment in non-core activities.

## German digital TV battle opens

By Frederick Sridgermann in Berlin

The German cartel office yesterday approved the formation of a digital television service company, MMBG, by a consortium of German broadcasters, Deutsche Telekom, the state-owned telecoms company, and Canal Plus, the French media group.

The cartel office ruled that despite many of the main players in the German television industry being involved in MMBG, the alliance would not hamper competition. The decision clears the way for a battle between Bertelsmann and KirchGroup, two of the biggest German TV companies, over the development of the pay-TV market.

MMBG was set up by Bertels-

mann, the German public sector broadcaster ARD and ZDF, CLT of Luxembourg along with Canal Plus of France and Deutsche Telekom to develop a technological platform for digital television in Germany, with the possible aim of extending it across Europe. At the centre of its operations is the Mediabox, a set-top decoder for digitally transmitted television signals.

This week, Deutsche Telekom announced it had placed an order for 85,000 Mediaboxes on behalf of MMBG, which is yet to be formally established. Germany's only existing pay-TV network Premiere also said it had ordered 30,000 of the decoders to use in trials. Bertelsmann and Canal Plus control 75 per cent of Premiere, which has just over 1m subscribers.

KirchGroup was originally invited to join MMBG but has since decided to develop its own technology based around a decoder called the d-box being developed with Videocom, a subsidiary of the utility Veba, and the retailing group Metro.

Until now, the KirchGroup seemed to have the lead in the race to establish digital pay-TV in Germany. The d-box is already in trials and the KirchGroup is this summer set to launch a pay-TV network, DF-1, which will use the decoder.

MMBG's Mediabox was developed by Societe Europeennes Control d'Access, a company jointly owned by Bertelsmann and Canal Plus.

Following the cartel ruling, the formal establishment of MMBG is expected within weeks.

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## COMPANIES AND FINANCE: EUROPE

## Astra meets expectations and confirms NY listing

By Hugh Carnegie in Stockholm

Astra, the Swedish pharmaceuticals group, yesterday met market expectations with an 11 per cent rise in first quarter profits and said it would go ahead with a planned listing on the New York Stock Exchange this month despite adverse publicity in the US over claims of sexual harassment.

The company kept up its recent record of returning profits growth ahead of sales increases, reporting pre-tax profits up from SKr3.1bn in the same period last year to

SKr3.44bn (\$506m). Earnings per share rose 10 per cent, from SKr3.63 to SKr3.99.

Group sales increased 8 per cent from SKr3.6bn to SKr3.9bn, driven by a 15 per cent increase in sales of its top product, the anti-ulcer drug Losec, one of the world's top two best-selling prescription drugs. In the US, where Astra has grown rapidly recently, sales rose 28 per cent to SKr2.45bn, including Astra's half share in Astra Merck, which sells Losec in the US.

As Astra had warned earlier, the result was affected by the much

higher value of the Swedish krona in the period, compared with the same stage last year. It said group sales at constant exchange rates were up 16 per cent overall and by 39 per cent in the US. Sales of Losec increased 25 per cent under the same adjustment.

The result was in line with analysts' expectations and Astra shares were stable in a weak Stockholm stock market yesterday. The most-traded A share ended unchanged at SKr298.50.

The company, Sweden's biggest in terms of market capitalisation, con-

firmed that it planned to list its shares on the New York Stock Exchange on May 23. It would be the second Swedish company to do so, after the flotation of the truck maker Scania last month.

Mr Hakan Mogren, chief executive, refused to be diverted by the storm of publicity that hit Astra in the US last week over allegations of repeated sexual harassment of employees by senior executives in its US operation.

Astra suspended Mr Lars Bildman, its US chief executive, and two other senior officers pending its own in-

vestigation of the charges, levelled in a cover story in Business Week magazine and other journals. But the company said it was confident investors would judge that the affair would not affect its business operations.

In the first quarter, sales of Astra's second-ranking drug, the anti-asthma treatment Pulmicort, rose from SKr1.1bn to SKr1.1bn - although the company said the rise was 18 per cent calculated at constant exchange rates. Sales of Solodyn, the "beta-blocker" cardiovascular agent, increased from SKr588m to SKr613m.

## NEWS DIGEST

## Soditic to return with new partners

Soditic, once the scourge of the Swiss bond market cartel, is to ride again with a new set of partners. The financial services group, founded in Geneva in 1971 by Mr Maurice Dwek and taken over in 1990 by S.G. Warburg, is relaunching itself with six new partners from Warburg and financial backing from Smith Barney, the US investment bank, and Mercury Asset Management.

Smith Barney and MAM - once the fund management arm of the Warburg group - have each taken a 20 per cent stake in Soditic. The original investment banking business in Geneva, and most of its 60 employees, became redundant when Warburg was taken over by Swiss Bank Corporation last year. Soditic has no plans to return to bond issues. "The whole primary debt market in Switzerland has matured. The opportunities which existed in a cartelised market have gone," said Mr Francis Stobart, one of Soditic's new directors. Instead, the group plans to find niches in trade finance, loan syndication, leasing, merger advice and some equity dealing and placements.

George Graham, Banking Correspondent

## Wasa snubs Trygg-Hansa offer

Wasa, the Swedish insurer, yesterday emphatically rejected a hostile bid by its local rival Trygg-Hansa in one of the fastest and most unusual takeover battles seen in Scandinavia. A meeting of representatives of Wasa's policyholders unanimously turned down a SKr1.5bn (\$220m) offer for Wasa's non-life business launched by Trygg-Hansa on Tuesday afternoon after merger talks between the two groups had broken down. They elected instead to accept an internal restructuring under which Wasa Liv, the group's life insurance arm, will pay SKr1.04bn to the 420,000 non-life policyholders to merge the previously parallel mutual businesses into one structure, with the non-life operations run as a subsidiary of Wasa Liv. As part of the deal, Wasa's international partner, Sureko, will take 9.9 per cent of the non-life operations.

Hugh Carnegie, Stockholm

## SAS group bids for Estonian Air

Scandinavian Airlines System has made a bid for 66 per cent of the state-owned airline Estonian Air, together with its partners Tallinna Pank, the Danish Investment Fund for Eastern Europe and Swedfund International. Under the plan, the Estonian government would keep 34 per cent, SAS would own 28 per cent and Tallinna Pank 17 per cent, while the Danish Investment Fund and Swedfund International would have 10.5 per cent each. The offer would provide Estonian Air with about \$30m in capital.

AFX News, Stockholm

## Avesta Sheffield up 76% pre-tax

Avesta Sheffield, the Anglo-Swedish specialist steelmaker, posted pre-tax profits for the 15 months to March 31 up 76 per cent from SKr2.7bn to SKr4.76bn (\$686m). Sales rose from SKr22.79bn to SKr27.65bn. The group made operating profits of SKr4.63bn and net profits of SKr3.27bn. Earnings per share rose from SKr12.48 to SKr20.68.

AFX News, Stockholm

■ Fokus Bank, the Norwegian bank, posted net profits for the first quarter down 10.8 per cent from Nkr131m to Nkr117m (\$17.9m). Net interest income fell from Nkr255m to Nkr223m, while other income dropped from Nkr117m to Nkr97m. Loan loss provisions fell from Nkr34m to Nkr17m.

AFX News, Oslo

■ Statoil, the Norwegian oil group, posted first quarter pre-tax profits of Nkr3.8bn (\$551m) against Nkr3.5bn. Operating profits were unchanged at Nkr4bn on sales up from Nkr21.2bn to Nkr24.5bn. Net profits fell from Nkr1.8bn to Nkr1.5bn.

AFX News, Oslo

■ Seat, Volkswagen's Spanish subsidiary, posted losses of Ptas3.03bn (\$44m) in the first quarter, down 37.8 per cent from Ptas4.88bn. Sales climbed 15.6 per cent to Ptas145.194m from Ptas125.334m, while vehicle output rose 16.3 per cent to 108,889 units.

AFX News, Barcelona

## Nordic players learn mobile phone numbers game

Ericsson is less exposed to the price and growth factors which have hit Nokia, writes Hugh Carnegie

For most of the past three years, Nordic neighbours Ericsson and Nokia have ridden the worldwide surge in mobile telephone sales to dazzling profits growth and strong market positions in a booming industry.

Suddenly, they seem to have veered on to divergent paths.

On Wednesday, Sweden's Ericsson confidently reported a 28 per cent increase in first-quarter profits to SKr1.5bn (\$220.2m), fuelled by a 36 per cent rise in mobile equipment sales. By contrast, Nokia, based in Finland, yesterday revealed a slump in pre-tax earnings from Fm1.35bn to Fm299m (\$44m) as its mobile phone sales grew by just 10 per cent and its mobile phone division slipped into the red.

The recent problems of Nokia - and some subdued

results from Motorola of the US, the third of the world's top three mobile equipment makers - have raised worries among many investors that the mobile boom has peaked.

A glance at Nokia's share price shows how serious these concerns are. From a peak of Fm330 last September, it traded as low as Fm130 early this year and yesterday was, at one stage, below Fm150 once more.

Negative factors have clearly emerged in the past six months in the mobile business. In the US, the biggest single market, sales growth has flattened significantly as first generation networks, based on analogue technology, have matured, and the newly-licensed digital networks have yet to come fully on-stream. Early this year, the depressed economic climate in

Europe also led to cooler sales growth in important markets such as the UK.

Meanwhile, prices for mobile handsets fell sharply last year and continue to tumble - by up to 25 per cent this year - as demand growth has eased and competition has increased from a growing number of suppliers. This has put sharp pressure on the high profit margins that the established producers previously enjoyed.

But if the industry is cooling, how was Ericsson able to report such strong first-quarter figures? The answer lies not so much in the state of the markets as in the structure of the different groups.

"The mobile sector is a long way from going ex-growth," says Mr Richard Kramer, tele-

coms analyst at Kleinwort Benson in London.

He estimates, for example, that there was 65 per cent growth in Europe in the first quarter compared with the same period last year, signalling only a marginal cooling in the rapid increases in demand. Asian markets are expanding at an even faster rate, most industry observers expect demand to rise again in the US once the new digital networks are live.

"In no way are we seeing any significant reverse in expectations for mobile telephony overall," Mr Jorma Ollila, Nokia's chief executive, insisted yesterday.

The reason Nokia has done much worse than Ericsson recently is that the Finnish company is much more exposed than its Swedish rival

to those areas of the sector that have been most vulnerable to growth fluctuations and price falls.

Ericsson has two-thirds of its mobile business in infrastructure - that is, the radio base stations and switching gear which make up the cellular networks. These have been much less subject to margin pressures than the market for handsets. In addition, Ericsson is weighted towards GSM and GSM-related digital systems, which are the fastest growing segment of the worldwide market in both systems and handsets.

Nokia is also strong in GSM. But, to date, the bulk of its sales have been in handsets, where it is now struggling against falling prices and the slowdown in demand for anal-

ogue devices, which still make up 50 per cent of its handset sales. On top of that, Nokia has been plagued by logistical problems in its production processes - caused, ironically, by the difficulties of managing its rapid increases in output. Mr Ollila blames these problems for half of the recent reverse in performance.

Significantly, Nokia's infrastructure business showed a marked improvement in performance in the first quarter, lifting sales almost 40 per cent and pushing up profits.

Nokia is now looking increasingly to the infrastructure side to help restore its overall profit performance. But the handset business must also get back on track quickly if Nokia is to fulfil Mr Ollila's pledge of a much better result in the second half of the year.

## IRI shelves plans for break-up of Finmeccanica

By Andrew Hill in Milan

Finmeccanica, Italy's state-controlled industrial group, must halve its debt and dispose of non-strategic activities in preparation for privatisation next year, its majority shareholder said yesterday.

But IRI, the state holding company which owns 62 per cent of Finmeccanica, has shelved more aggressive plans to break the industrial group into two companies - one for civil activities and the other for defence and aerospace. The break-up plan, prepared

following a report from McKinsey, the management consultant, was favoured by Mr Michele Tedeschi, IRI's chairman, but strongly opposed by Finmeccanica's top management, headed by Mr Fabiano Fabiani, the chairman. Mr Fabiani is one of the Ital-

ian industrialists closest to the centre-left alliance which won last month's elections, headed by Mr Romano Prodi, a former IRI chairman.

IRI insisted yesterday that the defence and aerospace activities, which include well-known manufacturers

such as Alenia and Agusta, should be "totally separated" from the energy, transport and engineering activities, under the overall ownership of Finmeccanica. Finmeccanica said the group was already organised in this way.

A number of subsidiaries in the civil sector, such as Eltag Bailey Process Automation and Union Switch & Signal, are separately quoted.

Finmeccanica announced a consolidated group profit of L40.5bn (\$65.5m) for the year to December 31, 1995, slightly lower than the 1994 figure of L52.5bn. Net debt stood at L4,978bn at the end of 1995, an increase on the end-1994 figure of L4,411bn because of the repayment of L350bn owed to suppliers of Efim, the liqui-

dated state holding company.

IRI said it wanted debt to come down by L2,000bn by the end of next year with a view to selling its majority stake then or at the beginning of 1998. Finmeccanica said yesterday it regarded the defence interests as an asset, and not a handicap to the sale of IRI's stake.

Finmeccanica said reduction of debt was "the group's main commitment", and would be realised through "drastic action to concentrate the company on core businesses" as well as joint ventures and alliances.

IRI has now given Finmeccanica the formal go-ahead to merge with the old Efim defence and aerospace companies, which are already wholly owned by the group.

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May 1996

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## COMPANIES AND FINANCE: EUROPE

## Veba upbeat as profits advance to DM1bn

By Frederick Stüdemann  
in Berlin

Veba, the German utility group, announced a 19.1 per cent increase in pre-tax profits in the first quarter of 1996 to DM1.01bn (\$625m) despite a slight decrease in sales to DM18.2bn. Net earnings rose 21.1 per cent to DM454m.

The robust first-quarter figures prompted Veba, Germany's fourth-largest company, to state that it was confident it would improve on record 1995 pre-tax profits of

DM1.8bn. The company said a strong performance in the group's electricity division, which benefited from Germany's long and harsh winter, was instrumental in boosting first-quarter profits.

"The surge in earnings exceeded our expectations," Veba said.

But while profits in the electricity division rose in the first quarter, Veba said that there had been a 1.2 per cent fall in the division's sales, which the company attributed to price reductions after the abolition

of Germany's coal levy from January 1.

The group's chemicals division recorded a 7.1 per cent drop in sales, which Veba said resulted from lower prices and a decline in demand.

The effects of the harsh winter on the German construction sector - and a generally unfavourable business climate - were blamed for a 0.8 per cent drop in sales in the group's trading, transportation and services division.

The oil and telecommunications divisions offered more

positive news. Sales in the oil division increased 4.3 per cent, owing partly to higher crude oil prices.

Sales in the telecommunications division, which has gained importance in Veba's corporate strategy, rose 6.7 per cent, though the company said high start-up costs would continue to account for balance-sheet losses in the division.

Through its Vebacom subsidiary, Veba has made inroads into the German telecoms market in the run-up to liberalisation of the sector in 1998. Veba-

com has a stake in E-Plus, the third and smallest of the country's three mobile telephone networks.

In the fixed network sector, Vebacom has formed an alliance with Cable and Wireless of the UK, in which the German company owns a 10 per cent stake, with the aim of competing head-on with Deutsche Telekom, Germany's state-owned telecoms company. Veba has said that it hopes to have secured 10 per cent of Germany's telecoms market by 2003.

## Czech PM refuses to back bank GDR issue

By Vincent Boland in Prague

Ceska Spolitelna, the big Czech savings bank, said yesterday it would press ahead with an international offering of Global Depositary Receipts despite the government's refusal to release shares from the state's stake in the bank.

The bank had proposed that the Czech National Property Fund (NPF), the state holding company, cut its stake by seven percentage points - to 38 per cent - by releasing the shares, which would then be converted into GDRs and sold to foreign investors.

Bank executives promoted the proposal as a means of further privatising Ceska Spolitelna. However, Mr Václav Klaus, the prime minister, ruled out GDR issues as an acceptable way of reducing the state's stakes in the three largest Czech banks.

Both Ceska Spolitelna and Bankers Trust, which is co-lead managing the issue with Deutsche Morgan Grenfell, said the offer would proceed as planned. "The roadshow begins next week in Europe," Bankers Trust said.

Ceska Spolitelna and its advisers are likely to have had alternative plans for sourcing the shares for the issue, which will be for between 5 per cent and 10 per cent of the bank's share capital and will not carry voting rights.

Shares in Ceska Spolitelna have risen sharply in recent weeks in anticipation of foreign investor interest.

Further bank privatisation will be one of the most important issues facing the government after a general election at the end of this month.

The NPF is the biggest shareholder in the three main commercial banks and there is controversy over whether these should be cut further, and how.

"The government has nothing against GDRs," Mr Klaus said, "but we do not accept [their use] as a means of spontaneous privatisation." He described GDRs as "marginal" to the wider question of how to privatise the state's remaining banking stakes.

## NEWS DIGEST

## Montell reports bulk plastics recovery

Montell, the world's largest producer of polypropylene, yesterday reported a modest recovery in the market for bulk plastics, posted operating profits of \$42m in the first quarter. The company, launched last April as a joint venture between Montedison of Italy and Royal Dutch/Shell, reported an operating loss of \$59m in the final quarter of last year.

However, there had been a "significant recovery" in the first three months of this year, as prices and demand recovered, said Mr Peter Vogtlander, chief executive.

Sales rose 8 per cent, to \$903m. While the results were well below those of last year, the company expected further rises in the second quarter. Montell achieved an operating profit of more than \$30m on sales of nearly \$1,100m in the first quarter of last year, on a pro-forma basis.

Jerry Luesby

## AP Moller raises forecast

Mr Maersk McKinney Moller, chairman of the A.P. Moller shipping, shipbuilding and oil and gas empire, has raised the profits forecast for the group. He told the annual meeting of one of the group's main companies that profits in both the shipping and oil and gas businesses would improve on last year's.

The group had previously forecast unchanged profits for shipping and slightly lower profits for oil and gas. The Danish company, which operates the world's largest fleet of container-carrying liner vessels and is the operating company for a consortium producing oil and gas from the Danish sector of the North Sea, reported sales of Dkr28.5bn (\$4.86bn) in 1995. Net profits increased from Dkr1.59bn to Dkr1.86bn.

Hilary Barnes, Copenhagen

## Veag warns after DM140m loss

Veag, the east German utility, announced losses of DM140m (\$82m) for 1995 and warned that a continuing fall in sales and price cuts granted to industrial customers would see further losses of DM150m this year. The company, which is owned by a consortium of west German utility companies, said receipts from electricity sales declined DM340m to DM5.82bn. "This was largely due to the operational start-up of municipal, regional and industrial power stations," Veag said.

Investment last year totalled DM2.4bn and was primarily concentrated on the development of power stations. This was the biggest investment in the company's history and prompted Veag to seek external financing for the first time. Interest rate payments formed a considerable burden on the balance sheet, the company said. Elsewhere, Veag said it was stepping up operations in the telecommunications sector where it is working in co-operation with the west German utilities RWE, VEW, and Vag, as well as with British Telecom.

Frederick Stüdemann, Berlin

Peugeot, the French automotive group, posted sales up 1.3 per cent from FF43.675bn to FF43.24bn (\$8.41bn) in the first quarter. Sales in France rose 1.6 per cent to FF19.97bn, while foreign sales added 1.3 per cent to FF23.27bn. The group sold 494,700 vehicles worldwide in the first quarter compared with 501,200 a year earlier, but sales in Europe grew. The European car market expanded 6.7 per cent in the first quarter from a year earlier, and the group's sales increased 4.9 per cent, Peugeot said.

AFX News, Paris

Saint Louis, the French conglomerate, posted sales of FF9.38bn (\$1.83bn) in the first quarter, up 7 per cent from FF8.76bn. The first-quarter sales figure was after deducting group investments.

AFX News, Paris

Promodes, the French retail group, posted first quarter consolidated sales up 5.6 per cent, from FF22.82bn to FF23.87bn (\$4.64bn). At comparable exchange rates, sales rose 4.6 per cent.

AFX News, Paris

## BASF forecasts flat 1996 after record first quarter

By Wolfgang Münchau  
in Frankfurt

BASF, the German chemicals company, reported the strongest first-quarter earnings in its history, despite falling turnover and a weak European economy.

Pre-tax profits for the three months to end-March increased 27.3 per cent, from DM156m to DM1.12bn (\$738m), while sales declined 1.9 per cent to DM11.8bn.

Speaking at the company's annual meeting, Mr Jürgen Strube, chairman, gave an upbeat assessment for the rest of the year. "We will want to retain the earnings level [of 1995], which is an ambitious goal considering the weak economic climate," he said.

Last year, BASF made a pre-tax profit of DM4.13bn on sales

of DM46.2bn. Mr Lutz Gruten, chemicals analyst at Kleinwort Benson Research, said BASF might well "achieve the goal of a flat result".

Mr Gruten said that on a strictly comparable basis, first-quarter 1996 earnings were actually down on 1995's - last year's first-quarter was affected by one-off valuation and restructuring losses.

BASF shares rose on the announcement but later fell back, closing down DM3 at DM411.50.

Since BASF's core businesses of chemicals, plastics and fibres are highly cyclical, the company has been trying to expand into less volatile areas, such as pharmaceuticals, with the purchase of the pharmaceutical interest of Boots, the UK chemists, and the recent DM500m purchase of a major

ity stake in Hokuriku Selyaku, a Japanese drugs group.

A breakdown of BASF's first-quarter results shows sales in the health and nutrition division up 18 per cent, chemicals turnover down 8.3 per cent, and sales of plastics and fibres down 15.5 per cent. The falls in chemicals and plastics were largely the result of price cuts.

The plastics division reported a 2 per cent fall in sales. The company said it had been affected by the difficult economic climate in Europe, and especially in Germany. Falling demand in construction-related sectors also hit prices.

The US business developed well, BASF said, while Japanese sales proved "continuously unsatisfactory", because of the weak economy and a 10 per cent devaluation of the yen

## PROFILE

## BASF

Market value: \$24.72m; Main listing: Frankfurt

Historic P/E 11.03

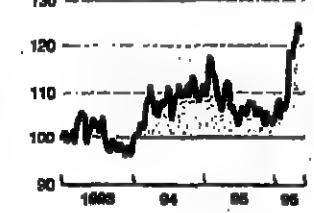
Gross yield 4.3%

Earnings per share DM 34

Current share price DM 414.50

## SHARE PRICE

relative to the Dax index



Source: FT Stock Databases, AIB Arco

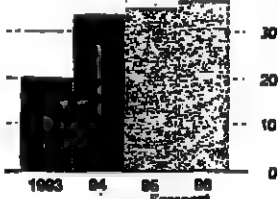
against the D-Mark. However, strong profits in less cyclical areas and a sharp fall in cur-



Chairman Jürgen Strube

## EARNINGS PER SHARE

(DM)



Source: FT Stock Databases, AIB Arco

rency-related losses more than compensated for the downturn in chemicals and plastics.

## Subdued start to year leaves Bosch cautious

By Michael Lindemann  
in Stuttgart

Robert Bosch, the privately-owned German automotive and electronics group, yesterday said 1996 had got off to a slower than expected start - but it hoped to at least match 1995 net profits of DM560m (\$362m), which were up 7.4 per cent. "I would even hope that profits would be a bit higher," said Mr Hermann Scholl, chief executive.

However, he said sales in the

first quarter were 2.2 per cent down on the year-ago period, at about DM9bn. Figures for April, released yesterday, showed turnover 1 per cent higher in the first four months.

The subdued start looked likely to carry over into the rest of the year, the company said. Sales had earlier been expected to rise 8 per cent, but this forecast had recently been cut to 5 per cent.

Bosch's forecasts for 1995 and 1996 had been too high, Mr Scholl said, creating a problem

with stocks which was difficult to correct quickly. More than other companies, Bosch needed to improve its return on sales because it required more money for research and development. The group, which is 82 per cent owned by the Robert Bosch Foundation, is one of the top 10 companies worldwide in registering new patents.

While Bosch's business in Germany last year declined DM200m to DM15.7bn, the percentage of foreign business

continued to increase, rising from 54 per cent of group sales to 56 per cent, or DM20.1bn. However, Bosch said it still made about 85 per cent of its profits in Germany.

Sales, which last year rose 4 per cent to DM35.8bn - slightly faster than predicted - had been helped by the strong demand for injection systems for diesel engines, the company said.

However, because company information was leaking out to competitors, the Stuttgart-

based group said it would again start producing some highly sensitive components - such as parts for its fuel injection systems - by itself and not rely on suppliers.

Keeping sensitive information out of competitors' hands was becoming increasingly difficult, Mr Scholl said.

Chinese and eastern European producers of electronic tools had in some cases copied the instructions word for word from the equivalent Bosch brochures.



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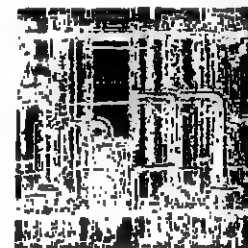
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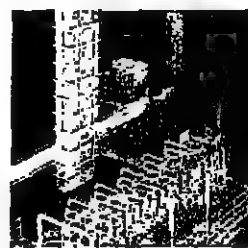
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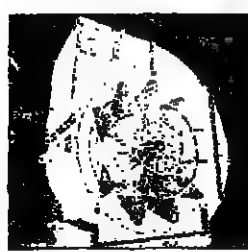
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## COMPANIES AND FINANCE: THE AMERICAS

## Alcan moves to consolidate its revolution

Canadian aluminium producer is in the final stages of a rigorous restructuring process

The revolution at Alcan of Canada, the world's second-biggest producer of aluminium, is not yet over. Since 1991, the group has cut annual costs by US\$400m, mainly by direct management action, and has driven down debt by selling non-core assets worth about \$1bn.

Mr Jacques Bougie, the president who has supervised this painful programme - more than 10,000 jobs were eliminated, or 18 per cent of the global total - says 1996 will be a year of consolidation. But that does not mean it will be a year of inaction.

Although there are very few assets Alcan still wants to sell, the relentless drive to control costs is continuing. The company is putting the finishing touches to a five-year investment plan, a process which reflects Mr Bougie's methodical approach to management.

Alcan has emerged as a streamlined organisation, concentrating on three main areas: raw materials and chemicals; power and smelting; and rolling. But Mr Bougie points out that streamlining does not necessarily mean smaller.

Since the divestiture programme began, Alcan has quit 40 businesses with more than 100 plants world-wide and combined annual sales of \$2.5bn. "But by the end of 1997 we will have recouped these sales by growing aggressively our remaining businesses," Mr Bougie promises.

Some of the lost turnover has already been replaced. For example, Alcan has increased by 25 per cent capacity at its plant in Brazil, the only one in Latin America that can make sheet for beverage cans.

The company also acquired 85 per cent of the Australian alumina refinery in Ireland it did not already own.

In addition, the group has brought a new cold rolling mill in Logan, Kentucky, in to operation; expansion of its 50 per

cent-owned Norf hot-rolling mill in Germany is complete, and modernisation of the Nachterstedt finishing plant in the former east Germany, is scheduled for completion this year. "And we have other things in the pipeline," says Mr Bougie.

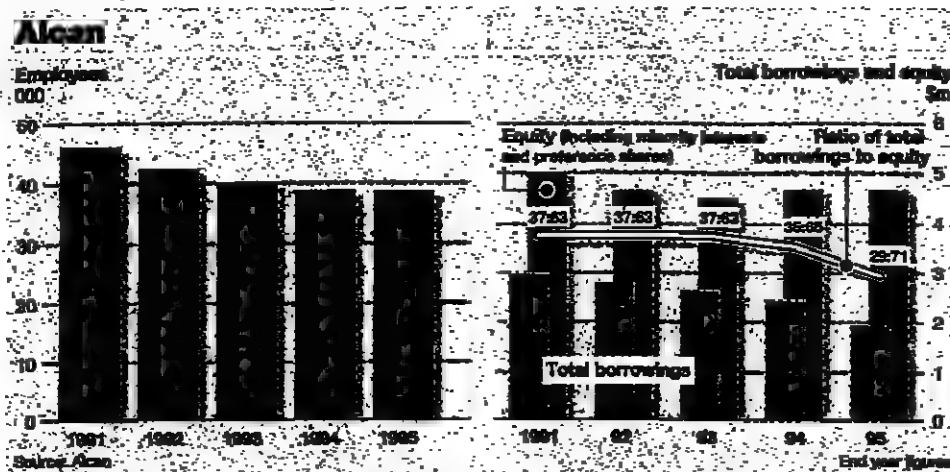
By the middle of 1996, each Alcan business will have finished an analysis to determine its full potential and will have a clear set of objectives and targets to meet. "And business unit managers will be held accountable for their achievements," says Mr Bougie.

The five-year investment plan is part of this process. All prospective investments have to fit the long-term strategy and meet the following criteria: is the project linked to Alcan's core competencies; are there sustainable competitive advantages; does the investment create shareholder value; and could someone else get more value from the investment?

**Alcan has quit 40 businesses with more than 100 plants world-wide and combined annual sales of \$2.5bn**

Mr Bougie insists: "If the answer to the last point is yes, we should not proceed. We have to be confident that we are the best for the job in order to be assured of delivering superior returns on investment."

The careful preparation is designed "to ensure that the right decisions are made regarding capital expenditure and that we pace ourselves and do not get over-extended. Projects will not be approved on a first-come, first-served basis but will be ranked according to a series of financial and other



Alcan Performance (1991-1995)

tests to determine their respective merits".

Mr Bougie says: "While we want to grow the business, rest assured we are not interested in growth at any price. Alcan will not expand large sums to put up big top-line numbers that do not have a positive impact on the bottom line."

Alcan was almost brought to its knees in the early 1990s by the sudden jump from less than 500,000 tonnes to more than 2m tonnes a year in aluminium exports from Russia that pushed prices down to record lows.

The group was Canada's most profitable company in 1988, and then embarked on a modernisation and expansion programme for its smelters and rolling capacity that peaked at \$1.5bn a year. Alcan's gearing rose to 37 per cent at that time, and from 1991 onwards it suffered four years of losses or break-even results.

Mr Bougie's logical approach was made very clear after the Russian shock. In 1992 Alcan undertook a study of the market outlook for aluminium. It looked at every product in every country and then at the viability of its 125 businesses.

That was decided, says Mr Bougie, by comparing the net present value of forward earnings

for each business with the capital employed in that business. "That gave us an objective indicator of businesses that were potentially wealth creating, those that were wealth diluting, and those which were actually wealth destroying."

The study concluded aluminium was a good, growing business - demand is expected to advance by 2 to 3 per cent a year for the next 10 years - if a company was a low-cost producer. It also showed that Alcan had the assets, technology, and position to succeed.

Mr Bougie says that Alcan's raw material costs are higher than the industry average, so the group is considering developing a bauxite mine in Australia by 1999, which would cost at least \$100m. There is also scope for a 30 per cent increase in its present alumina and aluminium smelting capacity.

"Rounding out" of rolling capacity in Europe could add 15 per cent to cold rolling there at very low capital cost, while a doubling of capacity in Brazil is being considered. Mr Bougie is deliberately vague about the timing of these increases.

The two fastest growing geographic markets for aluminium

are China and India, where Alcan has been operating for many years. Nevertheless, a final decision about a potential 240,000 tonnes a year aluminium smelter in China - to be developed with partners - will not be made until 1999.

In India, where Alcan owns 35 per cent of the largest producer, Indal, "we are looking at what we might do, particularly in the rolled products area". Alcan will be one of the partners, with Indal, in a new alumina project there.

Mr Bougie says that by the end of this year Alcan's gearing should be down to 20 per cent, even though capital spending is scheduled to rise from about \$450m to \$600m.

At the end of the first quarter the group's debt-to-equity ratio was 27.7.

He sums up: "By the end of 1996 our cost base will be in place, we will have focused activities in our core businesses. We will have divested of non-strategic businesses. Our balance sheet will be in excellent shape and ready for the next recession. Our new rolling capacity will be fully on stream. And our management will no longer be looking back, it will be looking forward."

Kenneth Gooding

## Souza Cruz sells stake in Aracruz Celulose

By Angus Foster in São Paulo

Souza Cruz, the Brazilian arm of BAT, the UK tobacco and financial services company, has sold a 28 per cent stake in Aracruz Celulose, one of Brazil's biggest cellulose companies, to Anglo American of South Africa for US\$250m.

Souza Cruz, which had indicated it planned to sell its holding in Aracruz last year, said that it wanted to concentrate on its core activities.

The company dominates Brazil's cigarette market and is an important tobacco leaf exporter.

Following the transaction, Anglo American will replace Souza Cruz as one of three companies controlling Aracruz, each with 33 per cent of its voting shares. The other two companies, both Brazilian, are the Safra Bank and the private Lorentzen group.

Souza Cruz sold nearly all its preference shares in Aracruz last year and intends to dispose of the remaining shares, equal to 1.1 per cent of the preference shares in issue, as soon as possible.

Anglo American already has significant investments in Brazil, including several gold mining properties and a half share in the Salobo mine system in the Amazon. Anglo and its Brazilian partner CVRD are studying possible investments in the area, which has significant deposits of copper, silver and gold.

Anglo American is making the investment via its pulp and paper subsidiary, Mondi. It is the company's first overseas foray into pulp, although it has forestry interests in Austria and the UK.

Mr Oliver Baring of SBC Warburg, which acted on behalf of Anglo American, described the investment as "a natural extension" to Anglo America's pulp and paper interests.

Anglo is thought to have been bidding against several other international companies. When Souza Cruz announced earlier this year that the stake was for sale, it said it expected to raise at least \$230m.

Aracruz, which is one of the world's largest cellulose companies with annual sales of more than 1m tonnes, said the change in shareholders would have little effect on operations.

Souza Cruz became a shareholder in Aracruz in 1973, soon after the cellulose company's founding.

Souza Cruz, which has been diversifying non-core businesses since 1993, intends to retain control of a cigarette paper factory it owns in Rio de Janeiro.

## NEWS DIGEST

## US Industries sees turnaround for year

US Industries, the conglomerate spun off by Hanson a year ago, increased net profit to \$18m, or 36 cents per share, in the second quarter, compared with \$10m on a like-for-like basis the year before. The company said it expected earnings in the range of \$1.55 to \$1.65 a share for the year, against a stated loss of \$1.84 last year.

Net debt was almost unchanged from three months before, at \$790m, giving a debt to capital ratio of 64 per cent. USI assumed \$1.4bn of debt from Hanson at the time of the spin-off. The company said it was still on target to reduce net borrowings to \$650m-\$700m by the September year end.

Mr David Clarke, chairman, said the company had tentative agreements to sell three businesses for slightly over \$10m. While several small purchases were planned, no big acquisitions had been found at the right price. "We have the financial capability to do a billion dollar deal," he said. "Our problem is there's an awful lot of money around."

USI said it expected operating profits in the third quarter to rise 30 to 40 per cent in its consumer division, 15 to 20 per cent in building products, and 10 to 15 per cent in its industrial division. All businesses have been affected by severe winter weather in the second quarter.

The company bought back 1.2m shares in the quarter at a cost of \$22m. It aimed to complete its programme of \$50m by the September year end.

Tony Jackson, New York

## Kmart warns of \$61m charge

Kmart, the struggling US discount store group, warned that it would take an after-tax charge of \$61m, or 13 cents a share, in the quarter to the end of April - the latest in a long series of poor results. The charge related to the disposal of its PayLess drug store chain, to Thrifty, another US drug store chain, at the end of 1993.

When Kmart sold PayLess, it received \$592m in cash, \$100m of subordinated debt securities, and a 47 per cent equity stake in the newly combined Thrifty and PayLess company, named TCH. TCH was controlled by Leonard Green & Partners, a Los Angeles-based investment firm.

Since then, the drug store company has announced plans to float on the stock market through an initial public offering valuing the stock at \$14 a share. Kmart, which is selling some of its shares in the offering, said this had led to a revaluation of its holding, leading to the first-quarter charge. It added that it planned to "monetise" the rest of its holdings in the next 12 months.

Richard Tomkins, New York

## Equity funds prove attractive

Estimates of US mutual fund inflows in April suggest that investors increased their purchases of equity funds in the month. Flows into equity funds were estimated by the Investment Company Institute, the mutual fund industry association, to have been \$23m, up from \$20.5m in March.

At that rate it was the second-highest month on record, after January's \$28.9m flow into equities.

Most of the growth between March and April was through flows to global and international equity funds, according to Mr John Rea, ICI's chief economist. Flows in April were also boosted by people investing in retirement products to beat the tax deadline on April 15.

The Securities Industry Association said US investors bought \$98m of foreign securities in 1996, the second-highest year on record after the 1993 total of \$1.43bn. Meanwhile, non-US investors poured \$230m into the US securities markets in 1995.

According to the ICI estimates, bond and income funds received no new money in aggregate, after flows into bond funds of \$1.79bn in March.

Final figures for April will be published towards the end of this month, but the estimates are reckoned to be accurate within \$500m.

Maggie Orr, New York

## BCE sees sustained recovery

BCE, Canada's biggest telecommunications group, expects a substantial improvement in 1996 performance following its first-quarter turnaround, said Mr Lyndon Wilson, chairman. The biggest subsidiary, Bell Canada, is restructuring and will continue to increase its contribution through the year, Mr Wilson said. Overall, BCE earned \$254m (US\$168m), or 72 cents a share, in the first quarter, up from \$156m, or 44 cents, a year earlier.

Mr Wilson said BCE's total revenues will rise by 8 to 10 per cent in 1996, to more than \$27bn.

Robert Gibbons, Montreal

## Bell Atlantic 'will retain Grupo Iusacell stake'

By Daniel Donnelly in Mexico City

Bell Atlantic, the US Baby Bell phone company, yesterday denied reports that it was considering pulling out of its \$1bn investment in Grupo Iusacell, a Mexican telecommunications company in which it has a 42 per cent stake.

Bell Atlantic said it still believed in the long-term value of the investment, given "the enormous potential" of Mexican telecoms.

However, Iusacell criticised the Mexican government for delaying a local, fixed wireless concession. "I've been appalled. We thought that

things would be concluded in a matter of weeks after February," said Mr Edward Kingman, Iusacell's finance chief.

Iusacell's original plan was to provide up to 1m new lines by 2000, but local rates are still too low to generate healthy profits.

"This is sabre-rattling. I think Iusacell is positioning to try to bring down the price for the part of the radio-electric spectrum they need for local service," said Mr Patrick Jurczak, of Nomura Research in New York. "There's no way that Bell Atlantic would walk away from its investment at this point in the cycle."

## Disposal assists Thomson

By Bernard Simon in Toronto

Gains from the sale of a newspaper in Aberdeen, Scotland, helped Thomson Corporation, the Canadian-controlled publishing and travel group, reduce its first-quarter loss.

However, these gains were partly offset by higher losses in North American scientific, medical and education publishing. Thomson blamed the deterioration on narrower margins, caused largely by seasonal factors which have been amplified as the business expands, including higher book returns.

The net loss fell to US\$68m, or 9 cents a share, in the three months to March 31, from \$72m, or 12 cents, a year earlier.

Sales were virtually unchanged at \$1.33bn.

A first-quarter loss is not unusual for Thomson, because of the seasonality of the travel business. Thomson Travel posted an operating loss of \$31m, down from \$46m.

The number of packaged holidays sold last winter was 2 per cent higher than the previous year. Summer 1996 bookings have fallen behind last year. Thomson said it would have fewer holidays to sell towards the end of the booking season, when discounting is fiercest, but that "it is too early to forecast the extent of any discounting that may be required".

Demand for UK holiday cottages has been "very strong", with bookings 18 per cent up on last year.

Sales of the international publishing division, excluding financial and professional publishing, grew 11 per cent. But operating losses almost tripled to \$26m, concentrated mainly in the scientific, technical, medical and education sectors.

Mr Nigel Harrison, chief financial officer, forecast that the division's operating profit for the year as a whole would exceed that of 1995.

Operating profit at Thomson's North American newspapers dipped from \$30m to \$27m, due mainly to the impact of the severe winter on circulation, and to investment in new products.

Kenneth Gooding

## Credito Italiano S.p.A. 1995 results

The AGM has approved the Financial Statements as at December 31, 1995. The highlights are given below:

	Lit. (in billions)	Pounds Sterling (in millions)
<b>CAPITAL AND RESERVES</b> (after distribution of profit as at the date of approval of the Statements)	<b>5,431.0</b>	<b>2,209</b>
<b>LOANS TO CUSTOMERS</b>	<b>38,130.2</b>	<b>15,511</b>
<b>SECURITIES</b>	<b>16,461.9</b>	<b>6,697</b>
<b>DEPOSITS FROM CUSTOMERS</b>	<b>45,302.1</b>	<b>18,429</b>
<b>BALANCE SHEET TOTAL</b>	<b>97,653.6</b>	<b>39,725</b>
<b>GUARANTEES AND COMMITMENTS</b>	<b>24,293.8</b>	<b>9,883</b>
<b>SECURITIES HELD IN SAFE CUSTODY/ADMINISTERED ON CUSTOMERS' BEHALF</b>	<b>98,312.7</b>	<b>39,993</b>
<b>NET PROFIT</b>	<b>192.1</b>	<b>78</b>

Net profit was used to allocate Lit. 113.4 billion to Reserves and to pay a dividend of 35 and 50 lire on the ordinary and savings shares, respectively.

Furthermore, the AGM resolved to:

- appoint Mr Jean-Marie Weyder, born September 8, 1935 at Neuilly sur Seine (France), to the Board of Directors;
- determine the 1996 remuneration of the Chairman and Members of the Board of Directors, in the following amounts: Lit. 60 million for the Chairman, Lit. 50 million for the Directors;
- determine the remuneration, for the three years 1995-1997, of the Ordinary Representative of holders of savings shares in the amount of Lit. 4,000,000 for 1995 and Lit. 8,000,000 for the years 1996 and 1997, to be paid by the Company.

The dividend may be collected as of May 20, 1996 by handing over share coupon No. 14 at any branch of Credito Italiano, Rolo Banca 1473 S.p.A., Banca Commerciale Italiana S.p.A., Banca Popolare del Molise S.p.A., Compobanco - Banca Popolare di Rieti S.p.A., Rieti - Banca Popolare di Spoleto S.p.A., Banca Vincenzo Tamborino S.p.A., Maglie - Banca Commerciale Italiana S.p.A., Banca di Roma S.p.A., Banca Nazionale del Lavoro S.p.A., Banco di Napoli S.p.A., Banco di Sicilia S.p.A., Istituto Bancario San Paolo di Torino S.p.A., Monte dei Paschi di Siena, Banco di Sardegna S.p.A. and from Monte Titoli S.p.A. as regards the shares held in custody by the latter.

Shareholders holding "Credito Italiano 1994/1997 ordinary share warrants" are reminded that, as per the regulations governing the same, the exercise of these will be suspended until May 21, 1996, i.e. the day after the detachment of the dividend.

The countervalues in Pounds Sterling have been calculated applying the reference rate determined by Banca d'Italia on December 29th, 1995. Pound Sterling 1.00 = Lit. 2436.22.

Credito Italiano is a member of The Securities and Futures Authority



## Notification of Dividend

The Annual General meeting held on May 9, 1996 confirmed the distribution of a dividend of DM 14 per share of nominal value DM 50 for the financial year 1995.

The dividend will be paid on or after May 10, 1996 net of 25 % withholding tax plus an additional surcharge of 7.5 % against submission of dividend coupon No. 14 as appropriate at one of the paying agents listed in issue No. 88, dated May 10, 1996 of the German "Bundesanzeiger" (Federal Gazette).

In the United Kingdom the dividend payment, which is free of charge, will be made in Pounds Sterling with conversion from Deutschmarks at the rate prevailing on the day of submission of the dividend coupon and will take place through the London offices of the following Companies:

In accordance with the Double Taxation Agreement of November 28, 1964, as amended on March 23, 1970, between the United Kingdom and the Federal Republic of Germany, the withholding tax plus the mentioned surcharge in respect of shareholders resident in the United Kingdom is reduced to 15 %. To claim this reduction, shareholders must submit an application for reimbursement before December 31, 2000, to the Bundesamt für Finanzen, Friedrichstr. 1, D-53225 Bonn.

S. G. Warburg & Co. Ltd.,  
2 Finsbury Avenue,  
London EC2M 2PP.

Morgan Grenfell & Co. Limited,  
23 Great Winchester Street,  
London EC2P 2AX.

The Board of Executive Directors  
BASF Aktiengesellschaft

D-67056 Ludwigshafen/Rhein  
May 10, 1996

**BASF**



Société Anonyme  
Registered Office: 33, rue du Prince Albert, Ixelles (Brussels)  
Brussels Trade Register No 5554

The Company's shareholders are hereby invited to attend the Ordinary General Meeting to be held on Thursday 6th June 1996, at 10 a.m., 44 rue du Prince Albert at Ixelles (Brussels) to transact the following business:

## Agenda

1. Special report in accordance with Article 60 of the Belgian Company Law, reports of the Board of Directors on the operations of the financial year 1995, External Auditor's reports.
2. Approval of the Annual Accounts for the financial year 1995 - Distribution of net earnings and declaration of dividend.
3. Discharge to be given to the Directors and to the External Auditor for their acts during the financial year.
4. Board of Directors:
  - a. Appointment of a Director to replace Mr. Claude Loutrel, who retired on September 30, 1995.
  - b. Appointment of a Director to replace Sir John Milne, who will relinquish his position in conformity with the rules.
  - c. Appointment of a Director to replace Mr. Jean-Marie Solvay, who terminates his term of office and, being eligible, has offered himself for re-election for a new term of six years.
  - d. Number of Directors to be set at fourteen.
5. Other business.

The Board of Directors hereby informs the holders of bearer shares that the following formalities must be observed in order to attend this meeting.

They are asked to lodge their shares temporarily and to have them deposited at the Registered Office of our company or at J. Henry Schroder Wagg & Co Ltd., by Friday 31st May 1996.

The bank mentioned above is authorized to designate other establishments where Solvay shares may also be lodged validly. The list of these establishments will be published in due time through the bank.

Proxies must reach our Registered Office by Friday 31st May 1996.

It is recalled that, in conformity with Article 78 of the Belgian Company Law, any shareholder is entitled to obtain free of charge, on production of his share, a copy of the annual accounts, of the reports of the Board of Directors and of the External Auditor.

Debtors holders, wishing to attend this meeting, are asked to comply with the same formalities as those imposed on shareholders.

The Board of Directors



## COMPANIES AND FINANCE: ASIA-PACIFIC

## Surprise at Swiss Telecom move

By Guy de Jonquieres  
in Kuala Lumpur and Frances  
Williams in Geneva

Switzerland's national telecommunications monopoly has agreed to pay \$300m in cash for 30 per cent of a company that seems set to be among the disappointed bidders competing to operate independent public telecommunications networks in Malaysia.

Swiss Telecom plans to acquire a stake in Mutiara Telecommunications, a private company which is owned by Mr Vincent Tan, head of Berjaya, one of Malaysia's largest conglomerates.

Mutiara, which operates Malaysia's largest mobile communications network and which has built two satellite earth stations, was set up less than

two years ago. The company is believed by industry analysts still to be making a loss.

The deal caused astonishment in political and financial circles in Kuala Lumpur yesterday.

"I am very surprised at the price tag," said Mr Daim Zaidin, senior economic adviser to Dr Mahathir Mohamad, Malaysia's prime minister. "Have they [Swiss Telecom] checked? Have they done due diligence?"

However, Swiss Telecom said yesterday the deal would not be finalised until it had the green light from the Malaysian authorities.

The company said that if Mutiara were refused a licence to operate a public telecommunications network, this could influence the outcome.

However, Swiss Telecom said

it was also interested in the development of Mutiara's existing personal communications network services.

"We're confident that [Mutiara] is a good company," Swiss Telecom said.

Though Mutiara was one of five companies licensed last year to set up competitive public telecommunications services, the government has since decided that only three should go ahead. It has told the licence holders to consolidate through mergers or takeovers.

Mr Daim said the government had already decided that the three network operators would be Telekom Malaysia, the dominant carrier; Binariang, in which US West holds a 20 per cent stake; and Celcom, in which Deutsche Telekom is discussing acquiring an inter-

est. "If Mutiara is not one of the three chosen service providers, it would be difficult to see much potential for its network," one analyst said.

"On that basis, the deal seems very expensive for Swiss Telecom."

According to Mutiara, Swiss Telecom plans to use the Malaysian company's facilities to develop a regional hub for its Asian traffic and would provide Mutiara with technical and operational expertise.

The proceeds of the planned Swiss investment, which must still be approved by the Malaysian government, would be used to finance Mutiara's investments in the expansion of its mobile communications network and the launch of long-distance and international telecommunications services.

## Mazda identity safe under Ford, says new chief

By Michio Nakamoto in Tokyo

Mazda, the Japanese carmaker in which Ford recently took a controlling stake, is on track to return to profitability and pursue a growth strategy, according to Mr Henry Wallace, the former Ford official who assumes the top post at Mazda in June.

Mr Wallace was named Mazda president last month when Ford announced it would increase its stake in the struggling car company from 24 per cent to 38 per cent.

He emphasised that the closer relationship between the two carmakers was aimed at deriving benefits from the synergies of two independent companies, rather than at integrating Mazda completely into Ford.

"Mazda is a separate company. It is a worldwide brand and it is very difficult to build a worldwide brand, so why would anyone think about making that disappear? The fact that we are going to have a relationship [with Ford] does not mean we are not going to produce different cars," he said.

His comments were aimed at allaying widespread fears in Japan - particularly in Hiroshima, Mazda's home town - that the US company's larger stake signified an end to

Mazda's independence.

"This is a strategy to build Mazda. It is in our interests at Mazda and at Ford to build on Mazda's strong brand," said Mr Wallace, who will be the first foreigner to head a big Japanese carmaker.

To that end, Mazda will continue with its restructuring programme. The number of employees has already fallen from 30,000 to just below 26,000 and cash flow management has improved.

Mr Wallace said Mazda still needed to look for efficiencies, but not through forced redundancies, plant closures or a dramatic reduction in the product range. Instead, he said, it was looking at natural attrition of the workforce, rebalancing product lines to make capacity more flexible, and increasingly sharing platforms between different models. "The point is to give yourself an array of products, but at the same time rationalise platforms so that you can do that in an efficient way," Mr Wallace said.

Mazda has also adopted a four-part strategy to tackle the problems of its dependence on overseas markets - 50 per cent of its revenues come from outside Japan - and the concentration of production at home, where costs are among the highest in the world.

## Goodman pulls out of Bunge link-up

By Nikki Tait in Sydney

Goodman Fielder, Australia's largest food manufacturer, yesterday pulled out of its proposed \$800m (US\$640.6m) milling and baking joint venture with Bunge Industrial, part of the South American food group.

"Following the due diligence process, the parties have not been able to agree on a mutually acceptable value for the assets involved," said Mr David Hearn, Goodman's chief executive.

The original deal, announced more than a year ago, would have seen the two companies pool their milling, baking and wheat starch businesses. This merged operation would have had sales of around \$800m, with Goodman holding 67 per cent and Bunge, 33 per cent. According to Mr Barry Weir, Mr Hearn's predecessor, it

would have been one of the world's largest milling and baking entities.

However, the scheme fell foul of Australia's competition authorities, prompting Goodman and Bunge to hold new talks. In March, Mr Hearn said the groups had agreed a new scheme - this time, with approval from the Australian Competition and Consumer Commission. However, he declined to reveal details until due diligence had been completed.

Yesterday, Goodman acknowledged that the collapse of talks was disappointing, and that the merger would have meant cost-savings, in what is still seen as a difficult and competitive market. But it said one reason for not proceeding was the better performance of its own milling and baking operations in the 18 months since negotiations first started.

## MIM oil and gas business for sale

MIM, the Queensland-based mining group, is continuing its restructuring by putting its oil and gas business up for sale. MIM has been shedding non-core investments, and pruning operations back to its main mining business. The process has gained fresh impetus recently. The group is currently spinning off its 55 per cent stake in Highlands Gold, the Papua New Guinea-based mining company, to shareholders for A\$250m (US\$160.6m).

"MIM is focusing on minerals such as copper, gold and silver, lead and zinc," Mr Nick Stump, MIM's chief executive, said yesterday. "The oil and gas business does not fit strategically within MIM's minerals-based future." Mr Stump said the entire business would be sold, through a single, "highly-targeted" trade sale.

In the context of the group, the oil and gas assets are relatively small. The main investments include an effective 7 per cent interest in the SE Gobe oil project in PNG. The company is also involved in the Benu gas project in central Sumatra. It has further exploration acreage, notably in Australia and PNG. MIM said it would retain the south-west Queensland gas properties "because of their strategic value" to the main Mount Isa operations.

Nikki Tait, Sydney

## Lend Lease may float trust

Lend Lease, the Australian financial and property services group, is considering the A\$500m public flotation later this year of a new property trust which would invest in its Arlberg Darling Park project in the centre of Sydney.

The company, which is developing the project as a joint venture with Nomura Real Estate and Tokyo Real Estate, said that by 2000 the area between Sydney's central business district and Darling Harbour would contain the existing IBM office tower; a second office tower of similar size; and a waterfront and entertainment complex. These would be linked by an urban park.

The trust would raise money to buy a half-share in the IBM tower, which houses the John Fairfax newspaper group, at independent valuation; a half-share in the second tower at cost; and at least 50 per cent of the waterfront assets, also at cost. Ord Minnett is advising on the scheme.

Nikki Tait

## Kaal Australia buys Alcoa mill

Kaal Australia, a joint venture between Japan's Kobe Steel and Aluminum Company of America (Alcoa), is buying the rolled products division of Alcoa of Australia for A\$100m. Alcoa of Australia, the world's largest alumina producer, is owned by Alcoa in the US (50 per cent) and Australia's WMC (40 per cent).

Kaal Australia was formed late last year and has bought the New South Wales-based rolling operations of Comalco, the integrated aluminium company owned by RTZ-CRA. It said yesterday the combined operation of the two mills would provide a combined annual capacity of around 185,000 tonnes.

Nikki Tait

## Indo Gulf Fertilisers ahead

Indo Gulf Fertilisers, one of India's largest fertiliser manufacturers, lifted full-year pre-tax profits 8 per cent to Rs1.56bn (US\$61m). Turnover in the year to March 31 rose 30 per cent to Rs15.6bn.

Net profits declined 18 per cent to Rs1.45bn because of a higher tax provision of Rs158m, against Rs141m. Earnings per share fell to Rs7.76 from Rs9.

The company's gas-based fertiliser factory at Jagdishpur in Uttar Pradesh raised urea production to 896,000 tonnes from 784,000 tonnes. The company said it would build a copper smelter with capacity of 100,000 tonnes a year at Dabhi in Gujarat for Rs16bn. The project is to be commissioned in the first quarter of 1998.

Kunal Bora, Calcutta

## Shiseido raises French interest

Shiseido, the Japanese cosmetics company, has bought the 50 per cent stake in its Shiseido France unit held by Pierre Fabre. No financial details were given. Shiseido said it had also reduced its stake in Pierre Fabre Japan to 50 per cent from 51 per cent, while Pierre Fabre's stake in its unit had risen to 50 per cent from 49 per cent.

AFX-Asia, Tokyo

## Carter Holt Harvey enjoys record year

By Terry Hall in Wellington

Carter Holt Harvey, the New Zealand pulp and paper group, edged ahead by 2 per cent to a record NZ\$453m (US\$311.9m) net profit for the year to March 31. The group pointed out that earnings had slowed sharply in the second half, reflecting highly competitive conditions and weak demand in several key markets.

Mr John Faraci, chief executive officer, said he expected the next six months to be difficult, although the outlook was "certainly more positive" than three months ago. Signs were emerging of improving prices and demand in pulp and paper markets.

The company, which is 51 per cent owned by International Paper of the US, said reduced housing starts in Australia had hit the company's building products businesses there and timber exports from New Zealand. This became

more pronounced as the year progressed.

The rapid rise in international pulp and paper prices during the first half of the year did a "complete about-turn" in the second half. This was reflected in the profit of NZ\$182m in the second half, compared with NZ\$271m in the first six months.

Mr Faraci said the results were better than many of its competitors. The emphasis on value-added downstream pro-

cessing in wood products, tissue and packaging enabled the company to offset the commodity price declines.

Growth in the company's forest resource over the next decade would be committed to further downstream processing and finding markets that were less cyclical and offered strong prospects.

Earnings before interest and tax were NZ\$453m, down from NZ\$570m last year. Sales rose 13 per cent to NZ\$3.1bn.

To the Holders of  
Middletown Trust

## 10% Notes Series B due 1998

NOTICE IS HEREBY GIVEN that, pursuant to Article Eleven of the General Covenant, for the Sinking Fund due July 15, 1996 U.S. \$20,360,000 of the Notes will be redeemed at 100% of their principal amount plus accrued interest to July 15, 1996, when interest on the Notes redeemed shall cease to accrue. Following the above redemption, U.S. \$37,605,000 10% Notes Series B due 1998 and U.S. \$37,205,000 10% Notes Series C due 2010 will remain outstanding.

The redemption price and accrued interest are payable against the Surrender of the Bearer Notes together with all coupons maturing subsequent to July 15, 1996 at the offices of the Paying Agents outside of the United States listed below on or after July 15, 1996:-

The Chase Manhattan Bank, N.A.  
Woolgate House  
Coleman Street  
London EC2P 2HD  
England

Chase Manhattan Bank  
Luxembourg, S.A.  
5 Rue Plessier  
L-2258  
Luxembourg-Grand

Banque Bruxelles Lambert  
(Société Anonyme)  
Avenue Marnix 24  
1050 Brussels  
Belgium

Chase Manhattan Bank  
(Suisse SA)  
63 Rue du Rhône  
CH-1204 Geneva 3  
Switzerland

The serial numbers of U.S. \$20,360,000 Bearer Notes to be redeemed are as follows:

2	802	1882	2778	3644	4507	5369	6231	7093	7955	8817	9679	10541	11403	12265	13127	13989	14851	15713	16575	17437	18299	19161	20023	20885	21747	22609	23471	24333	25195	26057	26919	27781	28643	29505	30367	31229	32091	32953	33815	34677	35539	36401	37263	38125	38987	39849	40711	41573	42435	43297	44159	45021	45883	46745	47607	48469	49331	50193	51055	51917	52779	53641	54503	55365	56227	57089	57951	58813	59675	60537	61399	62261	63123	63985	64847	65709	66571	67433	68295	69157	70019	70881	71743	72605	73467	74329	75191	76053	76915	77777	78639	79501	80363	81225	82087	82949	83811	84673	85535	86397	87259	88121	88983	89845	90707	91569	92431	93293	94155	95017	95879	96741	97603	98465	99327	100000
3	803	1883	2779	3645	4508	5370	6232	7094	7956	8818	9680	10542	11404	12266	13128	13990	14852	15714	16576	17438	18300	19162	20024	20886	21748	22610	23472	24334	25196	26058	26920	27782	28644	29506	30368	31230	32092	32954	33816	34678	35540	36402	37264	38126	38988	39850	40712	41574	42436	43298	44160	45022	45884	46746	47608	48470	49332	50194	51056	51918	52780	53642	54504	55366	56228	57090	57952	58814	59676	60538	61400	62262	63124	63986	64848	65710	66572	67434	68296	69158	70020	70882	71744	72606	73468	74330	75192	76054	76916	77778	78640	79502	80364	81226	82088	82950	83812	84674	85536	86398	87260	88122	88984	89846	90708	91570	92432	93294	94156	95018	95880	96742	97604	98466	99328	100000
4	804	1884	2780	3646	4509	5371	6233	7095	7957	8819	9681	10543	11405	12267	13129	13991	14853	15715	16577	17439	18301	19163	20025	20887	21749	22611	23473	24335	25197	26059	26921	27783	28645	29507	30369	31231	32093	32955	33817	34679	35541	36403	37265	38127	38989	39851	40713	41575	42437	43299	44161	45023	45885	46747	47609	48471	49333	50195	51057	51919	52781	53643	54505	55367	56229	57091	57953	58815	59677	60539	61401	62263	63125	63987	64849	65711	66573	67435	68297	69159	70021	70883	71745	72607	73469	74331	75193	76055	76917	77779	78641	79503	80365	81227	82089	82951	83813	84675	85537	86399	87261	88123	88985	89847	90709	91571	92433	93295	94157	95019	95881	96743	97605	98467	99329	100000
5	805	1885	2781	3647	4510	5372	6234	7096	7958	8820	9682	10544	11406	12268	13130	13992	14854	15716	16578	17440	18302	19164	20026	20888	21750	22612	23474	24336	25198	26060	26922	27784	28646	29508	30370	31232	32094	32956	33818	34680	35542	36404	37266	38128	38990	39852	40714	41576	42438	43300	44162	45024	45886	46748	47610	48472	49334	50196	51058	51920	52782	53644	54506	55368	56230	57092	57954	58816	59678	60540	61402	62264	63126	63988	64850	65712	66574	67436	68298	69160	70022	70884	71746	72608	73470	74332	75194	76056	76918	77780	78642	79504	80366	81228	82090	82952	83814	84676	85538	86400	87262	88124	88986	89848	90710	91572	92434	93296	94158	95020	95882	96744	97606	98468	99330	100000
6	806	1886	2782	3648	4511	5373	6235	7097	7959	8821	9683	10545	11407	12269	13131	13993	14855	15717	16579	17441	18303	19165	20027	20889	21751	22613	23475	24337	25200	26061	26923	27785	28647	29509	30371	31233	32095	32957	33819	34681	35543	36405	37267	38129	38991	39853	40715	41577	42439	43301	44163	45025	45887	46749	47611	48473	49335	50197	51059	51921	52783	53645	54507	55369	56231	57093	57955	58817	59679	60541	61403	62265	63127	63989	64851	65713	66575	67437	68299	69161	70023	70885	71747	72609	73471	74333	75195	76057	76919	77781	78643	79505	80367	81229	82091	82953	83815	84677	85539	86401	87263	88125	88987	89849	90711	91573	92435	93297	94159	95021	95883	96745	97607	98469	99331	100000
7	807	1887	2783	3649	4512	5374	6236	7098	7960	8822	9684	10546	11408	12270	13132	13994	14856	15718	16580	17442	18304	19166	20028	20890	21752	22614	23476	24338	25200	26062	26924	27786	28648	29510	30372	31234	32096	32958	33820	34682	35544	36406	37268	38130	38992	39854	40716	41578	42440	43302	44164	45026	45888	46750	47612	48474	49336	50198	51060	51922	52784	53646	54508	55370	56232	57094	57956	58818	59680	60542	61404	62265	63127	63989	64851	65713	66575	67437	68299	69161	70023	70885	71747	72609	73471	74333	75195	76057	76919	77781	78643	79505	80367	81229	82091	82953	83815	84677	85539	86401	87263	88125	88987	89849	90711	91573	92435	93297	94159	95021	95883	96745	97607	98469	99331	100000







# Gold report says physical demand hit record in 1995

By Kenneth Gooding,  
Mining Correspondent

Demand for physical gold rose to a record 3,355 tonnes last year, according to the Gold Fields Minerals Services consultancy organisation, 2.4 per cent above the previous peak of 3,277 tonnes set in 1993.

Jewellery fabrication accounted for 2,749 tonnes of demand last year, showing a 6 per cent rise from the 1992 record of 2,519 tonnes.

This was again well above world mine production, which showed a modest fall for the second consecutive year, by 0.3 per cent to 2,272 tonnes.

The main reason was a 10 per cent drop in output in South Africa, the biggest producer.

The gap between supply and

Western World Gold Supply and Demand in 1995 (tonnes)			
Supply		Demand	
Mine production	1,800	Fabrication	2,749
Former communist bloc sales	102	Jewellery	185
Net official sales	320	Electronics	285
Old gold scrap	583	Other	281
Forward sales	461	Bar hoarding	29
Option hedging	87	Gold loans	23
		Implied investment	44
<b>Total</b>	<b>3,355</b>	<b>Total</b>	<b>3,355</b>

Source: GFMS

demand was filled partly by demand hedging of future mine production and partly by sales by central banks.

GFMS suggests that the hedging provided a net 461 tonnes of "accelerated gold supply" to the market in 1995 compared with 163 tonnes in

1994. Sales by central banks rose to 201 tonnes, more than double the 1994 level.

Mr Stewart Murray, GFMS chief executive, said yesterday after launching the organisation's latest annual gold market survey: "The present level of mine production and scrap

is still insufficient to meet the demands of fabrication and bar hoarding. Last year the gap of 683 tonnes was filled by increased producer hedging and to a lesser extent by official sector sales.

"The question this year is firstly whether a similar level

of hedging will be seen again and, secondly, whether there will be any further official sector sales, perhaps in the run-up to European monetary union. If this does not prove to be the case, where will the market find the additional supplies required to fill the supply-demand gap?"

Mr Murray suggested that the rally in the gold price early this year had "certainly eased" the notion of a "hard" (a) (b) (c) (d) (e) (f) (g) (h) (i) (j) (k) (l) (m) (n) (o) (p) (q) (r) (s) (t) (u) (v) (w) (x) (y) (z) (aa) (ab) (ac) (ad) (ae) (af) (ag) (ah) (ai) (aj) (ak) (al) (am) (an) (ao) (ap) (aq) (ar) (as) (at) (au) (av) (aw) (ax) (ay) (az) (ba) (bb) (bc) (bd) (be) (bf) (bg) (bh) (bi) (bj) (bk) (bl) (bm) (bn) (bo) (bp) (bq) (br) (bs) (bt) (bu) (bv) (bw) (bx) (by) (bz) (ca) (cb) (cc) (cd) (ce) (cf) (cg) (ch) (ci) (cj) (ck) (cl) (cm) (cn) (co) (cp) (cq) (cr) (cs) (ct) (cu) (cv) (cw) (cx) (cy) (cz) (da) (db) (dc) (dd) (de) (df) (dg) (dh) (di) (dj) (dk) (dl) (dm) (dn) (do) (dp) (dq) (dr) (ds) (dt) (du) (dv) (dw) (dx) (dy) (dz) (ea) (eb) (ec) (ed) (ee) (ef) (eg) (eh) (ei) (ej) (ek) (el) (em) (en) (eo) (ep) (eq) (er) (es) (et) (eu) (ev) (ew) (ex) (ey) (ez) (fa) (fb) (fc) (fd) (fe) (ff) (fg) (fh) (fi) (fj) (fk) (fl) (fm) (fn) (fo) (fp) (fq) (fr) (fs) (ft) (fu) (fv) (fw) (fx) (fy) (fz) (ga) (gb) (gc) (gd) (ge) (gf) (gg) (gh) (gi) (gj) (gk) (gl) (gm) (gn) (go) (gp) (gq) (gr) (gs) (gt) (gu) (gv) (gw) (gx) (gy) (gz) (ha) (hb) (hc) (hd) (he) (hf) (hg) (hh) (hi) (hj) (hk) (hl) (hm) (hn) (ho) (hp) (hq) (hr) (hs) (ht) (hu) (hv) (hw) (hx) (hy) (hz) (ia) (ib) (ic) (id) (ie) (if) (ig) (ih) (ii) (ij) (ik) (il) (im) (in) (io) (ip) (iq) (ir) (is) (it) (iu) (iv) (iw) (ix) (iy) (iz) (ja) (jb) (jc) (jd) (je) (jf) (jg) (jh) (ji) (jj) (jk) (jl) (jm) (jn) (jo) (jp) (jq) (jr) (js) (jt) (ju) (jv) (jw) (jx) (jy) (jz) (ka) (kb) (kc) (kd) (ke) (kf) (kg) (kh) (ki) (kj) (kk) (kl) (km) (kn) (ko) (kp) (kq) (kr) (ks) (kt) (ku) (kv) (kw) (kx) (ky) (kz) (la) (lb) (lc) (ld) (le) (lf) (lg) (lh) (li) (lj) (lk) (ll) (lm) (ln) (lo) (lp) (lq) (lr) (ls) (lt) (lu) (lv) (lw) (lx) (ly) (lz) (ma) (mb) (mc) (md) (me) (mf) (mg) (mh) (mi) (mj) (mk) (ml) (mm) (mn) (mo) (mp) (mq) (mr) (ms) (mt) (mu) (mv) (mw) (mx) (my) (mz) (na) (nb) (nc) (nd) (ne) (nf) (ng) (nh) (ni) (nj) (nk) (nl) (nm) (nn) (no) (np) (nq) (nr) (ns) (nt) (nu) (nv) (nw) (nx) (ny) (nz) (oa) (ob) (oc) (od) (oe) (of) (og) (oh) (oi) (oj) (ok) (ol) (om) (on) (oo) (op) (oq) (or) (os) (ot) (ou) (ov) (ow) (ox) (oy) (oz) (pa) (pb) (pc) (pd) (pe) (pf) (pg) (ph) (pi) (pj) (pk) (pl) (pm) (pn) (po) (pp) (pq) (pr) (ps) (pt) (pu) (pv) (pw) (px) (py) (pz) (qa) (qb) (qc) (qd) (qe) (qf) (qg) (qh) (qi) (qj) (qk) (ql) (qm) (qn) (qo) (qp) (qq) (qr) (qs) (qt) (qu) (qv) (qw) (qx) (qy) (qz) (ra) (rb) (rc) (rd) (re) (rf) (rg) (rh) (ri) (rj) (rk) (rl) (rm) (rn) (ro) (rp) (rq) (rr) (rs) (rt) (ru) (rv) (rw) (rx) (ry) (rz) (sa) (sb) (sc) (sd) (se) (sf) (sg) (sh) (si) (sj) (sk) (sl) (sm) (sn) (so) (sp) (sq) (sr) (ss) (st) (su) (sv) (sw) (sx) (sy) (sz) (ta) (tb) (tc) (td) (te) (tf) (tg) (th) (ti) (tj) (tk) (tl) (tm) (tn) (to) (tp) (tq) (tr) (ts) (tt) (tu) (tv) (tw) (tx) (ty) (tz) (ua) (ub) (uc) (ud) (ue) (uf) (ug) (uh) (ui) (uj) (uk) (ul) (um) (un) (uo) (up) (uq) (ur) (us) (ut) (uu) (uv) (uw) (ux) (uy) (uz) (va) (vb) (vc) (vd) (ve) (vf) (vg) (vh) (vi) (vj) (vk) (vl) (vm) (vn) (vo) (vp) (vq) (vr) (vs) (vt) (vu) (vv) (vw) (vx) (vy) (vz) (wa) (wb) (wc) (wd) (we) (wf) (wg) (wh) (wi) (wj) (wk) (wl) (wm) (wn) (wo) (wp) (wq) (wr) (ws) (wt) (wu) (wv) (ww) (wx) (wy) (wz) (xa) (xb) (xc) (xd) (xe) (xf) (xg) (xh) (xi) (xj) (xk) (xl) (xm) (xn) (xo) (xp) (xq) (xr) (xs) (xt) (xu) (xv) (xw) (xx) (xy) (xz) (ya) (yb) (yc) (yd) (ye) (yf) (yg) (yh) (yi) (yj) (yk) (yl) (ym) (yn) (yo) (yp) (yq) (yr) (ys) (yt) (yu) (yv) (yw) (yx) (yy) (yz) (za) (zb) (zc) (zd) (ze) (zf) (zg) (zh) (zi) (zj) (zk) (zl) (zm) (zn) (zo) (zp) (zq) (zr) (zs) (zt) (zu) (zv) (zw) (zx) (zy) (zz)

## Geneticists compile cocoa catalogue

By Deborah Hargreaves

Researchers at Reading University are harnessing technology developed to track down criminals in a project to catalogue the world's different varieties of cocoa plants.

The technique involves genetic fingerprinting of all types of cocoa trees, providing a bank of information on different varieties. The research is being funded by a grant from a new company, Cocoa Research UK, which was set up yesterday with £2.2m funding from the government.

"This is a new way of using molecular biology which has been developed in the UK," said Mr Eric Beauchamp, secretary of the new company.

As most of the world's cocoa is grown by individual farmers on small plots, growers often do not have enough money to fund their own research. Most hi-tech cocoa crop research is done in the UK and the US where chocolate-makers need to depend on a consistent, high quality supply of cocoa beans.

Mr Beauchamp said the genetic information about the

cocoa trees would be used by growers to match varieties for cross-breeding to produce hardier strains. "The cocoa tree is prone to all manner of diseases and attacks by pests for which there is no answer except to breed disease-resistant trees," he said.

Around 3m tonnes of cocoa beans are grown a year, mainly in West Africa, central and south America and Southeast Asia. Diseases such as swollen shoot virus and witches broom can quickly decimate a crop.

The Reading project will first catalogue the varieties of cocoa trees growing in greenhouses in the UK, then it will import leaves from cocoa trees around the world so that by the end of the year it can produce a report with genetic details of each variety.

Mr Beauchamp said the new company would concentrate on funding research into growing and handling cocoa. "In the long term we want to transform and alter the way the trees produce cocoa to make them more efficient and resistant to diseases and pests," he said.

## Venezuelan fuel generates increasing interest

Orimulsion has achieved considerable world market penetration in recent years, writes Raymond Collett

Venezuela's trademark boiler fuel, Orimulsion, which was first put to commercial use in 1991, continues to face regulatory difficulties and provokes controversy. Nevertheless it is penetrating world markets and has seen its sales increase considerably in recent years.

The fossil fuel based on natural bitumen from Venezuela's vast Orinoco hydrocarbon belt, was designed specifically to run power plants and is produced by Bitumenes Orinoco (Bitor), a subsidiary of the state oil holding company PDVSA. Sales in 1995 grew 42.4 per cent to 3.6m tonnes and with a number of commercial contracts in the pipeline sales could reach Bitor's current production capacity of 5.8m tonnes in one or two years.

Taiwan recently provisionally approved a 1,500MW power plant that would run on 3m to 4m tonnes a year of Orimulsion in four years. In January of this year Bitor renewed a contract with Denmark's SK Power Anasas Plant, more than doubling shipment from

previously 600,000 tonnes to 1.5m tonnes a year. Argentina's Central San Nicolas power plant is to receive a trial shipment of Orimulsion in coming months.

Some of the environmental concerns over Orimulsion's high sulphur content have in part been eased by advances in environmental technology, albeit costly, as well as a decade of laboratory studies and commercial use since 1991. In Canada, the UK and Japan. Environmental agencies in Europe and the US have handed down favourable verdicts. Yet converting to Orimulsion is not viable for all power plants. The cost of retrofitting equipment varies with each plant and can be inhibiting in some cases.

Convincing consumers and regulators with technical, environmental and economic feasibility studies takes time. "From the day we begin talks with a customer to the day we sign a contract takes years," says a Bitor executive. Tough competition in the energy market has turned Orimulsion into

a political issue in many countries.

Getting Orimulsion approved by the Italian government took six years and talks with the Chinese had been under way for four years when, earlier this week, Venezuela secured a

deal with China's National Petroleum Corporation to deliver 500,000 tonnes of Orimulsion. After a trial period, during which the fuel will be used in power generation and steel production, CNPC will consider investing an estimated \$320m to set up an Orimulsion production plant with a capacity of 5.2m tonnes. In Britain approval of the second commercial contract with National Power's Pembroke plant over initially 2m tonnes a year is still pending.

Bitor's largest deal so far, a contract to supply some 4.2m tonnes a year of Orimulsion to

Florida Light and Power Company, was recently put on hold as Florida's state commission and its governor denied the company certification to burn the fuel. FL & P has already appealed against the decision, while Bitor's president Mr

Jorge Semelas has admitted that the project's failure would set a precedent in the US market and have serious consequences for the marketing of Orimulsion.

Mr Semelas said the project was not rejected for environmental reasons. The US Environmental Protection Agency and a local environmental non-governmental organisation, among others, approved it.

Instrumental in penetrating new markets has been Bitor's association with foreign distribution partners. A joint venture with Mitsubishi Corporation has produced contracts

with three power companies in Japan worth 800,000 tonnes and has led to feasibility studies in Thailand, the Philippines and Malaysia.

Indeed, Orimulsion is emerging as a cost-effective alternative to fuel oil and coal even in emerging economies. According to Petroleum Intelligence Weekly, the fuel's delivered cost to major markets varies between 70 cents and \$1.15 per million Btu. Bitor representatives say that the attraction of Orimulsion is that its price, unlike that of fuel oil, is likely to remain stable over the next decade, closely pegged to but below oil prices.

Confidence in growth of future sales was underlined by the recent joint venture between Bitor, the US oil company Conoco and Norway's Statoil to produce around 5m tonnes of Orimulsion a year.

By the year 2000 Bitor expects to be selling 20m tonnes a year, it says. Bitumen reserves in the Orinoco belt will last well into the 22nd century.

Yet despite impressive growth targets Orimulsion is unlikely to make a major impact in the world energy market in the near future. "It's interesting, it's competitive but I don't think [Orimulsion] is going to be a great force in the world market anytime soon," said Mr Steve McAllister, US director of petroleum services with Price Waterhouse in Caracas.

He added that "there's sufficient demand out there but Orimulsion's growth will depend more on supply-side questions, such as expanding production capacity and improving infrastructure."

Indeed, shipping restrictions still put a premium on Orimulsion. "Most clients who receive shipments directly from Venezuela do not have deep-sea port facilities," explained Augusto Navarro of Bitor. "That means that smaller ships are used and the cost per tonne increases."

According to the Petroleum Intelligence Weekly, freight accounts for 26-35 per cent compared with 5 to 10 per cent for fuel oil.

## Developing world 'needs' to treble grain imports

By Deborah Hargreaves

Imports of grain by countries in the Middle East, Asia and other developing nations will have to treble by 2030 if these countries are to feed their growing populations, according to Professor Tim Dyson at the London School of Economics.

Prof Dyson believes cereals growing countries in North America and Europe will be able to feed the soaring global population by planting more and doubling the use of nitrogen fertilisers.

"I have no doubt that current high grain prices are a short-term phenomenon that will be rectified in a few years," he says. He points to the number of hectares under

cultivation globally, which has dropped from 700m to 680m in the past six years, leaving spare capacity to increase cereals output.

However, countries in sub-Saharan Africa are unlikely to be able to foot the bill for increased imports to cope with population growth leading to a drop in per capita consumption in those countries.

Rising imports of cereals will also be necessary because of the "westernisation" of the diets of many countries - even in Africa, Prof Dyson sees wheat consumption replacing more traditional roots and tubers as people move to cities. *Population and Food: Global Trends and Future Prospects*, published by Routledge.

### COMMODITIES PRICES

#### BASE METALS

##### LONDON METAL EXCHANGE

(Prices from Antismelted Metal Trading)

ALUMINIUM, 99.99% (per tonne)

Close 1894.8 1896.47

Previous 1894.42 1874.78

High/Low 1892.00/1898.00

AM Official 1895.5-36.5 1877.71-5.1

Kerb close 1895.7 1888.7

Open int. 214.588

Total daily turnover 95,478

ALUMINIUM ALLOY (per tonne)

Close 1995.65 1995.65

Previous 1975.78 1420.12

High/Low 1975.78 1420.12

AM Official 1983.58 1400.8

Kerb close 1983.58 1400.8

Open int. 8.831

Total daily turnover 902

LEAD (per tonne)

Close 860.42 841.42

Previous 860.71 841.42

High/Low 860.71 841.42

AM Official 860.71 841.42

Kerb close 860.71 841.42

Open int. 38.835

Total daily turnover 18,774

NICKEL (per tonne)

Close 8570.80 8460.85

Previous 8475.65 8460.85

High/Low 8475.65 8460.85

AM Official 8505.75 8450.35

Kerb close 8505.75 8450.35

Open int. 40,591

Total daily turnover 17,498

TIN (per tonne)

Close 6520.30 6520.30

Previous 6595.00 6595.00

High/Low 6595.00 6595.00

AM Official 6570.71 6570.71

Kerb close 6570.71 6570.71

Open int. 16,889

Total daily turnover 8,001

ZINC, standard high grade (per tonne)

Close 1044.45 1070.71

Previous 1051.5-8.8 1081.5-8.2

High/Low 1051.5-8.8 1081.5-8.2

AM Official 1045.46 1071.5-72.0

Kerb close 1045.46 1071.5-72.0

Open int. 74,457

Total daily turnover 12,168

COPPER, grade A (per tonne)

Close 2800.805 2884.85

Previous 2845.2841 2770.282

High/Low 2845.2841 2770.282

AM Official 2845.2841 2770.282

Kerb close 2845.2841 2770.282

Open int. 176,398

Total daily turnover 90,155

LME ALUMINIUM 5% metal 1.5891

LME CLOSING 5% metal 1.5891

Spot 1.5221 3 mths 1.5221 6 mths 1.5181 9 mths 1.5181

HIGH GRADE COPPER (COMEX)

Set day's price

Set day's price

Set day's price

Set day's price

Set day's price

Set day's price

Set day's price

Set day's price

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## INTERNATIONAL CAPITAL MARKETS

## European 'core' shrugs off US weakness

By Somer Iskander in London and Lisa Branstetter in New York

Bonds in so-called "core" European countries proved resilient yesterday and failed to trail falling Treasury yields after the release of disappointing labour data in the US. But the relative strength of the D-Mark again restrained efforts of peripheral European markets to pursue their convergence towards German interest rates.

Italian bonds also suffered from bearish comments from Standard and Poor's, the US credit rating agency. Life's June BTP future settled at 113.41, down 0.40. The market had started the day on a positive note, with the BTP future reaching a high of 113.95. But in an afternoon telephone conference, S&P said it was "uncertain" Italy could sustain its fiscal reforms, and that the country was among the most

indebted countries with an AA rating. This contrasted with an analysis by Moody's, the other US rating agency, which recently said it may upgrade Italy's sovereign debt.

Spanish bonds were affected by the currency's weakness and uncertainty over the country's ability to participate in European monetary union.

## GOVERNMENT BONDS

Life's June BTP future settled at 113.41, down 0.40. The market had started the day on a positive note, with the BTP future reaching a high of 113.95. But in an afternoon telephone conference, S&P said it was "uncertain" Italy could sustain its fiscal reforms, and that the country was among the most

German bonds closed higher but off their intra-day highs. Life's June bund future settled at 96.07, up 0.04, after opening at 96.05. Traders said the mar-

ket weakened in the afternoon, when the contract's failure to breach resistance at 96.30 triggered profit taking. In the cash market, the 10-year bund was unchanged at 96.11.

UK gilts ignored stronger than expected industrial output data showing a rise of 0.3 per cent in March, against economists' forecasts of no change. Life's June long gilt future settled at 105.9, up 1/8. The 10-year benchmark gilt rose by 1/8 to 56 1/8. The yield spread over bunds narrowed by 3 basis points to 176. Although economists are forecasting a rebound in economic activity later this year, a growing number of analysts expect one more cut in the base rate before the year-end.

The French OAT market was barely changed, with Matif's June notional future

closing 0.02 point higher at 123.72. In the cash market, the 10-year benchmark OAT lost 0.33 point to close at 105.07. The 10-year spread over bunds turned positive to 3 basis points, from a negative 3 basis points on Tuesday. Economists at BG Bank believe this spread will remain positive, or wider further, while the French authorities continue to struggle to rein in public deficits.

US Treasury prices gave back some of Wednesday's sharp gains in quiet trading early yesterday as dealers awaited figures on producer prices due out today. Through morning trading, however, the yield on the benchmark 30-year Treasury held below 7 per cent. Near midday, the benchmark 30-year Treasury was off 1/8 at 57 1/8 to yield 6.99 per cent, while at the short end of the maturity spectrum, the two-

year note was 1/8 lower at 99 1/8, yielding 6.120 per cent.

After gaining a full point on Tuesday, the June Treasury bond was 1/8 weaker at 107 1/8 early yesterday. The yield curve mapping the spread between two-year notes and the long bond held steady at 86 basis points.

Bonds began the session weaker after some profit-taking in Asian and European markets, and fell again after the Labour department said that initial claims for unemployment fell by 12,000 to 336,000 last week.

Commodity prices were nearly flat, with the Knight Ridder-Commodity Research Bureau index off 0.13 at 260.39. The dollar was also relatively stable against the D-Mark and the yen. In early trading it was changing hands for DML5182 and Y104.77, compared with DML5165 and Y105.32.

## Romania plans eurobond debut after yen success

By Virginia Marsh, recently in Bucharest

Mr Mugur Isarescu, Romania's central bank governor, said yesterday the country's first international bond issue since the second world war had exceeded "all expectations" and that it would be followed by a debut eurobond in June.

On Wednesday, the National Bank of Romania launched Y20m worth of 5.2 per cent three-year samurai bonds - Japanese domestic bonds - priced at par. This represents about 280 basis points over the yen swap rate for similar maturities and about 335 basis points over US Treasuries.

Nomura Securities arranged the issue, with Merrill Lynch co-lead manager. Merrill Lynch has also been mandated to arrange this summer's eurobond, which will be for up to \$200m. In a telephone interview, Mr Isarescu said Romania was also planning a Yankee issue.

The NBR had initially planned a samurai offering of up to Y40bn but raised it to Y20bn due to strong demand. The issue follows the announcement of Romania's first credit ratings in March. It was awarded sub-investment grade ratings of BB+ by Japan Credit Rating Agency, BB- by Standard and Poor's and IBCA, and Ba3 by Moody's.

loans, after an absence of more than a decade. Mr Isarescu said that, after the eurobond, the bank's next goal would be a large syndicated loan, scheduled for late-August or early September.

He said the bank hoped the loan would have a maturity of at least three years but was aiming for a spread of no more than 175 basis points above Libor, the margin it recently paid on a syndicated loan arranged by Sanwa.

## Lebanon goes ahead with dollar offering

By Corinne Middelmann

The eurobond market saw a diverse selection of new issues yesterday, with US dollar offerings predominating.

## INTERNATIONAL BONDS

Lebanon launched its long-awaited \$100m issue of bonds due July 2000, which it had postponed in April when Israeli took military action against Hezbollah fighters in south Lebanon on the scheduled launch date. The recent skirmishes did not, however, appear to have dimmed investor enthusiasm for the issue.

"People still have confidence in Lebanon - the fact that we were able to bring this issue at a tighter spread than Lebanon's previous deals indicates that the credit continues to improve," lead manager Par-

has said. The bonds were priced to yield 285 basis points over Treasuries, tighter than the 300-basis-point spread of the \$300m issue of last July with which yesterday's tranche is fungible.

Elsewhere, Philips, the Dutch electronics giant, launched \$250m of five-year bonds during Asian trading. The bonds, listed in Luxembourg and Hong Kong, were targeted at Asian investors, who took about 35 per cent of the offering, said lead manager HSBC Markets.

AG International Finance, the funding arm of Ayala Corp of the Philippines, made a successful eurobond debut with \$110m of five-year bonds via J.P. Morgan. The 175 basis point spread was the tightest ever for a Philippine bond issue, a syndicate official said.

Another significant emerging-market issue surfaced in the US Yankee market. Grupo

## NEW INTERNATIONAL BOND ISSUES

Issuer	Amount	Coupon	Price	Maturity	Yield	Spread	Book-runner
BANKRUPT US DOLLARS							
ABN AMRO 1996-1, Class A/B	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class C	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class D	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class E	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class F	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class G	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class H	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class I	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class J	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class K	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class L	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class M	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class N	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class O	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class P	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class Q	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class R	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class S	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class T	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class U	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class V	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class W	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class X	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class Y	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class Z	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AA	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AB	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AC	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AD	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AE	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AF	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AG	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AH	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AI	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AJ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AK	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AL	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AM	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AN	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AO	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AP	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AQ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AR	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AS	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AT	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AU	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AV	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AW	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AX	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AY	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class AZ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BA	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BB	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BC	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BD	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BE	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BF	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BG	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BH	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BI	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BJ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BK	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BL	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BM	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BN	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BO	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BP	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BQ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BR	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BS	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BT	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BU	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BV	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BW	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BX	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BY	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class BZ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CA	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CB	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CC	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CD	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CE	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CF	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CG	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CH	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CI	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CJ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CK	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CL	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CM	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CN	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CO	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CP	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CQ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class CR	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
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ABN AMRO 1996-1, Class DG	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DH	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DI	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DJ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
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ABN AMRO 1996-1, Class DN	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DO	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DP	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DQ	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DR	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DS	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DT	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DU	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DV	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DW	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DX	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1, Class DY	250	6.125	101.00	May 2001	0.20R	(17)245-01	Merrill Lynch International
ABN AMRO 1996-1							



JOBS: Companies must search for a new moral dimension to define their aims, writes Richard Donkin

## Balancing on the high wire of business

**D**riving along highway 10 in California last week, listening to the country rhythms of K-FRG, or "K-Frog Radio" as it calls itself, I heard a particular advertisement repeated every 20 minutes or so.

It had been placed by the US communications Workers' Union and it complained about a decision by GTE, the telecommunications company, to shed 17,000 jobs. The advertisement said the job cutting programme had been inspired by a desire to increase profits - yet, they claimed, GTE's service was suffering as a result.

Whether or not the claims were true, the advertisement demonstrated the potential backlash, undermining employee and customer confidence, that can result from corporate re-engineering.

It also illustrated how matching investor demands with those of the customer and the employee is becoming a delicate management issue for large companies, where ethical considerations can no longer be ignored in the drive for ever increasing profits.

The union, in this case, is probably fighting a losing battle. Telecommunications jobs feature highly among those

threatened by improvements in technology leading to a fluidity in employment prospects in US industry. American Telephone and Telegraph announced plans to eliminate 30,000 jobs earlier in the year, while smaller carriers have added collectively almost as many. The new jobs that have emerged in the related cable and broadcasting industries demonstrate how difficult it is to assess the impact of technological change on employment.

It will be interesting to see whether existing human resource disciplines will be sophisticated enough to deal with the potential instability of such change. The way that human resources can be used to balance the interests of employees with the aims of the business was highlighted recently in *The Healthy Organization, Fairness, Ethics and Effective Management* by Susan Newell, a lecturer at Warwick Business School.

Newell believes that the mutuality of business between

management, employees, customers and shareholders and the maintenance of stability and equilibrium of the constituent interested parties are at the heart of a successful enterprise. She sees the modern approaches promoting health and fitness, diversity and equality of opportunity in the workplace as important components in many of today's successful companies. But what some of these companies may still lack, she suggests, is an underlying idealism.

The success of Quaker companies, such as Cadbury, Rowntree and Lever Brothers, reflects the humanitarian principles they were founded upon, she argues. But while many companies have imitated their welfare schemes, few have felt obliged to adopt similar principles across their businesses. In adopting welfare schemes, says Newell, most companies have seen them as a cheap substitute for higher wages and a way to discourage employees from joining unions. This is

because the majority of companies are driven only by the profit motive. But that may no longer be sufficient.

Should more companies today be seeking some kind of moral dimension to match that of the Quaker businesses? If so, where might this new business ethic originate?

One possibility may be corporate governance. Few people working in companies today, from top to bottom, can be said to be operating in a vacuum of accountability. Everyone is responsible to someone. Even chairmen must consider themselves employees with obligations they must fulfil.

However much it may be derided as overly bureaucratic by its detractors, corporate governance has done much to re-enforce this recognition of accountability at the top of companies. It seems to embrace the observations Peter Drucker made nearly 30 years ago in *The Practice of Management*, that managers need to be managed. The lack of such

management among senior people has never been as evident as it is today in the way that many in management are accepting long hours of work, almost without question.

This corporate slavery at the top of companies and in many professions is threatening the balance between personal and working lives. Earnings become meaningless when people no longer have the ability to enjoy the profits from their work.

Perhaps it is time that companies expanded the notion of part-time working or job-shares into senior appointments. It would not only create more jobs but would also help to alleviate the pressure in many senior roles.

Newell gives as an example the appointment of a senior deputy store manager recruited to work Sundays in a Sainsbury's supermarket. At present many companies still seem to view part-time work as something that is useful lower down the hierarchies. It may

be that more companies may need to consider such options more seriously at higher levels.

**W**histleblowers inside companies are not always appreciated, even if the information they provide may save their employers thousands of pounds.

If they inform upon their workmates they risk being ostracised; if it's the boss, they risk the sack. There is a culture, almost inbred from school days, that you do not snitch.

Yet there is no doubt that if employees had spoken out earlier in a number of well publicised fraud cases, the individuals responsible may have been brought to book at a much earlier date.

One of the problems for whistleblowers is finding advice or a trusted confidante to receive the information. While many may be brave enough to impart information anonymously, few are prepared to do it openly. Individuals can

obtain help in the UK from Public Concern at Work, a charity established to provide legal advice to whistleblowers. Some companies have also established private hotlines. Sometimes these lines connect to a recorded answering service which does not easily deter anonymous mischief calls.

A company called Expolink offers a manned telephone line. Although call handlers will accept anonymous tip offs they encourage callers to hand over their names and numbers. The call handler is obliged to protect the identity of the caller even when given. He acts as a go-between, relaying messages to managers of the client employer. The company goes to elaborate lengths to protect the security of callers. Once a report is faxed to a client, the original recording is wiped and the written record destroyed, preventing it from being produced in evidence for a criminal prosecution. Several problems suggest

themselves with such a service: does the encouragement of whistleblowing breed a climate of distrust in a company? Can employees expect to work well in the knowledge that one of their workmates may report some minor infringement of company rules? What if the problem is the management who have installed the service to monitor employee knowledge of their activities?

Legal protection for whistleblowers is promised in a private member's bill, the public interest disclosure bill, sponsored by Don Touhig, Labour MP for Islwyn. Legislation already exists in North America, Australia and New Zealand. The bill, however, has little chance of reaching the statute book at this stage.

In a unionised workforce trade union representatives might be the best individuals to deal with employee concerns although they may not be able to offer the same protection of anonymity.

Public Concern at Work can be contacted on 0171-404 6608. Expolink is on 01248-782124.

*"The Healthy Organization, Fairness, Ethics and Effective Management"* by Susan Newell, published by Routledge, £11.99 in paperback.

## BANKING FINANCE &amp; GENERAL APPOINTMENTS

## EMERGING MARKETS



## SEARCH &amp; SELECTION

## ANALYSTS SEEKING CHANGE...

Our client, a global investment bank with a leading presence in emerging markets, wishes to appoint an equity analyst to focus on the Israeli market. This individual will be responsible for producing company specific research and through close liaison with a specialist sales team, facilitate its subsequent distribution to a global client base. Fluent in both Hebrew and English, candidates will possess the following:

- 2-4 years experience of producing equity research either for the developed or emerging markets
- Well-developed accounting skills, enabling the candidate to rapidly reach an understanding of Israeli inflation accounting
- An ability to produce value-added research ideas, based on a creative approach to analysis
- The ability to assimilate large volumes of data and present conclusions in a clear and concise format, both written and orally
- A cultural affinity with the region would be advantageous

There will be regular contact with both companies and clients and frequent travel will be expected.

In the first instance, please send your CV in complete confidence to: Adrian de Vere Green, Emerging Markets Search & Selection, 12 Masons Avenue, London EC2V 5BT. Telephone: 0171 600 4744 Fax: 0171 600 4717 Email: adrian@emss.co.uk

HEDGE FUND TRADING ADVISOR  
NEW YORK (GLOBAL MERGER ARBITRAGE)

seeking person(s) to set up and manage new office with responsibility for all aspects except trading: administration, technology, settlements, risk management, marketing and legal. Ideal candidate will be qualified accountant with at least two years experience with securities firm. Possible eventual relocation to Los Angeles, Bermuda or London.

FAX CV/RESUME TO: USA (+1) 212 505-3392

## MONEY MARKET PORTFOLIO MANAGER

The international investment and treasury operation of The St. Paul Companies Inc. based in London seeks a highly capable and creative individual to join a small team as a Money Market Portfolio Manager.

The London operation provides services to our insurance underwriting and broking operations. You will be responsible for managing short term money market funds and assisting with the management of long-term fixed interest portfolios. Your duties will include:-

- evaluation of investment opportunities
- maintenance of market relationships
- execution of investment transactions

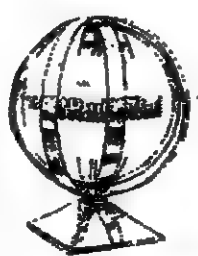
This is a role for an individual who is capable of conducting research and forming investment opinions reflecting the latest market, political and economic developments. You will need to have a good degree, together with, or prepared to work towards, a professional qualification (eg. CFA or IIMR). A broad knowledge of money markets is equally desirable.

You should be able to demonstrate excellent communication skills as well as being able to work as part of a small team. Based in London you will liaise closely with colleagues in the US Home Office.

Please send your CV, including details of your current remuneration package, to Penny Crabb, St. Paul Management Ltd, St. Paul House, 61-63 London Road, Redhill, Surrey RH1 1NA.

## Excellent package

## City



**The St. Paul**  
Something out of the ordinary

## Technical Assistance to the European Commission

Since 1990, Ricardo Hitec Ltd - part of the UK-based Ricardo Group PLC - has provided the Technical Assistance Unit in Luxembourg for the European Commission INNOVATION programme. The Unit consists of a multi-national, multi-disciplined team of professionals and provides expert management and administrative support to the civil servants responsible for the programme. Following the award of a new contract, the team is being enlarged to include specialists in the fields of:

- Regional Innovation Strategy
- Finance of Innovation in Smaller Firms.

These will be full-time positions based in Luxembourg. Salaries, depending on qualifications and experience, will be in the range of ECU 60k - 70k per annum.

## General requirements are that candidates should:

- be sufficiently senior and/or have the interpersonal skill to be credible amongst the relevant professionals at European level;
- understand and be sensitive to the policy goals of the Commission in developing a trans-national framework for strengthening the innovative capacity of European SMEs;
- be fluent in English and have a good working knowledge of French. An additional European language, particularly German or Spanish, would be a distinct advantage;
- be citizens of an EU Member State;

In addition, the innovation finance position requires a thorough understanding of the issues involved in financing innovative smaller firms, particularly in terms of the provision of venture, seed and other forms of risk capital. Experience or first hand knowledge of publicly administered schemes supporting capital risk investment in SMEs would be a distinct advantage.

The specialist in regional innovation strategy should have a thorough understanding of the issues involved in promoting innovation through regional infrastructures, including the role of regional development agencies in the process. A good knowledge of the technology acquisition and innovation processes in SMEs would also be an advantage.

All applications should include a full CV and be sent to:

Jack Burgess, Ricardo Hitec Ltd, Club Street, Bamber Bridge, Preston PR5 6FN Fax: +44-1480 384 431  
E-Mail: 100557.2077@compuserve.com



## FLEMINGS

## European Corporate Finance

Flemings is one of the leading UK investment banks with over 7,000 employees and 65 offices in 40 countries world-wide. Our focus on Continental Europe complements the Group's strong market positions in the UK and the Asia Pacific region. The European Corporate Finance team is now seeking exceptional individuals to join this expanding area, offering excellent opportunities to outstanding corporate financiers.

## The Role

You will be involved in marketing, structuring and executing cross-border investment banking business, specifically M&A advisory and equity capital markets opportunities in Europe, with an emphasis on France, Germany, Italy and Spain. Whilst it is expected that successful candidates will be based in London, extensive travel will be required and opportunities for secondment to our Continental European offices may arise. You will also benefit from significant autonomy within your work and a varied and growing deal-flow.

## Requirements

- Minimum of 5 years experience in cross-border transactions gained in a top-tier financial institution.
- Strong analytical, technical and negotiation skills coupled with an entrepreneurial, creative outlook.
- Fluency (spoken and written) in English and at least one relevant Continental European language.
- Energetic and committed individuals who have an excellent academic background (2:1 degree or equivalent).
- Ideally a further professional qualification (MBA, ACA, etc).

These positions offer superb career prospects in a global investment bank committed to European Corporate Finance. Interested candidates should contact Christopher Squire or Richard Kellner at the address below. All third party applications will be forwarded to Jonathan Wren for their consideration.

Jonathan Wren & Co Ltd, Financial Recruitment Consultants, No.1 New Street, London EC2M 4TP  
Telephone: 0171 623 1266, Facsimile: 0171 626 5257, Compuserver: 100446, 1551

F30181

## European Venture Capital

## London

## ACA/MBA

Our client is the expanding venture capital arm of a leading global banking and investment management group. An innovative approach to financing, coupled with geographic specialisation and a hands-on management style, has created substantial international business opportunities. Prospects for future growth are considered to be excellent.

An increase in investment activity has generated the requirement to augment the team with the appointment of an additional professional. Working as part of a small unit, the successful candidate will be involved in the identification and evaluation of potential investments, in addition to aiding in the negotiation and structuring of such transactions. Specifically, this will encompass research into selected markets, the generation of deal flow, and the identification of potential business

partners. The appointee will also provide hands-on support in monitoring and helping to improve the long-term profitability of investee companies.

This opportunity will appeal to a highly motivated ACA/MBA, aged 26-30, with an international outlook and a record of achievement to date. Relevant experience in a 'Big 6' public practice firm, investment bank or venture capital firm should be evident. Fluency in Dutch is desirable, although not essential. Crucial attributes include strong interpersonal, analytical and computer modelling skills, in addition to a high level of commercial awareness.

The rewards include an attractive basic salary, performance related bonus and the opportunity to develop a stimulating career in a highly competitive sector.

Interested applicants should write, in the strictest confidence to Brian Hamill or Guy Townsend at Walker Hamill Executive Selection, forwarding a curriculum vitae quoting Ref: BH 2441.

## RESEARCH ANALYSTS FOR ASIA

Leader Financial Research are recruitment specialists focused on Investment Banking in Asia and other emerging markets.

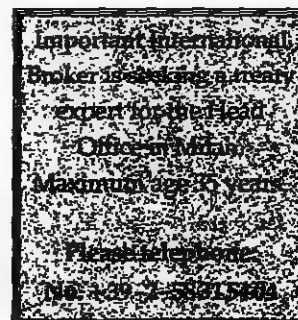
We have clients seeking Research Analysts interested in working in Hong Kong, Singapore and other locations within South-East Asia. Candidates ideally should have a Research or Fund Management background. Prior experience of Asia is considered less important than the right combination of energy, initiative and technical excellence. All enquiries will be handled promptly, discreetly and in complete confidence.

Interested parties should contact:-

**Leader Financial Research Ltd**

5th floor, 27 Austin Friars, London EC2M 2AA

Tel: 0171-255 3550 Fax: 0171-256 5588



## APPOINTMENTS WANTED

**PRIVATE BANKERS/FINANCIAL MARKETING, MILAN, LUGANO**  
37, Manager, Italian, 11 yrs Marketing and Sales experience in Multinationals. Advertising Agency, Bank, Companies seeks a challenge. Please write to Box R5344, Financial Times, One Southwark Bridge, London, SE1 9UL.

## CENTRAL EUROPE

**International Business Development**  
15 years experience in banking and commerce. In depth knowledge of ex-Communist with a successful track record in deal creation and completion. Fluent Czech/English. Business finance in Russia/Czechia. Seeks challenging position. London based. Can relocate. Fax/Tel: 0171-434 1250

## CITY CAREERS

Search for individuals with exceptional flair and ambition with interesting CVs and/or strong academic background. Professional qualifications leading to senior positions for successful candidates. For informal discussion and definition of positions, call: **MARK ANDERTON** 0171 379 5995



## INTERNATIONAL CAPITAL MARKETS SENIOR FIXED INCOME ANALYST

COMMERZBANK AG, LONDON BRANCH

Commerzbank AG, one of the three major banks in Germany and an active participant in global financial markets, is developing further its presence in the International Capital Markets. London is Commerzbank's European trading centre for most non-Deutschemark fixed income products. As part of the planned growth of the London fixed income operations, an opportunity has been created for a Fixed Income Analyst to join the current team and work in London.

The ideal candidate is likely to possess an Economics Degree, to have a good understanding of fixed income related mathematics and to have specialised for several years in analysing French Franc and ECU products for a large investment bank or securities house. Particular emphasis will be given to generating investment strategies and servicing major institutional customers. Fluency in French is essential. Fluency in German will be an advantage, not a pre-requisite.

The remuneration package will consist of a competitive salary plus the benefits associated with a large bank and a performance related bonus.

Individuals, who consider themselves to have the appropriate qualifications and who would like the opportunity to discuss the matter further, should write to:

Vanessa Lewiston, Personnel Manager,  
Commerzbank House, PO Box 286, 23 Austin Friars, London EC2P 2JD  
enclosing a copy of their CV. All applicants can be assured of complete confidentiality.

**COMMERZBANK**  
German knowhow in global finance



## TRADER

### European Convertibles

Salomon Brothers, one of the world's leading financial institutions, is seeking a highly motivated individual to join its expanding Global Convertibles team.

The successful candidate will be involved in all aspects of convertible trading and must have a successful track record which includes 2 - 3 years' experience of trading European convertibles. Applicants for the position must be educated to degree level in a numerate or technical discipline and be able to demonstrate highly developed analytical and interpersonal skills. They must also be strongly computer literate and, ideally, fluent in at least one European language apart from English - preferably French or Italian.

If you have the necessary skills and experience for the position please write, enclosing a full CV and covering letter, to Isabel Dorey, Salomon Brothers International Limited, Victoria Plaza, 111 Buckingham Palace Road, London SW1W 0SB.

**Salomon Brothers**

## EXECUTIVE CONNECTIONS



### KPMG Corporate Finance

#### Assistant Directors & Managers - South East Region

##### Competitive Salary & Benefits Package

KPMG Corporate Finance is amongst the top UK advisers on public and private transactions. In 1995 we advised clients on more transactions than any other UK financial adviser - including acquisitions, disposals, takeovers and mergers, management buy-outs and privatisations.

The team in the South East comprises some 130 people located in our City office and in 7 key South East regional business centres - Southampton, Gatwick, Reading, St Albans, Milton Keynes, Cambridge and Ipswich. Our Partners and staff come from a variety of backgrounds including accountancy, law and investment banking. The continued success of the team throughout the region necessitates the recruitment of experienced Assistant Directors and Managers in our 7 regional business centres.

Aged in their late 20's or early 30's, candidates will typically have a first class examination record. Excellent analytical and

communication skills, as well as the ability to work well within a team framework, are seen as important attributes.

Candidates will need a minimum of three years' experience in a challenging Corporate Finance environment and be able to demonstrate a track record in M&A and/or MBO's. Beyond this, a foreign language capability will always be regarded as an advantage. Our investment in you will include a competitive remuneration and benefits package together with the opportunity to develop a career based on a wide range of corporate finance experience in both UK and cross border transactions, coupled with a comprehensive training programme.

Interested applicants should, in the first instance, write enclosing full career and remuneration details to Howard Foster, quoting reference HFT596, at Executive Connections, 43 Eagle Street, London WC1R 4AP. Tel: 0171 242 8103. Fax: 0171 405 6380. E-Mail: h.foster@executive-connections.co.uk

## SPECIALISTE GRANDS RISQUES ENTREPRISES

POUR CREER UNE NOUVELLE STRUCTURE EN FRANCE

PARIS

550,000FF + AVANTAGES

• Compagnie d'Assurance internationale de premier plan cherche à renforcer sa position sur le marché français dans le domaine des Grands Risques Entreprises.

• Dans le cadre d'une stratégie internationale clairement définie, le poste - très complet - comprendra le développement et la gestion de ces risques.

• Les principales responsabilités consistent avant tout à développer l'activité - en visant en particulier les grandes multinationales - à établir les plans stratégiques et d'exploitation, à gérer les souscriptions, à fournir un service à la clientèle répondant aux critères les plus élevés.

• Ce poste exige un professionnel qualifié de l'assurance, ayant une expérience réussie dans les Grands Risques Entreprises (Dommages RC.) et une très bonne connaissance du marché français.

• Parfaitement bilingue Anglais-Français, apte à la communication, ayant déjà animé des équipes, doté d'un excellent sens commercial et de la relation clients, il sera un bon développeur de son activité.

• Ce poste s'adresse à une personne motivée par la réussite et par le challenge que représente le démarrage d'une nouvelle activité. Il offre de nombreuses possibilités d'évolution de carrière.

Veuillez adresser votre dossier (lettre, C.V. + avis de salaire), en rappelant la référence 1058/PT à:  
Phil Babin  
Whitehead Selection Limited  
11 Hill Street, London W1J 9BB, England  
Tel: +44 171 290 2043  
http://www.whitehead.co.uk/whitehead

**Whitehead**  
SELECTION

A Whitehead Group PLC company

## Major Gulf Bank

As part of an extensive programme of change, opportunities have arisen for experienced banking professionals within a commercial bank of size and standing in the Gulf, with an important retail, corporate and treasury business and an international network.

### FINANCIAL CONTROLLER

#### The Role

Reporting to the General Manager and responsible for the provision of timely, accurate and comprehensive financial and management accounts, information and controls.

Responsible for the compilation of statutory accounts, and preparation and monitoring of overall group budget.

Accountable for the leadership and direction of the established financial control functions.

Providing a pivotal input to business development and corporate expansion projects.

#### The Qualifications

Qualified Accountant 30+ with ten or more years experience in the financial control function of a major international bank.

Must have comprehensive knowledge of bank accounting and control procedures with particular expertise in the full range of Treasury products.

Strong IT skills with experience of managing the introduction of new control and accounting systems in a trading environment.

Mature man-management skills with an emphasis upon providing leadership and expertise in a multi-cultural environment.

### MARKETING MANAGER

#### The Role

A senior position responsible for the development of a portfolio of existing and prospective account relationships.

Provides advice and co-ordinates the arrangements of trade, debt and project-related financing for major corporate customers.

Portfolio growth objectives are defined in terms of growth in volume and profitability of relationships.

#### The Qualifications

Degree standard, preferably with additional banking and financial qualifications. Ideally graduated from a major bank credit training programme.

25+ with at least six years relevant marketing and account management expertise with a major international bank.

Strong negotiating and people skills as well as the expertise and tenacity to succeed in assessing and structuring banking and financial

### CREDIT MANAGER

#### The Role

A senior position responsible for the management of a substantial element of the bank's risk management portfolios controlling and making recommendations as to changes in the overall asset mix of credit portfolios.

Responsible for the review and analysis of credit proposals and the preparation of credit recommendations for existing and new relationships to the Credit Committee and the Board of Directors.

Simultaneously responsible for management and retention of high standards of credit quality in the existing portfolios.

Assisting in the development of relationships with existing and new clients.

These important positions require high quality banking professionals with the ability to influence at all levels working in a multi-cultural environment. Knowledge of Arabic and experience in the Gulf would be advantageous.

They each offer attractive salaries, generous expatriate benefits and performance bonus in a tax-free rapidly expanding Gulf environment.

Write in confidence enclosing a comprehensive curriculum vitae to:  
P.O. Box A5338, Financial Times, One Southwark Bridge, London, SE1 9HL

## CREDIT RESEARCH ANALYSTS

EUROPEAN BANKS

EMERGING MARKETS SOVEREIGNS

CORPORATE

On behalf of a major European Investment Bank we are seeking experienced Analysts to undertake traditional and complex credit research mainly on the sell-side.

Candidates must be graduates with between 3-10 years experience of working closely with trading and sales teams in respect of credit trading, private placements, ratings advisory, etc. Ideally you will be equally at home with public presentations, press announcements, production of monthly publications, as well as regularly presenting to a professional sales and trading team.

Experienced Banks Analysts should detail in their CV the country and nature of banks that they have reviewed. Sovereign Analysts, ideally with some experience of analysing financial institutions, should demonstrate good experience of emerging markets. Please detail countries covered. Corporate Analysts should have global experience or minimally good knowledge of corporates throughout EMEA countries. We are only interested in analysts who can demonstrate that they have been formally trained, either within an investment bank or a top rating agency in London or New York and preferably with a good understanding of products traded within treasury and capital markets.

Applicants should send a detailed CV together with a full breakdown of current remuneration package and a one page overview of experience to Ron Bradley, Director.

Jonathan Wren & Co. Limited  
Financial Recruitment Consultants  
No 1 New Street, London EC2M 4TP



Telephone: 0171-623-1266  
Facsimile: 0171-626-5257  
Computerfax: 1004461511

Ref: P30188

b a n k i n g

## ASIA PACIFIC SECURITIES CUSTODY PRODUCT DEVELOPMENT

Asia Pacific Securities Custody Services is a long established, leading Custody business. As this business continues to grow, we are currently looking for individuals to develop and manage our product development team. The successful candidate will be responsible for identifying new products and services to meet the needs of our clients and for managing the development of these products.

As a member of the product development team, you will play a crucial role in this exciting and challenging environment. You will be responsible for identifying new products and services to meet the needs of our clients and for managing the development of these products.

Specifically, you will be responsible for identifying new products and services to meet the needs of our clients and for managing the development of these products. You will also be responsible for managing the relationship with our clients and for ensuring that our products meet their needs.

Individuals who have at least 10 years' experience in the client

side in the finance or securities business, probably following a degree level education. Proven experience in developing and launching new finance oriented products will obviously be useful and you must be a creative thinker who is able to generate new product ideas.

A competitive salary and benefits package is on offer and salary in Hong Kong is 15%.

Please write with full career details, including a recent photograph, details of current and expected salaries, and quoting Ref:H96022, to Christina Leung, Human Resources Manager, HHO/Specialist Support, Human Resources Department, The Hongkong and Shanghai Banking Corporation Limited, 21/F, Tower 1, The Gateway, 25 Canton Road, Tsim Sha Tsui, Kowloon, Hong Kong.

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## GLOBAL INVESTMENT BANK

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### City

\$100,000 - \$300,000 + Benefits

Our client is a leading US "bulge bracket" investment bank with global leadership positions in Corporate Finance, Debt and Equity Capital Markets, Sales, Trading and Research. It services corporate, governmental, institutional and private clients through an extensive network of offices in all the major financial centres, covering North America, Europe and Asia. The firm has a sizeable and rapidly growing European investment banking presence in the Corporate Finance, Debt and Equity Capital Markets areas. Exciting opportunities exist in several areas for highly qualified and talented individuals.

### Corporate Finance/M&A

The Corporate Finance Department originates and executes the firm's domestic and cross-border mergers and acquisitions, strategic advisory, corporate restructuring and equity issuance business in partnership with industry and geographic coverage bankers.

### Debt Capital Markets

The Debt Capital Markets Department originates Euromarket and global debt mandates from the firm's worldwide client base. Working with Corporate Finance bankers, the team develops opportunities for traditional and highly structured financial products across all currencies.

### Equity Capital Markets

The Equity Capital Markets Department is the link between the firm's Corporate Finance activities and its distribution, trading and research functions. The team works with these disciplines in originating, structuring and managing equity capital raising transactions.

Candidates will be graduates in their mid twenties to early thirties, ideally with an MBA or other financial/legal qualification. Key personal attributes will include first rate analytical skills, highly developed interpersonal skills and presentation ability and the ambition and drive to succeed in a highly competitive, performance-driven environment. Banking experience is desirable; however, suitably ambitious and commercial individuals with relevant skills from other professional backgrounds will be considered. Fluency in European languages would be a considerable advantage.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 282  
A GKRS Group Company

This leading investment bank offers excellent career development opportunities for the right individuals on a global basis. The remuneration package is structured to attract the most qualified individuals and includes a full range of executive benefits. Please send a full CV to GKRS at the address below, quoting the relevant reference number on both letter and envelope, and including details of current remuneration. All applications will be treated in the strictest confidence.

## STRUCTURED FINANCE

*Exciting opportunities to join a growing independent advisory team*

### City

Excellent Packages

Our client is a fast growing independent advisory unit within a global professional services firm. The business has an established structured finance team and is rapidly developing its activities in this area. It now seeks to augment its existing team with the appointment of a number of executives from senior Manager through to Director level.

### Project Finance Specialists

The Project Finance team is responsible for delivering a full range of advice to clients on project finance initiatives, including investment opportunities arising from the Private Finance Initiative (PFI), telecommunications and large-scale transportation projects. Candidates for these roles will have gained exposure to a wide variety of project finance work, ideally including PFI projects, and will combine business development and hands-on execution skills with a record of successfully closing transactions.

Candidates for both roles will be graduates, with upwards of four years' relevant experience gained in an advisory or lending capacity, or alternatively in project finance roles in industry. We are seeking individuals who are energetic and ambitious with a strong personal presence, developed commercial awareness and creativity, first rate communication skills and the ability to progress quickly through the organisation.



SEARCH & SELECTION

CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820  
A GKRS Group Company

The Leasing team is responsible for advising clients on the structuring and financing of middle market and big-ticket leasing transactions across a wide range of industry sectors, with a focus on major domestic projects. Candidates will require strong project management ability and first rate financial analysis and modelling skills, together with an excellent record of closing major leasing transactions.

These roles offer highly competitive base salaries, bonus and the full range of executive benefits.

Please send a full CV in confidence to GKRS at the address below, quoting the relevant reference number on both letter and envelope, and including details of current remuneration.

## Principal & Vice-Chancellor

The Robert Gordon University is seeking a candidate of outstanding ability from higher education, industry or commerce to succeed Dr David Kennedy, who will retire from the post of Principal and Vice-Chancellor on 31 August 1997.

Founded over one hundred years ago, the institution was granted University title in 1982. It has expanded rapidly during the last ten years, and will have over 7,000 full-time equivalent students by autumn 1996. During this period the University has also expanded its research activities and its commercial interests.

The successful candidate will take up post at a time when higher education faces fundamental challenges relating to purpose, funding, management and organisation, and methods of delivery. He/she will therefore be a person of vision, capable of providing strong and effective academic direction and possessing excellent managerial skills, in order to meet these challenges and lead the University successfully into the next century on a path of continuing development and growth.

Any person who wishes to apply, or would like to suggest a name for consideration, is invited to write to Mr Ian Souter, Chairman of the Board of Governors, c/o University Secretary, at the address opposite.

The closing date for the receipt of applications and nominations is Wednesday 10 June 1996.



ROBERT GORDON  
UNIVERSITY  
NORTH ABERDEEN

### Consultant £25-30,000

Wolf Orlin is the consulting company that helps its clients become leaders in their markets. We achieve results by adopting a hard approach to two soft issues - image and culture - and testing them, uniquely, as one.

We are looking for someone to join our team of strategy consultants based in London. Applicants need to have:

- a postgraduate business degree
- three or four years experience in research, marketing or PR
- proven strategic, analytic and evaluation skills
- Best hand knowledge of the US and or Mexico
- fluency in English, Spanish & one other European language (ideally German)
- excellent presentation and writing skills

If you meet all these criteria and have creative skills to help our clients become leaders in their markets please send your cv to Charles Wright, Wolf Orlin, 10 Regent's Wharf, All Saints Street, London N1 9RL by 30 May.

## EUROPEAN MARKETING MANAGER

A major international company which is a leader in its field is looking for a:

PARIS HEADQUARTERS

The successful candidate will cooperate in the development and implementation of the marketing policy for all the group's subsidiaries and must be able to contribute with advice and practical assistance towards the encouragement of marketing synergies between the various business units.

Aged around 35, candidates must hold a higher education diploma including specialised marketing studies. They must have at least 5 years' practical marketing experience together with a marketing management record, if possible in the service sector.

The successful candidate will be trilingual in English, French and German and must have experience of working in an international context.

Rigorous, with excellent analytical and synthetical skills, the successful candidate will also be outgoing and approachable and possess outstanding negotiating skills.

Please send full details (letter, CV, photo and expected salary) in French or English quoting ref. FT/610 to CLP associés, BP 170, 75755 Paris cedex 15, France. Call us for additional information (33) 1 45 38 62 62.

C L P  
A S S O C I É S

## FIXED INCOME PRODUCT MANAGER/ PORTFOLIO STRATEGIST

London based

Our client, a leading global financial services firm, is looking for a Eurobond Product Manager/Corporate Strategist to join an existing team in their London office.

The successful candidate will be responsible for co-ordinating the European activities of our New York, Tokyo and European salesforces, targeting institutional clients in all three geographical areas. Additional responsibilities include product management, strategist to the Fixed Income trading groups and management of the London Credit Research Group.

You should have at least seven years' relevant experience in bond market making and a thorough background in credit research. This experience will have been gained through direct first hand trading responsibility and must be complemented

with fundamental credit research and analysis of the bond markets. You must demonstrate strong communication skills in both presentations and written publications. Direct exposure to the international markets of Tokyo and New York is essential.

You should be educated to MBA or an equivalent level.

The rewards package and career development prospects are excellent.

To apply, please write with your full CV and quote reference 422, to: Alastair Lyon, Confidential Reply Handling Service, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

Applications will only be sent to this client but please indicate any company to which your details should not be forwarded.

### Managing Director

Investment Management Company  
Douglas - Isle of Man

Through a fully staffed specialist investment company on the Isle of Man our client actively manages the funds of a number of international insurance companies. The substantial portfolios include both fixed interest and equities. Currencies are also traded.

Our client will recruit a Managing Director who will report to the resident Chairman/Chief Investment Officer. He/She will manage and co-ordinate the company's activities and staff to meet the requirements of clients and conform to compliance and control procedures.

Some travel to the United Kingdom and internationally to meet clients may be required.

#### Qualifications:

- Previous direct responsibility in an asset management company for
  - Risk and Performance Measurement
  - Compliance
  - Financial management information and systems
- An experienced and able team member
- Strong communication and presentation skills
- University graduate or MBA, probably aged 35 years or older

Apply in strict confidence to  
J R Pettit

The Willis Partnership Ltd.

23 Buckingham Gate

London SW1E 6LB

Fax: 0171 828 9967

## US MUTUAL FUND INVESTMENT WRITER

Gartmore is one of the success stories of the City. We are a leading fund manager, based in the UK, with a significant presence in the management of pension funds, unit trusts, offshore funds and investment trusts.

We wish to appoint a London-based US Mutual Fund Investment Writer to service our joint venture with NationsBank, the third largest bank in the US. Reporting to the Senior Investment Writer in London, your role will be to write mutual fund commentaries, investment texts and newsletter articles, as required by the Sales and Marketing unit at Nations Bank. You will provide the liaison link between the London-based investment managers and the business development professionals based in Charlotte, North Carolina.

Ideally you will have 2 years' experience of investment writing in retail financial services or in financial journalism. Prior experience in the brokerage or fund management business would be an advantage. Emphasis will be placed on the ability to write for a US mutual fund group or about investing for a US audience. Your calm temperament and strong personal organisation skills will be used fully in meeting the demanding schedule of deadlines.

If you are interested in this role, please apply with CV and covering letter outlining how you meet our requirements to Angela Hart, Personnel Officer, Gartmore Investment Limited, PO Box 65, 16-18 Montague Street, London EC3R 8QQ.

Gartmore

Gartmore Investment Limited is regulated by the Financial Services Authority, and is a member of the Gartmore marketing group which includes Gartmore Securities Limited, Gartmore Investment Services Limited, Gartmore Asset Management Limited and Gartmore Investment Management Limited.

ASSOCIATES IN ADVERTISING



## MANAGING DIRECTOR

### PRIVATE BANKING LUXEMBOURG

My client, an entrepreneurially minded, global banking operation, has an impressive track record in the management of "high net worth" private client assets.

With a reputation for high quality, prudent investment expertise, and professional relationship management, the Bank is committed to continued growth, with a strong emphasis being placed on the role of Luxembourg in future developments. To further strengthen its position, the Bank is looking to appoint a "relationship" minded Managing Director, who will manage all elements of the local operation.

Reporting directly to the Group General Manager and Chairman, this is a demanding, high profile role, which will appeal to a business builder, who thrives in a dynamic, lively environment, and whose leadership style supports the longer term aspirations of the Bank. You will be a senior banking professional, of graduate calibre, with an impressive, international track record of managing private client relationships, and of running a business unit.

Personal attributes will include strong interpersonal and influencing skills, and the ability to develop and maintain long term client relationships. Complete fluency in English and French is a pre-requisite, German a distinct advantage, and other languages a plus.

This is a great opportunity for an ambitious and capable manager to use their skills and experience in an organisation at an exciting stage in the development. For the right person, the benefits package will not be a limiting factor.

If you are interested, please send your application to me at the address below, or alternatively, contact me on (352) 40 68 58 for more information. (Fax - 40 45 48).

All applications will be treated in the strictest of confidence, and should be accompanied by a full Curriculum Vitae, together with current salary details, and a contact telephone number.

Miguel Plumptre, Senior Partner, Plumptre, Morgan & Partners,  
BP 2740, L-1027 Luxembourg

morgan  
& partners

## If your accomplishments have been unlimited, why limit your rewards?

You have already accomplished more than most of your peers. You are successful, whether as a sales professional, banker, accountant or entrepreneur. In fact, your accomplishments are starting to outpace your rewards. You should consider the limitless career of a Prudential-Bache Financial Advisor.

At Prudential-Bache our Financial Advisor Training Programme develops your professional strengths and experience. You will discover how we help you build a solid client base and thoroughly learn the financial services business. And we think you will find your compensation during the training process more than attractive.

As a Prudential-Bache Financial Advisor, your compensation is determined entirely on your performance. Unlike other careers and perhaps your current profession, your financial rewards will always match your success.

To learn more about the opportunities at Prudential-Bache, if you are age 25-35, a UK national (or hold a valid work permit), please call or send your C.V.

Mr Martin Leclerc, Executive Vice President  
Prudential-Bache Securities (UK) Inc.  
1-3 Strand, Trafalgar Square  
London WC2N 5HE  
Fax: 0171-414 6941 Tel: 0171-439 4191

### Prudential-Bache Securities

Prudential-Bache Securities (UK) Inc. is a subsidiary of Prudential Securities  
Incorporated, New York, New York

## Documentation and Transaction Executive

The Industrial Bank of Japan is one of the leading financial institutions with a reputation for excellence.

As part of the ongoing process to improve systems we require a Documentation and Transaction Executive to be responsible for security, covenants and loan monitoring. Applicants will be familiar with bank operational matters and will be capable of technically assessing the quality of compliance and be able to advise on legal-technical issues relating to loan agreements and transactions.

Applicants must have a relevant degree supported by proven exposure to UK and Japanese legal documentation. As some of the documentation is in Japanese the ability to speak and write in Japanese is required.

A highly attractive salary will be offered together with a valuable package of banking benefits.

Please send your full CV to: Kim Cowling, Personnel Manager, The Industrial Bank of Japan, Limited, Bracken House, One Friday Street, London EC4M 3JA.

**IBJ**  
THE INDUSTRIAL BANK OF JAPAN

## LGT Bank in Liechtenstein (Deutschland) GmbH

Wir sind eine international tätige Wertpapierbank. Institutionellen und privaten Kunden bieten wir Portfolio Management und Anlageberatung, gestützt auf hochentwickelte quantitative Methoden und ein leistungsstarkes hauseigenes Investment Research.

Zur Intensivierung der Kundenbeziehungen und Akquisition wollen wir den international agierenden Vertrieb der LGT Asset Management GmbH ausbauen. Deshalb suchen wir eine engagierte Verstärkung für den Bereich

## Marketing/Vertrieb

### Ihre Aufgaben:

Sie betreuen LGT Niederlassungen mit Schwerpunkt im asiatischen Raum sowie international operierende Asset Management Consultants. In diesem Zusammenhang sind Sie unter anderem für die Präsentation und die Ausarbeitung von detaillierten Beschreibungen, z.B. von Investmentabläufen oder Portfolio-Modellen, verantwortlich.

### Wir wünschen uns:

Ein abgeschlossenes wirtschaftswissenschaftliches Studium; mehrjährige Erfahrung im Investmentbanking; Kompetenz in schriftlicher und mündlicher Kommunikation; sehr gute PC-Kenntnisse; ein hohes Maß an Kreativität und exzellente Englischkenntnisse.

### Wir bieten Ihnen:

Eine anspruchsvolle, kundenbezogene Aufgabe in einem weltweit agierenden Unternehmen, die dem Geschäftsführer Marketing/Vertrieb direkt unterstellt ist. Arbeit in einem jungen Team, das von Engagement und Einsatzfreude gekennzeichnet ist.

Wenn Sie diese Aufgabe reizt, senden Sie bitte Ihre vollständigen Bewerbungsunterlagen an die Personalabteilung der LGT Bank in Liechtenstein (Deutschland) GmbH, Postfach 100354, 60003 Frankfurt/Main; Bleichstr. 60-62, 60313 Frankfurt/Main.



## THE COURT OF JUSTICE OF THE EUROPEAN COMMUNITIES

Is organizing an open competition on the basis of tests for the constitution of a reserve list for future recruitment of

## CONFERENCE INTERPRETERS of English mother-tongue (Open Competition C/JLA/16)

Salaries and social benefits are comparable with those offered by the other institutions of the European Union.

### Requirements:

- ☐ be a national of a Member State of the European Union;
- ☐ be less than 45 years of age on 14 June 1996;
- ☐ have completed a full course of university studies in conference interpretation or have equivalent professional experience, duly evidenced by supporting documents, as a conference interpreter;
- ☐ have a perfect command of English and a thorough knowledge of at least three official languages of the European Communities, including Italian or Dutch.

Further information and the mandatory application form may be obtained upon request in writing (ref: Official Journal of the E.C. of 11 May 1996) to: the Personnel Division of the Court of Justice of the EC, L-2925 Luxembourg.

The final date for receipt of applications is 14 June 1996.

## JAPANESE SPEAKING Settlements Officer in Luxembourg

A Luxembourg based leading international bank has an immediate vacancy for a Settlements Officer.

The Officer will be based in Luxembourg and be responsible for Bond and Equity settlements and accounting functions for fund administration.

### Knowledge and experience required:

- over 5 years in settlements and/or accounting in fund administration
- fluency in Japanese and English is essential
- fluency in French is recommended
- good contact skills
- team builder

a competitive salary and benefits package is negotiable according to experience.

Please contact Ms Kuniko Kamikawa in confidence on:

Tel: 0171 489 8141, Fax: 0171 236 5765

**Cannon Persona**  
INTERNATIONAL RECRUITMENT  
Aldermay House, 10-15 Queen Street, London EC4N 1TX

## Senior Credit Analyst

A leading US investment banking and brokerage institution seeks a Senior Credit Analyst.

The Personnel Officer, Box  
Number A5928, Financial  
Times, One Southwark Bridge,  
London SE1 0NH

## ACCOUNTANCY APPOINTMENTS

## ALPS RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 5PP  
Tel: 0171-588 3588 or 0171-588 3576  
Fax No. 0171-256 8501

Scope to realise substantial capital in 5 years

**ALPS**

## FINANCE DIRECTOR (DESIGNATE)

WIMBLEDON

£35,000-£45,000 + BONUS

LEADING SPORTS, LEISURE AND PROPERTY GROUP

The Finance Director is the "anchor" for the head office management team of this entrepreneurial holding company, which controls a number of wholly-owned subsidiaries and joint-venture interests. The successful candidate will be responsible for a mix of hands-on accounting and financial management, including group consolidations, tax and funding issues and appraisal of new ventures, as well as the Chairman's personal financial and property matters and day to day business/office management. It is a very small team of people from large company backgrounds who are enjoying building a diverse group (participation in flotation possible) and need a like-minded, flexible colleague, prepared to tackle the mundane not just the interesting aspects. We seek a computer literate, qualified accountant with a minimum of 4 years' post-qualifying UK commercial experience and excellent communication skills.

Applications in strict confidence under reference FDSL/5523/FT to the Managing Director, ALPS.

## Appointments Advertising

appears in the UK  
edition every  
Wednesday &  
Thursday and in  
the International  
edition every  
Friday

For further  
information  
please call:

Andrew Skarzynski  
+44 0171 873 4054

Toby Finden-Crofts  
+44 0171 873 3456

## TOP OPPORTUNITIES IN BANKING

### MANAGERS, CORPORATE BANKING

A timely opportunity to join our client looking to recruit Lending Managers and Assistant Lending Managers. Responsibilities will include providing quality support to Senior Managers in managing and developing business with sizeable and often financially sophisticated borrowers. Duties will involve leading and representing the bank in negotiation with a portfolio of large customers and new business development to generate additional income from quality borrowers and/or projects.

### ORIGINATION SUPPORT/ANALYST- SECURITISED PRODUCTS

Our client a major European bank is keen to identify an additional member to join their Asset-Backed team. This will be a varied role and will include the valuation and analysis of risk in the structure of asset and mortgage-backed securities, asset-backed syndicated loans, bilateral receivable pool purchases and conduit structures. The role will also involve supporting the arranging, structuring and documenting of securitised transactions.

### CREDIT ANALYSTS

An outstanding opportunity to join one of the world's most prestigious and respected banks, looking to recruit credit analysts at various levels. Our client takes career progression seriously, offering exceptional opportunities for continuous development to individuals who enjoy the challenge of an analytical role and those interested in progression to marketing.

For further details please contact or forward your CV, to Peter Brooker, Associate Director.

**Gordon Brown**

## ALPS RECRUITMENT CONSULTANTS GROUP

2 London Wall Buildings, London Wall, London EC2M 5PP  
Tel: 0171-588 3588 or 0171-588 3576  
Fax No. 0171-256 8501

Opportunity to join a major fast growing group with over \$20 billion under management in London, with scope for career progression in other areas of the business.

**ALPS**

## ASSISTANT COMPLIANCE OFFICER - ACCOUNTING OR LEGAL BACKGROUND

CITY

£25,000 - £30,000 + BONUS

GLOBAL INVESTMENT MANAGERS

Our client's funds have grown rapidly and are invested in the full range of instruments and markets. The compliance policies and control procedures are well-established. The successful applicant will design and implement a compliance monitoring programme for the London and other European offices and ensure compliance with IMRO and SEC rules and the firm's procedures. The challenge is as much in getting the fund managers to work to the procedures and seeking out potential problem areas as in the monitoring process. We seek a young graduate, part or recently qualified accountant or lawyer, with excellent computer skills and ideally some experience in financial services. The position calls for a strong, persuasive personality and it is an environment where adaptable, innovative people thrive. Applications in strict confidence under reference ACO5524/FT to the Managing Director, ALPS.

## Quantitative Analyst

- London -

An International Fund Management Company is looking for a Quantitative Analyst to be based in their London office. Candidates should be educated to Degree level, be computer literate, have work experience in the financial sector and be familiar with the international markets. They should have a working knowledge of data base packages and statistical packages such as OneSource and RATS.

The successful candidate's duties will include analyst performance evaluation, marketing request support, emerging markets and small cap research, factor model testing and maintenance of valuation models.

Please send your C.V. with current salary details to:

Anita Taylor, Cursor Alliance  
Management Ltd., 53 Stratton Street,  
London W1X 6JJ

## INVESTMENT MANAGER EVERY & PHILLIPS AND DUNNINGS

£ Attractive

East Devon

Leading East Devon Solicitors seek experienced manager for

newly formed Investment Department.

Extensive knowledge of UK and overseas stockmarkets

required together with flair for business development.

Ambition and commitment will be rewarded with

performance incentive.

Please write with full CV to Richard M P Howe  
at 130 High Street, Honiton, Devon EX14 8JR.

0171 256 8501



## COMMERCIAL ANALYST

Frankfurt or Basingstoke DM/£Excellent

Our client is the largest commercial bank note and security printing company in the world. Following an internal promotion within one of their key operating divisions, an opportunity of unparalleled potential now exists for a highly motivated fast track finance professional. Working within a technologically advanced business unit, specific responsibilities encompass the German subsidiary based in Frankfurt.

### THE COMPANY

- Operating division of a major UK listed blue chip PLC
- Leading provider of banking equipment to German financial institutions
- Significant client base: customer orientated approach
- Dynamic and entrepreneurial environment
- Highly profitable; huge growth potential
- Creative and innovative at the forefront of specialist system design

### THE PERSON

- Age 28-33, at least 3 years' exp
- ACA, CIMA, ACCA qualified
- Proven track record of commercial analysis within a blue chip organisation
- Fluent in English and German
- Knowledge of UK/German GAAP
- Value added approach
- Management presence; strong influencing skills

### THE ROLE

- Direct reporting to the Divisional Financial Director
- Pivotal role between finance and operations
- Commercial analysis of business performance
- Capital appraisal and financial review
- Budgeting and cash flow forecasting
- Enhancement of existing internal systems
- Ideally based in Frankfurt; Basingstoke will be considered

This role attracts a high basic salary, significant bonus, car and relocation assistance if necessary. If you would like to discuss this opportunity please contact our advising consultants Sharmila Sharon Parekh or James Heath at Executive Match on 0171 872 5544, or write enclosing your CV quoting ref. S/460.

**EXECUTIVE MATCH**  
1 Northumberland Avenue,  
Trafalgar Square,  
London WC2N 5BW.  
(Fax: 0171 753 2745)



## Audit Managers

Leading UK Multinational

Outstanding career opportunities for fast-track finance professionals  
West London c.£60,000 + Car + Bonus

This prestigious international services organisation enjoys a world class reputation for its financial strength, innovative marketing and quality of customer service. The group is committed to maintaining its leading international position through continued investment in effective performance improvement initiatives.

The Internal Audit function has an excellent record of promoting ambitious individuals into senior financial management roles, and successful candidates can look forward to fast-track career development across the group. Recent promotions have caused the need for two high calibre audit professionals.

Reporting to the Chief Internal Auditor, the Audit Managers will:

- perform financial and operational audits on a worldwide basis, undertaking up to 25% travel;



**SEARCH & SELECTION**  
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820  
A GKR Group Company

- add value to the business by recommending improvements to management controls and identifying opportunities for cost efficiencies and profit improvement;
- lead sizeable audit teams on assignments, developing subordinates through regular performance monitoring, assessment and training.

Candidates will be graduate qualified accountants, probably aged late twenties to early thirties, with a successful track record in audit within a fast-moving, international corporate environment. Sound technical ability, a high degree of commercial awareness and first class communication skills must be combined with an independent, resourceful approach and the ability to work with limited supervision.

Please send a full CV in confidence to GKRS at the address below, quoting reference number S24J on both letter and envelope, and including details of current remuneration.

c. £80,000 + bonus + benefits

**TUSSAUDS**  
Group

London

## Finance Director

Madame Tussaud's, Alton Towers, Chessington World of Adventures and Port Aventura in Spain form part of The Tussauds Group, a subsidiary of Pearson Plc, a FTSE 100 constituent, and one of Europe's largest operators of visitor attractions. With revenues approaching £150 million and some 12 million visitors a year, the Group's strategy is to build on its position as the most profitable, high quality visitor attraction operator in Europe, through the development of other sites and businesses globally. Due to retirement the Group now seeks an experienced, commercially focused finance professional with a real talent for delivering imaginative financial solutions.

### THE ROLE

- Reporting to the Chief Executive, with broad responsibility for group strategic financial planning, managing and developing an established group finance function and providing guidance to subsidiary Finance Directors.
- Structuring and delivering funding for asset-backed new developments, negotiating with principals and raising investment from joint venture Partners and the Parent company.
- Developing effective mechanisms to evaluate key performance indicators in the existing portfolio and supporting the Tussauds board in maximising Pearson and joint venture Partners' shareholder value.

### THE QUALIFICATIONS

- Creative ACMA/ACA, aged 35+, with a sound appreciation of international business development, ideally property related, with prior exposure to treasury, particularly cross-border cash management. A second European language advantageous.
- Natural communicator and negotiator with strong lateral thinking ability and the vision and determination to deliver workable business solutions.
- Energetic leader with strong financial management and IT skills, able to enthuse staff and peers and make an early and significant impact on the business.

Leeds 0113 2307774  
London 0171 493 1238  
Manchester 0161 499 1700

**Selector Europe**  
Spencer Stuart

Please reply with full details to:  
Selector Europe, Ref: S/1310664,  
14 Cornhill Place,  
London EC3A 3BP

£60,000 package + benefits

Prominent UK Plc

London area

## Finance Director

Recent promotion at this c. £250 million turnover core division of a market-leading plc necessitates the appointment of a commercially astute Finance Director to lead the finance and IT function. Challenging and demanding role, assisting the Managing Director in enhancing the strategic growth of the division, building on success to date. Excellent opportunity for enterprising finance professional seeking first significant FD position within a blue-chip plc.

### THE ROLE

- Responsible to the Managing Director for the circa 30-strong finance and IT function, providing a first-class service that supports the needs of a growing business.
- Further develop budgetary controls and management information systems whilst overseeing the implementation of a major IT investment programme aimed at optimising business efficiency and competitiveness.
- Board member with significant input to the strategic direction of the division, including evaluating new business opportunities and advising on innovative project financing.

### THE QUALIFICATIONS

- Qualified accountant, currently a Financial Controller or Divisional Finance Director within a sizeable organisation, with proven fast track career progression and operational experience.
- Will have successfully operated within a large project management environment and have overseen the implementation of sophisticated, integrated IT systems.
- Authoritative leader and man-manager capable of developing the team whilst possessing the personal maturity and credibility to provide guidance to the Board.

Leeds 0113 2307774  
London 0171 493 1238  
Manchester 0161 499 1700

**Selector Europe**  
Spencer Stuart

Please reply with full details to:  
Selector Europe, Ref: S/1310664,  
14 Cornhill Place,  
London EC3A 3BP

## Financial Controller

Switzerland

£ Excellent + Expat Bens

Founded three years ago, our client is rapidly becoming a major force in its field of commodities and related services. With 14 offices worldwide and driven by a dynamic management team, the company is perfectly positioned for further controlled growth. The company culture is both competitive and entrepreneurial.

There now exists a requirement to augment the management team in Switzerland with the appointment of a high calibre Financial Controller. Reporting to two of the founding Directors, the role is extremely high profile and encompasses the entire financial management of the operation. Specifically, this will involve the management of a small team, financial planning and analysis, international financial reporting

and liaising with external advisers.

This opportunity will appeal to a commercially orientated accountant (aged 28-35) with a minimum of two years post qualification experience gained in commerce. Whilst the ability to take a hands on approach is essential, candidates must also demonstrate the potential to contribute to the strategic development of the business and to communicate effectively at all levels. Knowledge of commodities is desirable but not essential. Key qualities include a high level of intellect, strong interpersonal skills and an evident track record.

Benefits include an attractive remuneration package and the opportunity to develop a fast track career within a rapidly expanding international group.

Interested applicants should write, in the strictest confidence to Robert Walker or Brian Hamill at Walker Hamill Executive Selection, forwarding a curriculum vitae quoting Ref: RW 2467.

**WALKER HAMILL**  
Executive Selection  
100 Liverpool Street  
London EC2A 4AD  
Tel: 0171 493 1238  
Fax: 0171 493 1700

## Finance Director

North Wales TEC

c.£45,000 + Car & Benefits

North Wales

North Wales TEC will be formed from the first ever merger of two TECs, Targed and Training & Enterprise. The aim is to become a Centre of Excellence for stimulating and encouraging enterprise and to make a real impact on the economic future of the area. This high-profile initiative creates an opportunity for a commercially-minded Finance Director to contribute to merging two very different cultures and manage a budget of £25m.

### THE POSITION

- Contribute to strategy. Prepare corporate and annual business plans. Institute and maintain financial control systems.
- Support income-generating initiatives including sourcing European grants. Maintain close links with central government.
- Lead, motivate and develop Finance and IT team of up to 30.

### QUALIFICATIONS

- Professionally-qualified accountant with proven experience of specifying and developing IT systems and public accountability.
- Strategic with broad and commercial outlook. Able to see and maximise benefits of partnership.
- An understanding of North Wales and a genuine sensitivity to its economy, language and culture.

North Wales TEC will be an equal opportunities employer.

Please send full cv, stating salary, ref MW40502, to NBS, Courthill House, Water Lane, Wilmston, Cheshire SK9 5AP

**NBS SELECTION LTD**  
a BNB Resources plc company



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## Risk and Product Control

Outstanding Opportunities

UBS is one of the world's largest banks and is a growing force in integrated investment banking. As one of the few AAA-rated financial institutions in the world, we have a strong global presence in Debt and Equity Markets, Corporate Finance and Derivatives.

The Product and Risk Control function within UBS London is located on the trading floor and requires close liaison with traders and senior management of regional and global businesses.

In order to continue the development of these functions, we are looking to recruit for entry-level positions in Debt Risk Control and Equities Product Control, covering:

- Daily risk and P&L verification, reporting and analysis
- Analysis and commentary of financial and non-financial performance
- Involvement in the implementation of new products
- Major project development, including on-going development of the current Value at Risk system.

Successful candidates are likely to have the following background:

- Recently qualified accountants (ACA, CIMA), preferably Big Six/Blue-Chip background.
- Strong academic background.
- Excellent written, oral communication and analytical skills.
- Enthusiasm and drive.
- Ambition and proven ability to work in a dynamic and challenging team environment.

These high profile positions offer the perfect opportunity for the successful candidates to make their mark on and build a career with UBS. As well as an attractive salary and career prospects, these positions carry a comprehensive benefits package including a discretionary performance award. UBS is committed to staff development and offers a formal structured training programme.

Interested candidates should send a detailed CV to the address below.

Catriona Dunn  
UBS Limited  
100 Liverpool Street  
London EC2A 4AD  
Tel: 0171 493 1238



## EUROPEAN CORPORATE AUDITOR

COMPETITIVE  
PACKAGE  
INCLUDING  
CAR & BONUS

BASED IN WEST  
LONDON OR BREMEN



Alamo is the largest independently owned general use car rental company in the world. They operate from 135 locations in the US and Canada and operate from 160 locations in 10 countries in Europe with an average fleet of 128,000 vehicles. By offering an unparalleled service to their customers Alamo has maintained an impressive compound annual growth rate of 23% over the last ten years.

Consequently they have identified the need for a European corporate auditor to examine the pan European operations of this dynamic business. Reporting to the Director of Internal Audit at Alamo Headquarters in Fort Lauderdale, Florida, you will be responsible for reviewing and evaluating all accounting, financial control

and management information systems in Europe.

The successful candidate will ideally need to be:

- "Big 6" qualified with 5 years' exp
- Experienced in international audit, preferably within a service oriented business.
- Mature, resourceful and able to work independently.
- Able to undertake extensive European travel.
- Fluent in German and English.

Suitable candidates should respond in confidence to our retained consultant Philip Macdonald at the address below.

**Wade Macdonald Associates**  
Hedrich House, 14-16 Cross Street, Reading, Berkshire RG1 1SN.  
Tel: 01734 560600 Fax: 01734 583120 Email: nic@wademac.demon.co.uk



## Planning Manager

International Investment Bank

c £30,000 + Full Banking Benefits

The leading investment banking subsidiary of one of the world's largest banks is continuing to develop and diversify its Eurobonds, Government Bonds, and Investment Management businesses.

This is a new position, resulting from the expansion of the company, and will report to the Deputy Managing Director responsible for Corporate Planning. Prime responsibilities will be to work within a small team which is dedicated to the organic growth of the company. The brief is wide, involving long-term planning, interpretation of strategic issues in conjunction with line management, and working alongside business areas to formulate and implement new business proposals.

Suitable candidates should ideally have the following profile:

- Education to degree level.
- A minimum of 4 years work experience, particularly in project management.
- Well-developed interpersonal and numerical skills.
- A high degree of PC literacy as this role will involve the creation and utilization of financial models.

Prior experience of the securities business is not required, but an aptitude and desire to develop such knowledge is essential.



Financial Recruitment Consultants  
Wellington House,  
8 Upper St Martin's Lane, Covent Garden  
London WC2H 9DL  
Tel: 0171 240 2101 Fax: 0171 240 2860

For further details, please contact our advising consultant  
Gary Hall at Hall Alexander on 0171 240 2101  
quoting Ref GHI028 or write to him enclosing a full  
curriculum vitae at the address opposite.

## PLANNING & FINANCIAL MANAGER

City

c£40,000 + Car + Benefits

Our client is a leading international financial services organisation, with an established reputation for innovation and creation in a highly competitive market. As a result of recent success, an opportunity now exists for an ambitious individual who is looking to develop a progressive career in financial services.

A key role in the senior management team, being responsible for the management and production of group financial reports and the development of reporting systems. The position requires the following skills and experience:

- A strong track record in the management of financial planning and budget formulation.
- Ability to communicate and liaise with people at all levels, combined with strong staff management skills.
- Proactive approach to the enhancement of management information systems.
- Project leading assignments to develop financial and corporate strategy.

In order to develop and perform within this role, candidates should be CIMA, ACCA or ACA qualified with 3-5 years commercial experience preferably within the financial services sector. Language skills in French or German are desirable.

This position offers long term prospects for an individual who is looking to progress and create an impact.

If you feel you could respond to the above challenge, send a CV quoting salary details, in confidence, to Richard Ansoo or Julie Thompson.

FMS, 5 Beeson's Buildings,

Chancery Lane, London EC4A 3DY

Tel: 0171-405 4161 Fax: 0171 430 1140

Email: 100621.2024@compuserve.com

We have offices in London, Birmingham and Manchester



THE FMS GROUP

## DMB&B

### ASSISTANT TO CHIEF FINANCIAL OFFICER EUROPE

D'Arcy Masius Benton & Bowles (DMB&B) is one of the world's largest advertising networks, with global billings in excess of \$5.0 Billion. Headquartered in New York it has 142 offices in over 56 countries. The DMB&B's philosophy is to 'Create startling, innovative ideas that generate results'. In Europe, DMB&B operates through 36 offices in 24 countries.

The European finance headquarters office, in Frankfurt, is seeking a young dynamic individual to work directly with the Chief Financial Officer for Europe. As the assistant to the CFO, you will be responsible for dealing with a variety of financial operations - consolidation of European budgets, financial reporting and accounting, summarising monthly and quarterly results, budgetary control of key clients. You will work directly with the local subsidiaries and will be responsible for liaising with the Agency's executives in Europe and the USA. In addition, you will play an active role in the Agency's European acquisition strategy.

Aged in your mid to late 20s, the successful candidate will be an ACA or CPA qualified accountant from a recognised international accounting/audit firm. You will demonstrate a pro-active approach to financial management and have developed a strong communication ability and the necessary skills to further develop your career in international financial management. Fluency in English is a prerequisite, and knowledge of an additional European language would be beneficial.

For an initial conversation about this outstanding career opportunity, please contact our advising Consultant Mr Mark Poole, quoting reference F10049 on (Fax) +44 171 813 9479, or by post to FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DQ, UK. Telephone +44 171 209 1900 for a confidential discussion.



Coopers & Lybrand

Executive  
Resourcing

## Divisional Finance Directors

NORTH, MIDLANDS, SOUTH

c£50k

Recent re-organisation of this dynamic and successful group, which is considering further, has created the need for divisional finance directors of autonomous and substantial businesses in excess of \$50m turnover. The group is a leading player in a people-intensive service sector with innovative and exciting plans for growth.

Reporting to a divisional managing director and a member of a small executive team, you will be responsible for providing financial management services to business general managers, including the formulation of plans, budgets and forecasts and the reporting and monitoring of financial performance. You will also provide strategic and operational support to the managing director and be expected to make a key commercial contribution to the development of the business.

You must be a qualified accountant, with at least 5 years post-qualification experience and now holding a senior position, preferably in a customer-focused service industry. In addition to the relevant technical and analytical skills, you should have a well-developed commercial awareness and good communication and presentation skills.

Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Peter Jones, Coopers & Lybrand Executive Resourcing Ltd, Abacus Court, 8 Minshull Street, Manchester M1 3ED, quoting reference P324 on both envelope and letter and indicating any constraints on location of employment.



## EXECUTIVE CONNECTIONS

### International Audit Director

Eastleigh - Hampshire

Warner Lambert is a company dedicated to serving the needs of people through the creation of superior consumer and pharmaceutical products. By providing products of high value Warner Lambert helps people around the world lead happier, healthier and longer lives.

A Fortune 500 company, Warner Lambert is a global organisation employing approximately 36,000 people. The company is wholly focused on the research and development of a diverse portfolio of products. The company's portfolio of brands, which includes such household names as Halls, Listerine and Wilkinson Sword in addition to numerous 'OTC' and prescribed pharmaceutical products, generated revenues in excess of approx \$7bn last year.

The recent promotion of the current Audit Director to Finance Director of one of the company's divisions leads Warner Lambert to seek a suitably gifted and able replacement. Managing a highly skilled and qualified Audit team you will take responsibility for the planning and management of operational and EDP audits across all of Warner Lambert's operations in Europe, Asia, Australasia and the Middle East.

A role of such magnitude and profile requires an exceptional individual. As a qualified Accountant or Auditor you must possess highly developed people management skills, be a persuasive yet diplomatic communicator and be capable of inspiring the respect and confidence of those who work for and with you. You must possess a sound understanding of current audit methodologies, have gained at least 8 years' diversified experience in Public Practice or a major multinational and be prepared to commit to a high degree of international travel (40%).

Needless to say, this position offers a comprehensive and highly competitive remuneration package.

If you feel you can meet the challenges that this exceptional role offers then please forward your CV to our Consultants Anna Johnson or Paul Glatzel at Executive Connections, 43 Eagle St, London WC1R 4AP (Fax 0171 831 4571). E-Mail: responses@executive-connections.co.uk. If you have any questions, then please telephone them on 0171 262 8185 (evenings/weekends 01895 824057). Please note any CVs forwarded directly to Warner Lambert will be passed to Executive Connections.

**WARNER  
LAMBERT**

## Finance Director

c£85,000  
& bonus & car

Our client is a global Information Company with strong positions in the Financial and Business Information Markets. The business is a large scale user of existing mainstream and emerging multi-media technologies. Turnover is well in excess of £100 million and is set for further substantial growth by continuing international acquisition as well as organic development.

They now wish to recruit a high calibre Chartered Accountant who will lead the Finance and Administration function through a period of reshaping and development to match the changing profile of the organisation and the needs of the business managers, its own Board, and the Parent group which is a major quoted UK plc. Understanding the management of, and issues affecting, large scale information technology systems is a central feature of the organisation.

Applicants must be graduate Chartered Accountants with a first class track record and a minimum of 5 years experience at Controller or Director level in a fast moving international High-tech/business services environment. Outstanding financial and business analytical skills and a flair for communication need to be combined with the leadership qualities and the interpersonal and managerial skills to get things done within a larger complex corporate environment. Experience of successfully identifying, negotiating and managing acquisitions is important.

Location - Central London.

Age guide line - mid/late 30's.

Please apply in confidence quoting ref: L607 to:

Brian Mason  
Mason & Nurse Associates  
11 Lancaster Place, Strand  
London WC2E 7EB.  
Tel: 0171-240 7805.

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APPOINTMENTS WANTED

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France or UK.

fax: (00.33) 92.93.08.56, e-mail: fca@rtviera.fr

### Germany

This is an exciting opportunity to join a major multinational corporate with a global presence. This organisation is one of the market leaders in its sector.

As a member of the corporate management team, this new position will work closely with the Finance Director and will take full responsibility for managing the reporting function. This will encompass the monthly, quarterly and annual management and financial reporting, enhancement of accounting systems and ad-hoc projects. The Accounting and Controlling department will be a direct report.

The successful candidate must have a proven track record of working in a fast moving, global environment. Specific experience of managing a large reporting team within a multinational is essential. In addition you will possess strong interpersonal skills with an international perspective coupled with a persistent nature to achieve the right results.

up to DM 275,000 + Bonus

A Chartered Accountant aged between late 30's and early 40's, you will have 15 years plus post-qualifying experience within a group accounting role. Cultural awareness of the German marketplace and fluency in German and English are prerequisites. Computer literacy is essential together with experience in PC based reporting systems.

The package will include a basic salary up to DM 275,000, depending on experience, plus the other benefits associated with a quality organisation. The individual's career aspirations should be targeted beyond this role.

For further information in the strictest confidence, contact Anthony Cook or Ray Munde on 0171 240 1040. Alternatively send your résumé quoting reference number 2082/02 to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN. Fax no: 0171 240 1052.

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## IT Senior Appointments

## IT City Appointments



### General Motors International Operations



#### Information Security Manager Competitive Salary + Car + Benefits

General Motors International Operations (GMIO) is a major Business Sector of General Motors, the world's largest company and includes operations in over 40 countries.

We are seeking a high calibre individual to work within the Information Management function reporting directly to the Executive Director of Business Process and Information Management. Based in either Frankfurt, Luton or Zurich, the successful candidates will spend approximately 40% of their time at other international facilities.

#### The Key Job Responsibilities will be:-

- To develop, establish and maintain an Information Security Plan for GMIO, including the following:
  - An Information Security Policy.
  - A Security Risk Assessment Methodology.
  - Security metrics for regular reporting to GM Management.
  - Security awareness campaigns.
  - IT infrastructure security components.
  - Information classification and retention rules.

- Co-ordinate the implementation of the plan within the GMIO business units.
- Co-ordinate with legal, audit, internal control and corporate security functions on security related issues.
- Liaise with application development and quality assurance functions on security related issues.
- Liaise with legal and business functions on Data Protection requirements.

#### The Key Job Qualifications are:-

- Graduate with extensive practical experience of Information Security Practices and Issues as they impact a global company.
- High level of analytical & problem solving skills.
- Good team player with experience of multi-cultural organisation.
- Ability to work at all levels within the organisation.

Reply in strict confidence quoting reference ISM with CV and relevant experience by 16th June 1996 to: Victoria Taylor, GMIO P.O. Box, Stelzenstrasse 4, CH8152 Glattbrugg, (Zurich), Switzerland.

### BZW FRONT OFFICE Global Money Markets & Foreign Exchange

BZW is seeking an available professional for one of the world's leading investment banks. To maintain and develop the reputation built by our successful trading performance, we are determined to attract and develop business-oriented individuals with drive and vision to participate in our success. We are looking for a professional to maintain a position of leadership in front office technology. We recognise that this role is critical to the success of our business and we are looking for a professional to maintain a position of leadership in front office technology. We recognise that this role is critical to the success of our business and we are looking for a professional to maintain a position of leadership in front office technology.

For further information about this role and the opportunities available, please contact our advertising consultant, Kevin Higgins, quoting the appropriate reference, on +44 (0) 171 247 7444. Alternatively, send your CV to: McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: +44 (0) 171 247 7475. e-mail: bboyall@mcgregor-boyall.co.uk

#### DEVELOPMENT MANAGER

##### MONEY MARKETS

##### Highly Competitive

##### London

##### The role is...

- To lead a team of 10-12
- Programme/Analysts currently developing a Money Markets trading system
- To manage the development of the current FP User client service system to an NT client/server platform
- To manage the ongoing development, expanding the functional range of the system

##### The successful candidate will...

- Have experience managing development teams of 10-12 bright developers and a successful track record of delivering large scale systems with a proven architecture, focus on other bank
- Have good technical skills and experience in CO, C++, C#, Java, Visual Basic, etc. (may not be strictly hands-on)
- Display excellent organisational and management (both project and team) skills

#### SENIOR WINDOWS A/Ps

##### FX/MN & FI

##### Highly Competitive

##### London

##### The role is...

- To work very closely with the business to develop and maintain a wide variety of front office systems to support Money Markets trading and FI
- To develop a range of front office systems and analytical applications
- To develop a range of front office systems and analytical applications
- To develop a range of front office systems and analytical applications

##### The successful candidate will...

- Have excellent technical background in C++, Windows, NT development and GUI skills, preferably including Visual C++
- Have experience of spreadsheet development in Excel and multi-threaded programming
- Have a strong understanding of business requirements for developing financial systems
- Be team players, self-motivated, take initiative, work well under pressure

INVESTMENT BANKING. FROM A TO



## IT City Appointments

## Senior Opportunities in Financial Markets Selection

### MANAGING CONSULTANT INFORMATION TECHNOLOGY

circa £100,000 + car and benefits

#### The Role is...

- to personally deliver successful recruitment services at management and senior technical levels
- to act as a mentor and role model to Senior Consultants, Consultants and Support Consultants within our firm
- to effectively manage project alignment teams
- to identify and help develop business opportunities within existing and potential clients

#### The Candidate will...

- be a highly intelligent (almost certainly a graduate) individual in their early 30s
- possess a minimum of five years' relevant experience which can have been acquired from a diversity of backgrounds including recruitment consulting, HR, technology consulting or end user technology management (the latter must have included a significant element of team selection and management)
- display excellent communication and presentation skills
- show reasonable familiarity with business and technology trends within financial markets
- have the ability to work both independently and as a leader of multi-level teams
- be strongly service- and delivery-oriented

Ref: MBFT11

McGregor Boyall Associates are a leading selection consultancy specialising in the recruitment of IT management and technical personnel for financial markets organisations in the UK and Europe. Established for ten years we have consistently recorded year-on-year growth and developed an enviable client base of UK, US, European and Japanese firms. To help us sustain and increase our UK and international profile, we are seeking to attract two outstanding individuals to occupy senior positions within the firm.

For further details about these opportunities, please contact Laurie Boyall on our confidential telephone or fax line: 0171 247 7406. Alternatively, send your CV, quoting the appropriate reference number, to: McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: 0171 247 7475. e-mail: lboyall@mcgregor-boyall.co.uk

McGregor Boyall

Business & Technology Selection for Financial Markets

### BUSINESS DEVELOPMENT MANAGER

circa £100,000 + car and benefits

#### The Role is...

- to create and develop business opportunities within existing and potential clients
- to work effectively with consulting teams to ensure the delivery of successful selection services
- to produce and present clear and concise plans and to present these plans to senior management
- to identify new market opportunities where appropriate

#### The Candidate will...

- be in their early 30s
- have a successful track record of service or consulting sales
- have a graduate or professional qualification
- have a strong awareness of business and technology trends within financial markets
- combine a desire and ability to work independently with a recognition of the value of team working
- be service and delivery oriented

Ref: MBFT12

## BANKING/FINANCIAL

to £60k  
+ BANK  
BENS

#### FIXED INCOME

Business Analyst with an excellent knowledge of either Fixed Income products or Equities are required to join this international finance house. Charged with the analysis of a number of new front office systems, your superb communication and Object Oriented analysis skills will be well rewarded. These are excellent opportunities to gain project ownership in a technologically advanced organisation.

to £45k  
- BONUS

#### WINDOWS NT

Leading Investment Bank developing new applications for Equity Sales staff on the trading floor requires developers to work in elite team. Systems are implemented using Client/Server technology including Visual Basic, Excel, Visual C++, ODBC and SYBASE. You should have a minimum 2 years' Client/Server development using some of the above technology. You will be involved in all aspects of the development life cycle and work closely with the business.

£30-50k  
- BONUS

#### C++/MATHS

Two financial engineers required with solid mathematics and C++ expertise. As integral members of a team supplying market risk information for fixed income, your primary activities will include relative value analysis, statistics and development of pricing tools for the trading desks. Highly numerate technicians with superior intellect need only apply.

to £50k  
+ BANK  
BENS

#### SYBASE

Leading Investment Bank seeks high calibre developers with solid SYBASE skills incorporating both design and development. Working alongside the traders, you will develop real-time applications so experience of C or POWERBUILDER and Rapid Application Development would be an advantage. Strong communication and presentation skills are essential. Superb opportunities to fast track your career.

to £50k  
+ BONUS

#### C or C++/UNIX

Premier Investment Bank requires high calibre developers. Based on the trading floor, you will develop analytic applications supporting a diverse group of Fixed Income products. Environment is SUN/UNIX/C/SYBASE moving to Object-Oriented architecture including C++, Rogue Wave libraries, Object Centre and Rational Rose. Good degree, strong C/C++ programming and solid design skills. Preference given to candidates with SYBASE and financial expertise.

to £40k  
+ BONUS

#### C/C++/VISUAL BASIC

Talented C/C++/VB developers are required to join an elite team designing and implementing systems for the global distribution of financial data for an investment bank. You should have a minimum 18 months' experience developing and delivering systems to users. Exposure to Client Server, OO technologies and GUIs is desirable. Excellent career prospects.

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## Investment Banking I.T. TRADING SYSTEMS MANAGER

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London



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BERLIN

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#### The Role is...

- to establish, lead and manage an effective front-office development and implementation team
- to direct the implementation of a front-office trading infrastructure
- to manage the evaluation, selection, implementation and integration of "best of breed" front-office trading applications as they become available
- to develop and implement a robust support strategy for trading users
- to work closely with senior Risk, Credit, Finance and Settlements professionals
- to make a strong contribution to bank-wide projects in the area of front-office systems

#### Our IT Environment includes...

■ KONKOR ■ TRIARCH ■ VISTA ■ MONTAGE ■ SAILFISH

#### You will be...

- a senior IT professional with strong working knowledge of modern trading systems from both a business and technical perspective
- a proven team leader and team manager
- able to communicate effectively and authoritatively with sales and trading professionals utilising your in-depth investment banking experience
- flexible, resourceful and comfortable working in a rapidly changing, greenfield site
- looking for a demanding role which will give you the opportunity to shape your career and impact directly on business performance

For further information, contact Kevin Davey, quoting reference BGFT78, on +44 (0) 171 247 7444. Alternatively, send your CV to: McGregor Boyall Associates, 114 Middlesex Street, London E1 7JH. Fax: +44 (0) 171 247 7475. e-mail: kdavey@mcgregor-boyall.co.uk

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## CURRENCIES AND MONEY

## MARKETS REPORT

## Rand lower but stable after government split

By Graham Bowley

The South African rand weakened again yesterday after Mr P W de Klerk, deputy president, announced the National Party's withdrawal from the government coalition.

The Spanish peseta fell after Mr Rodrigo Rato, the economy minister, raised concerns about Spain's ability to join the European monetary union. Mr Rato said it was realistic to "stop the clock" towards a single European currency so that more countries could join.

The D-Mark's revival continued amid growing optimism about the strength of the German economy. Worries that the ERM might not be able to handle the D-Mark also buoyed the D-Mark.

The dollar came under some pressure late in the European session, particularly against the yen, despite earlier rumours of Bank of England intervention on behalf of the

Bank of Japan to support the US currency. The dollar closed in London at Y104.7450, from Y105.23. Against the D-Mark, it finished at DM1.5168, from DM1.5183.

Sterling had another good day, remaining firm against the dollar and the D-Mark. It finished at DM2.3103, from DM2.3019. Against the dollar, it closed at \$1.5232, from \$1.5182.

The rand's troubles continued yesterday but analysts were confident that the worst was now probably over. It weakened against the dollar, but its fall was significantly smaller than Wednesday's decline which had come in

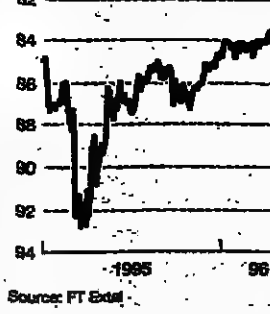
anticipation of Mr De Klerk's announcement. Mr David Bloom, an economist at HSBC James Capel in London, said: "Although sentiment is pretty poor we have seen the biggest chunk of the sell off." But he said there might be further nervousness in currency markets ahead of delayed local elections.

He calculated that 68 per cent of investment flows into South Africa last year were in the form of short-term portfolio flows, or "hot money", rather than long-term investment flows. "The problem with that is that it runs as quickly as it arrives," he said.

The rand fell about 9 per cent last month despite the reserve bank spending more than R2bn to support the currency. There is now growing concern about the bank's low levels of reserves, amid speculation yesterday that the authorities might raise interest rates as soon as today to defend the currency.

## Peseta

Against the D-Mark (Pts per DM)



Source: FT Index

Recent signs of incipient strength in the German economy appears to be causing a change of view on the D-Mark, which gathered further upward momentum yesterday - at the expense of the more peripheral European currencies.

Mr Kit Juckes, NatWest Markets in London, said: "A lot of positions this year are based on German economic weak-

ness. But monetary policy is now very easy and it is only a matter of time before the economy surprises with growth."

Signs of D-Mark resurgence appear also to be casting some doubt on the start date of ERM. The D-Mark's weakness earlier this year relieved pressure on other countries, allowing them to cut interest rates and supporting the push towards ERM by 1999. But stronger growth in Germany throws into question further interest rate easings across Europe.

The Spanish peseta was the biggest casualty yesterday - its decline exacerbated by Mr Rato's comments - following declines in the Swedish krona on Wednesday.

Mr Mark Cliffe, economist at HSBC Markets in London, said the economy minister's remarks were "an indication that they really believe they're going to find it tough to reach the starting line by 1999".

Mr Juckes said the comments also fuelled fears that

Spain might resort to competitive devaluation if the peseta were left out of the single currency. "That is why people have been having doubts about Spanish assets today."

Mr Kay Haigh, analyst at Deutsche Morgan Grenfell in London, said attention in Europe was now on the German repo rate. He said expectations that it would fall to around 3 per cent from its current 3.3 per cent might be unfounded if the economy continued to strengthen. This in turn would support the D-Mark.

The Bulgarian lev stabilised after the central bank raised interest rates to 108 per cent from 67 per cent to prop up the currency.

Other currencies

May 9

## WORLD INTEREST RATES

## MONEY RATES

May 9	Over night	Three months	Six months	One year	Long term	Rate
Belgium	3 1/4	3 1/4	3 1/4	3 1/4	7.00	2.50
France	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Germany	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Italy	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Netherlands	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Spain	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Sweden	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Switzerland	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
UK	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
US	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Japan	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50

## LIBOR FT London

May 9	Over night	Three months	Six months	One year	Long term	Rate
Belgium	3 1/4	3 1/4	3 1/4	3 1/4	7.00	2.50
France	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
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Netherlands	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Spain	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Sweden	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Switzerland	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
UK	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
US	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Japan	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50

## EURO CURRENCY INTEREST RATES

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Spain	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Sweden	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Switzerland	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
UK	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
US	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50
Japan	3 1/4	3 1/4	3 1/4	3 1/4	4.50	2.50

## THREE MONTH EURO DOLLAR FUTURES (LFFE) DM 1m points of 100%

May 9	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	96.09	96.09	-0.06	96.11	96.02	22,815	53,710
Sep	96.09	96.09	-0.04	96.11	96.02	15,790	62,335
Dec	96.09	96.09	-0.01	96.02	96.02	6,120	31,435

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Dec	96.09	96.09	-0.01	96.02	96.02	6,120	31,435

## THREE MONTH EURO DOLLAR FUTURES (LFFE) DM 1m points of 100%

May 9	Open	Sett price	Change	High	Low	Est. vol	Open int.
Jun	96.09	96.09	-0.06	96.11	96.02	22,815	53,710
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## CROSS RATES AND DERIVATIVES

## EXCHANGE CROSS RATES

EUROPEAN CROSS RATES						
May 9	FF	DM	FF	DM	Rate	
Belgium	(FF) 100	16.78	10.78	2.88	2.50	
Denmark	(DKR) 33.10	10	8.48	2.88	2.50	
France	(FF) 100	11.40	10	2.88	2.50	
Germany	(DM) 20.36	9.284	3.990	1	1	
Ireland	(£) 45.00	2.260	2.00	2.3	2.3	
Italy	(L) 1,466.37	3.487	7.875	2.35	2.35	
Netherlands	(G) 100	3.487	7.875	2.35	2.35	
Norway	(Nkr) 47.75	8.078	2.020	2.3	2.3	
Portugal	(Esc) 19.84	2.74	3.267	0.01	0.01	
Spain	(Ptas) 245.3	4.910	4.094	1	1	
Sweden	(Skr) 45.35	8.078	2.020	2.3	2.3	
Switzerland	(Sfr) 20.36	2.757	4.438	1.05	1.05	
United Kingdom	(£) 47.49	8.928	7.880	2.24	2.24	
USA	(US\$) 22.31	5.287	3.791	1.01	1.01	
Yugoslavia	(Din) 31.10	5.580	5.141	1.01	1.01	
Other	(FF) 100	15.777	10.78	2.88	2.88	
Other	(DM) 36.55	7.934	6.336	1.4	1.4	

Source: Reuters, Frankfurt, New York, London, and Stockholm.



**INVESTMENT TRUSTS - Cont.**

For A Ltd US\$ mil	90	92
Warrants	33	83
French Prop	3	11
Warrants	97	100
61 Income Growth	238	269
61 Japan	142	144
Germany Cap Pw	76	89
Warrants	211	213
Germany European	181	186
Warrants	380	401
Germany Micro Ind	29	29
Warrants	297	301
Germany Smaller Co	77	83
Secured Income	107	107

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	1994	1995	1996
C STRAINS	194	194	194
10 Yr of Inv Teds	95	95	95
Warrants	105	105	105
Investor: Cap Genl	22	22	22
Inc Am	130	130	130
Inv S Share Ent Cap	17	17	17
Or Ln 2000	2120	2120	2120
Inv S Share ISS	11	11	11
Warrants	124	124	124
Inv S Share Inv Discov	105	105	105
Investor: Charter	275	275	275
Warrant: Data	60	60	60
Warrant: Eng Mls	128	128	128
Warrant: Eng Mls	61	61	61
Warrant: Eng Mls	16	16	16
Warrant: Eng Mls	16	16	16

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1	PLI Inc	2006
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100	PLI Inc	2006

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12	Monthly Div	108	1
15	Estimated Income	35	
15.7	Zero Div P1	71	72
18.4	Corporate Cash	36	
	Div	36	
4.8	Zero Div P2	253	
5.3	Residual Small Corp	283	2
	P2	223	
5.2	Zero Div P3	301	2
23	Corp P1	194	1
23.3	Planning & C Inc	79,400	
	Div	129,400	1
18.4	Zero Div P4	54	65
5.2	Corporate Cash	105	
5.4	Capital	114	
	Warranty	6	
2.8	Supper Pw	163	1
11.3	Planning for step	114	11

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**Telephone:** \_\_\_\_\_

## GUIDE TO LONDON SHARE SERVICE

Prices for the London Share Service indicated by FT tick, a member of the Financial Times Group.

Company classifications are based on items used for the FT-100 Averages Share Index.

Share prices are shown in pence unless otherwise stated. Highs and lows are based on 10:00-4:00 p.m. trading on a rolling 60 week period.

Where shares are denominated in currencies other than sterling, this is indicated after the share name.

Dividends reported by dividend claims appear in the column column daily on a 10 pence basis and 100 pence. Dividends and Dividend covers are published on Monday.

Market capitalization shown is calculated approximately for each time of day.

Shareings used in calculations are based on BSE "Variable Shareings" (variable shareings).

Price/earnings ratios are based on latest annual reports and accounts and, where possible, are updated on interim prices.

Prices are based on mid-price, are prices, adjusted for a dividend has credit of 20 pence per share and value of dividend distribution and rights.

Estimated net Asset Values (NAV) are shown for Investment Trusts, in pence per share, along with the percentage discounts (or premiums) to the current closing share price. The left hand column shows prior changes in net value, covering changes and warrants assumed if shares are.

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## WORLD STOCK MARKETS

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**Rockwell, builder of the  
space shuttle,  
also makes the majority  
of the fax and data  
modems in the world**

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INDICES

1993										1988																							
May	May	May	High		Low					May	May	May	High		Low																		
10	11	12								10	11	12																					
Argentina (2/12/97)	[4] 17695.54 17465.08 18101.06 371									Japan	1552.75 1551.18 1570.47 1711.00 284																						
Australia (2/12/97)	[4] 2290.3 2298.6 2300.3 2250.70 294									United Kingdom	1024.13 1022.32 1023.38 1038.24 265																						
Canada (2/12/97)	[4] 1103.9 1116.4 1114.8 1116.40 85									France	181.16 181.10 181.31 181.31 143																						
Denmark (2/12/97)	[4] 316.51 312.83 312.18 312.21 294									Germany	141.16 141.10 141.31 141.31 143																						
Hong Kong (2/12/97)	[4] 1061.05 1061.05 1110.10 1031.24 284									Italy	141.16 141.10 141.31 141.31 143																						
India (2/12/97)	[4] 157.58 158.1									Spain	141.16 141.10 141.31 141.31 143																						
Indonesia (2/12/97)	[4] 3305.0 3304.0 3410.00 82									Sweden	141.16 141.10 141.31 141.31 143																						
Malaysia (2/12/97)	[4] 3624.60 3572.90 3610.00 85									Switzerland	141.16 141.10 141.31 141.31 143																						
Philippines (2/12/97)	[4] 2160.81 2167.10 2167.10 2167.10 85									Thailand	141.16 141.10 141.31 141.31 143																						
Singapore (2/12/97)	[4] 2263.41 2263.41 2263.41 2263.41 85									USA	141.16 141.10 141.31 141.31 143																						
Taiwan (2/12/97)	[4] 3553.18 3544.18 3553.18 3553.18 85									South Africa	141.16 141.10 141.31 141.31 143																						
Thailand (2/12/97)	[4] 399.30 400.00 400.00 398.65 85									Argentina	141.16 141.10 141.31 141.31 143																						
USA (2/12/97)	[4] 141.16 141.10 141.31 141.31 143									Canada	141.16 141.10 141.31 141.31 143																						
UK (2/12/97)	[4] 141.16 141.10 141.31 141.31 143																																

May	May	May	High		Low							
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Japan	1552.75 1551.18 1570.47 1711.00 284											
United Kingdom	1024.13 1022.32 1023.38 1038.24 265											
France	181.16 181.10 181.31 181.31 143											
Germany	141.16 141.10 141.31 141.31 143											
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Switzerland	141.16 141.10 141.31 141.31 143											
Thailand	141.16 141.10 141.31 141.31 143											
USA	141.16 141.10 141.31 141.31 143											
South Africa	141.16 141.10 141.31 141.31 143											
Argentina	141.16 141.10 141.31 141.31 143											
Canada	141.16 141.10 141.31 141.31 143											

US INDICES

1988												
May	May	May	High		Low							
10	11	12										
Dow Jones	5474.08 5420.85 5401.31 5698.74 3032.94 41.23											
S&P 500	424.15 420.14 419.14 431.14 210.14 1.23											
Nasdaq	181.16 181.10 181.31 181.31 143											
Value Line	181.16 181.10 181.31 181.31 143											
Transport	2148.80 2147.47 2147.88 2188.71 2218.12 12.32											
Utilities	204.47 204.42 204.44 204.44 204.44 0.02											
DJ Ind. Div. High 5485.34 (5485.34) Low 5327.74 (5327.74)												
Dow Jones Ind. Div. High 5485.34 (5485.34) Low 5327.74 (5327.74)												
Wall Street Journal	181.16 181.10 181.31 181.31 143											
Financial Times	181.16 181.10 181.31 181.31 143											
Wall Street Journal	181.16 181.10 181.31 181.31 143											
Financial Times	181.16 181.10 181.31 181.31 143											
Wall Street Journal	181.16 181.10 181.31 181.31 143											

May	May	May	High		Low							
10	11	12										
Dow Jones Ind. Div. Yield	2.21 2.17 2.17 2.17 2.82											
S & P Ind. Div. Yield	1.86 1.86 1.86 1.86 2.82											
S & P Div. Yield	21.43 21.43 21.43 21.43 2.82											
NEW YORK ACTIVE STOCKS	11.46 11.46 11.46 11.46 2.82											
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May	May	May	High		Low							
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Dow Jones Ind. Div. Yield	2.21 2.17 2.17 2.17 2.82											
S & P Ind. Div. Yield	1.86 1.86 1.86 1.86 2.82											
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NORTH AMERICA

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Canada	181.16 181.10 181.31 181.31 143											
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 **HEWLETT  
PACKARD**



**NASDAQ NATIONAL MARKET**[illegible]

2:50 pm May 1

Canon Inc.	0.52	0.53	1.57	0.95	0.54	0.53																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
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Financial Times, World Business

Figure 1. The effect of the concentration of the  $\text{Ca}^{2+}$  solution on the  $\text{Ca}^{2+}$  concentration in the  $\text{Ca}^{2+}$  solution. The concentration of the  $\text{Ca}^{2+}$  solution was 0.1, 0.2, 0.3, 0.4, 0.5, 0.6, 0.7, 0.8, 0.9, 1.0, 1.1, 1.2, 1.3, 1.4, 1.5, 1.6, 1.7, 1.8, 1.9, 2.0, 2.1, 2.2, 2.3, 2.4, 2.5, 2.6, 2.7, 2.8, 2.9, 3.0, 3.1, 3.2, 3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, 4.0, 4.1, 4.2, 4.3, 4.4, 4.5, 4.6, 4.7, 4.8, 4.9, 5.0, 5.1, 5.2, 5.3, 5.4, 5.5, 5.6, 5.7, 5.8, 5.9, 6.0, 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.8, 6.9, 7.0, 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7, 7.8, 7.9, 8.0, 8.1, 8.2, 8.3, 8.4, 8.5, 8.6, 8.7, 8.8, 8.9, 9.0, 9.1, 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 10.0, 10.1, 10.2, 10.3, 10.4, 10.5, 10.6, 10.7, 10.8, 10.9, 11.0, 11.1, 11.2, 11.3, 11.4, 11.5, 11.6, 11.7, 11.8, 11.9, 12.0, 12.1, 12.2, 12.3, 12.4, 12.5, 12.6, 12.7, 12.8, 12.9, 13.0, 13.1, 13.2, 13.3, 13.4, 13.5, 13.6, 13.7, 13.8, 13.9, 14.0, 14.1, 14.2, 14.3, 14.4, 14.5, 14.6, 14.7, 14.8, 14.9, 15.0, 15.1, 15.2, 15.3, 15.4, 15.5, 15.6, 15.7, 15.8, 15.9, 16.0, 16.1, 16.2, 16.3, 16.4, 16.5, 16.6, 16.7, 16.8, 16.9, 17.0, 17.1, 17.2, 17.3, 17.4, 17.5, 17.6, 17.7, 17.8, 17.9, 18.0, 18.1, 18.2, 18.3, 18.4, 18.5, 18.6, 18.7, 18.8, 18.9, 19.0, 19.1, 19.2, 19.3, 19.4, 19.5, 19.6, 19.7, 19.8, 19.9, 20.0, 20.1, 20.2, 20.3, 20.4, 20.5, 20.6, 20.7, 20.8, 20.9, 21.0, 21.1, 21.2, 21.3, 21.4, 21.5, 21.6, 21.7, 21.8, 21.9, 22.0, 22.1, 22.2, 22.3, 22.4, 22.5, 22.6, 22.7, 22.8, 22.9, 23.0, 23.1, 23.2, 23.3, 23.4, 23.5, 23.6, 23.7, 23.8, 23.9, 24.0, 24.1, 24.2, 24.3, 24.4, 24.5, 24.6, 24.7, 24.8, 24.9, 25.0, 25.1, 25.2, 25.3, 25.4, 25.5, 25.6, 25.7, 25.8, 25.9, 26.0, 26.1, 26.2, 26.3, 26.4, 26.5, 26.6, 26.7, 26.8, 26.9, 27.0, 27.1, 27.2, 27.3, 27.4, 27.5, 27.6, 27.7, 27.8, 27.9, 28.0, 28.1, 28.2, 28.3, 28.4, 28.5, 28.6, 28.7, 28.8, 28.9, 29.0, 29.1, 29.2, 29.3, 29.4, 29.5, 29.6, 29.7, 29.8, 29.9, 30.0, 30.1, 30.2, 30.3, 30.4, 30.5, 30.6, 30.7, 30.8, 30.9, 31.0, 31.1, 31.2, 31.3, 31.4, 31.5, 31.6, 31.7, 31.8, 31.9, 32.0, 32.1, 32.2, 32.3, 32.4, 32.5, 32.6, 32.7, 32.8, 32.9, 33.0, 33.1, 33.2, 33.3, 33.4, 33.5, 33.6, 33.7, 33.8, 33.9, 34.0, 34.1, 34.2, 34.3, 34.4, 34.5, 34.6, 34.7, 34.8, 34.9, 35.0, 35.1, 35.2, 35.3, 35.4, 35.5, 35.6, 35.7, 35.8, 35.9, 36.0, 36.1, 36.2, 36.3, 36.4, 36.5, 36.6, 36.7, 36.8, 36.9, 37.0, 37.1, 37.2, 37.3, 37.4, 37.5, 37.6, 37.7, 37.8, 37.9, 38.0, 38.1, 38.2, 38.3, 38.4, 38.5, 38.6, 38.7, 38.8, 38.9, 39.0, 39.1, 39.2, 39.3, 39.4, 39.5, 39.6, 39.7, 39.8, 39.9, 40.0, 40.1, 40.2, 40.3, 40.4, 40.5, 40.6, 40.7, 40.8, 40.9, 41.0, 41.1, 41.2, 41.3, 41.4, 41.5, 41.6, 41.7, 41.8, 41.9, 42.0, 42.1, 42.2, 42.3, 42.4, 42.5, 42.6, 42.7, 42.8, 42.9, 43.0, 43.1, 43.2, 43.3, 43.4, 43.5, 43.6, 43.7, 43.8, 43.9, 44.0, 44.1, 44.2, 44.3, 44.4, 44.5, 44.6, 44.7, 44.8, 44.9, 45.0, 45.1, 45.2, 45.3, 45.4, 45.5, 45.6, 45.7, 45.8, 45.9, 46.0, 46.1, 46.2, 46.3, 46.4, 46.5, 46.6, 46.7, 46.8, 46.9, 47.0, 47.1, 47.2, 47.3, 47.4, 47.5, 47.6, 47.7, 47.8, 47.9, 48.0, 48.1, 48.2, 48.3, 48.4, 48.5, 48.6, 48.7, 48.8, 48.9, 49.0, 49.1, 49.2, 49.3, 49.4, 49.5, 49.6, 49.7, 49.8, 49.9, 50.0, 50.1, 50.2, 50.3, 50.4, 50.5, 50.6, 50.7, 50.8, 50.9, 51.0, 51.1, 51.2, 51.3, 51.4, 51.5, 51.6, 51.7, 51.8, 51.9, 52.0, 52.1, 52.2, 52.3, 52.4, 52.5, 52.6, 52.7, 52.8, 52.9, 53.0, 53.1, 53.2, 53.3, 53.4, 53.5, 53.6, 53.7, 53.8, 53.9, 54.0, 54.1, 54.2, 54.3, 54.4, 54.5, 54.6, 54.7, 54.8, 54.9, 55.0, 55.1, 55.2, 55.3, 55.4, 55.5, 55.6, 55.7, 55.8, 55.9, 56.0, 56.1, 56.2, 56.3, 56.4, 56.5, 56.6, 56.7, 56.8, 56.9, 57.0, 57.1, 57.2, 57.3, 57.4, 57.5, 57.6, 57.7, 57.8, 57.9, 58.0, 58.1, 58.2, 58.3, 58.4, 58.5, 58.6, 58.7, 58.8, 58.9, 59.0, 59.1, 59.2, 59.3, 59.4, 59.5, 59.6, 59.7, 59.8, 59.9, 60.0, 60.1, 60.2, 60.3, 60.4, 60.5, 60.6, 60.7, 60.8, 60.9, 61.0, 61.1, 61.2, 61.3, 61.4, 61.5, 61.6, 61.7, 61.8, 61.9, 62.0, 62.1, 62.2, 62.3, 62.4, 62.5, 62.6, 62.7, 62.8, 62.9, 63.0, 63.1, 63.2, 63.3, 63.4, 63.5, 63.6, 63.7, 63.8, 63.9, 64.0, 64.1, 64.2, 64.3, 64.4, 64.5, 64.6, 64.7, 64.8, 64.9, 65.0, 65.1, 65.2, 65.3, 65.4, 65.5, 65.6, 65.7, 65.8, 65.9, 66.0, 66.1, 66.2, 66.3, 66.4, 66.5, 66.6, 66.7, 66.8, 66.9, 67.0, 67.1, 67.2, 67.3, 67.4, 67.5, 67.6, 67.7, 67.8, 67.9, 68.0, 68.1, 68.2, 68.3, 68.4, 68.5, 68.6,



AMERICA

# Dow higher despite bond price decline

## Wall Street

US share prices posted modest gains in midsession trading yesterday as long-term interest rates hovered near 7 per cent, while the Dow Jones Industrial Average rose 13.01 points to 5,497.07.

At 1 pm, the Dow Jones Industrial Average was 13.01 higher at 5,497.07, the Standard & Poor's 500 rose 0.74 at 445.52 and the American Stock Exchange composite gained 1.81 at 586.45. Volume on the New York Stock Exchange came to 234m shares.

Bonds gave back some of the sharp gains made on Wednesday, but the yield on the benchmark 30-year Treasury held below 7 per cent in morning trading in spite of a drop in the number of people filing first-time claims for unemployment benefits last week.

Investors in both markets were nervously awaiting data on producer prices due out today.

Rising biotechnology issues helped the Nasdaq composite to add 8.54 at 1,187.10 in spite of modest losses among computer-related technology shares.

The Morgan Stanley technology index slipped 0.7 per cent, while its index of biotech shares rose 1.1 per cent.

Rising biotech issues included Biogen, up 2.54 at \$64, and Genzyme, 1.14 stronger at \$67.

In the computer-related high

tech sector, America Online tacked a loss of 0.44 on to the \$74 it sank on Wednesday after it announced a new pricing strategy that some investors worried would be a drain on profits. That brought the price to \$58.

Computer manufacturers were mixed to lower. Dell Computer shed 0.44 to \$44.44 and Gateway 2000 lost 0.74 at \$35.44, while Hewlett-Packard added \$2 at \$105.44 and IBM rose 0.44 at \$106.44.

Newly issued B shares in Berkshire Hathaway - which are equal to one-third of an A share - climbed \$10 from the offering price of \$11.10 in early trading. The shares were unchanged at \$33.40.

Sears, Roebuck shares added \$1.44 at \$52 after the retailer reported an 11 per cent increase in April same-store sales, well ahead of the 5 to 7 per cent increase that analysts had expected.

AMP shares fell 0.44 at \$41.44 on reports that the maker of electrical components had asked its US staff to take a week without pay in June due to a slowdown in demand for its products.

Canada Toronto was mixed with a softer bias at midsession as investors looked for an underlying trend after Wednesday's slight reversal.

The TSX-300 composite index was 6.01 weaker at 5,154.00 in volume of 39.9m shares.

International Hospitality sank 1 cent to 3.5 cents after the food retailer said that it intended to file a proposal under the bankruptcy and insolvency act.

The stock, which soared to an all time high of C\$3.85 shortly after the company went public in 1993, had been pressured in recent weeks as the company underwent a restructuring.

A C\$1 rise to C\$39.40 in Loew's Group was attributed to the view that the worst of the funeral home and cemetery company's troubles were now behind it.

Caracas extends its gains Lower bond yields, a stable foreign exchange market, positive noises from the government on privatisation, and strong company results helped CARACAS extend its gains, the IBO index rising 7.25, or 2.1 per cent, to 3,838.07 after a 1.7 per cent gain on Wednesday.

Brokers had expected investors to switch out of bonds into stocks after Wednesday's TSE auction which saw yields slip to a range of 83 to 86 per cent, from 86 to 81 per cent a week earlier.

MEXICO CITY, too, gained further ground, encouraging trade figures and ascending US stocks taking the IPC index up by 15.74 to 2,910.16 in mid-morning.

BUENOS AIRES, which staged a 1.8 per cent rise on Wednesday, taking its gains on the week to 3.9 per cent, held its ground with the Merval index to another 1.08 to 579.02 in midsession. There was talk of a Brady debt buy-back plan.

S Africa again pressured Johannesburg's industrial shares were sharply lower for a second consecutive day as political turmoil and rand weakness dragged the index down by another 2.3 per cent.

The slide came after the National Party ended two days of speculation with its announcement that it was to withdraw from the government of national unity on June 30. However, some nervous late buying had pulled stocks off their worst levels just before the close.

The industrial index plunged 184.2 to 7,755.6, after its 203.6 point fall on Wednesday, pulling the overall index down by 103.3 to 6,882.3. Gold remained impervious, picking up 3.5 to 2,011.2, helped by the weak rand.

Dealers said that the sell-off in industrials was driven equally by local institutions and foreigners. They added that rumours of a bank rate hike of between 1 per cent and 2 per cent heightened the nervous state of the market.

Export-related issues were affected by the yen. Electricals lost ground with Hitachi down Y30 to Y1,080 and Omron losing Y120 to Y2,150. Car stocks saw Toyota and Isuzu both losing Y10, to Y2,590 and Y588 respectively.

In Osaka, the OSE average fell 181.30 to 23,124.41 in volume of 62.5m shares. Nintendo, the video game maker, fell Y120 to Y3,160. Kanamatsu NKK, the speculative favourite, gained Y130 to Y4,460.

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Reliance dropped Rs8 to Rs245.95, L&T Rs2 to Rs280, SBI up Rs0.5 to Rs271 and Teco Rs7.25 to Rs220.

SEUL saw further profit-taking in blue chips and other large-capitalisation stocks, with the mood dampened by the Finance Ministry's announcement on Wednesday that it would allow increased new share supplies in the third quarter.

The composite index ended 17.61 or 1.5 per cent lower at 559.14 after the finance ministry said that it would allow up to Won2,500bn of new share supplies in the July-September period, against Won1,500bn in the first six months of this year.

Samsung Electronics lost Won5,900 to close limit down Won9,600 on worries that falling memory chip prices could damage its earnings, although the company finally denied the speculation.

Medison closed Won5,600 higher at its daily limit of Won10,000 on rumours that it was the target of a takeover bid by Samsung-GE Medical.

EUROPE

# Nokia disappointment spills over into Ericsson

A 6.1 per cent plunge in the shares of Nokia, after the company reported sharply lower first quarter pre-tax profits, pulled the HSI down, and the disappointment spilled over into Ericsson, which contributed to a weak performance in STOCKHOLM.

Nokia dropped Fmk0.80 to Fmk1.65 in heavy turnover of Fmk65m after the company said that first quarter profit had dropped to Fmk39m from Fmk1.35bn during the same period last year. The result was sharply below analysts' forecasts, which had ranged from Fmk50m to Fmk1.15bn, and was attributed to weak sales in the mobile telephones division, which posted an operating loss.

The figures were in contrast to Ericsson's better than expected result, reported on Wednesday, which had spurred the shares higher in a falling market. Yesterday, however, Ericsson lost SEK0.2 to SEK140.5 as Nokia's news washed over the telecommunications sector.

Mr Lars Larsen at Unibank Securities said there appeared to be discrepancies in the reports from Nokia and Ericsson on the state of the mobile telephones market. Nokia had reported an increase in handset sales of only 10 per cent in the first quarter while Ericsson said that the worldwide market

had grown by 50 per cent and its sales by 75 per cent. This might indicate a switch in the market share being won by Ericsson, or suggest that that Nokia was succumbing to pricing pressure.

Nokia's HSI index fell 24.19 to 1,811.04 although the index hit another all time intraday high of Fmk97.00 on active foreign demand after the excitement over its cholesterol-reducing margarine. The shares closed Fmk1 higher at Fmk97.

Stockholm's Affarsvarden general index eased 1.9 to 1,945.2 as a 1.9 per cent jump in the financial sector was erased by a mixed bag of results.

ASIA PACIFIC Long-term rates worries prompt 1.5% fall in Nikkei

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Volume fell from 12.5bn shares to 10.3bn but turnover, reflecting the increased blue chip context, climbed from 2.97bn pesos to 3.57bn.

Petron, the largest Philippine refiner and distributor, rose by 60 centavos or 6.1 per cent to 10.50 pesos, and the telecoms major, PLDT, by 60 pesos to 1,820.

TAIPEI heard local reports of further declines in world prices for dynamic random access memory (DRAM) chips, and electronics shares tumbled, the sector falling 3.7 per cent as the weighted index lost 64.85, or 0.9 per cent, to 5,965.02.

The DRAM maker, Mosel, lost T\$6.50 to T\$65.00 and Acer, the parent company of the unlisted DRAM maker, T-Acar, fell T\$3 to T\$68.

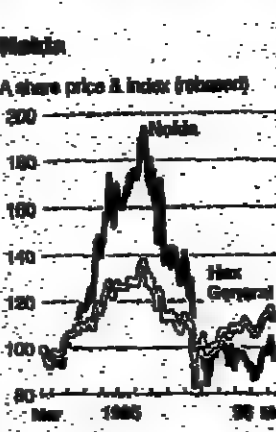
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The fried chicken restaurant franchisee, Putra Sejati, leapt Rp150 to Rp660, and topped the active list in 18m shares on market talk that a foreign investor would buy a stake in the company.

SINGAPORE featured a 30 cent rise to S\$ in Van Der Horst and a 28 cent advance to S\$5.58 in Singapore Telecom as the shares were included in the Morgan Stanley Capital Index for Asian equities. The Straits Times Industrial index ended up 2.77 at 3,974.80, against an intraday high of 3,987.21.

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Source: FT Data

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Shipping shares helped other Nordic markets, a sector rise of nearly 1 per cent leaving the OSLO total index up 3.24 at 813.49 with Bergesen A up NKr9.50 at NKr130.50; but COPENHAGEN's gains in the AP Moeller twins, D/S 1912 B rising DKR3,500 to DKR130,000 and D/S Svendborg by DKR2,000 to DKR180,000, were less effective: the KFX index fell 0.40 to 113.75.

AMSTERDAM featured first quarter profits well above expectations at Royal Dutch and the oil company shot up by F11.40, or 4.5 per cent, to F124.20, taking the AEX index up 4.09 to 555.55.

In spite of the Nokia figures, Philips recovered from early pressure to close unchanged at F10.40, and Dutch PTT, the post and telecoms group, rose F12.10 to F165.50 on institutional buying after re-iterating its forecast of further turnover and profits growth in 1996.

FRANKFURT recovered as Wall Street retained its overnight gains, the Dax index rising 13.79 to an all-time high of 2,470.57. Blue chips were mixed, however, BASF falling a net DM2.70 to DM366.80 as it went ex-dividend, reported a leap in first quarter profits and forecast steady earnings and rising sales this year.

Turnover rose from DM7.7bn to DM8.2bn. Dealers said that investors were nervous, and more active in second liners where Depia Bank climbed DM4 to DM57 on its forecast of a double-digit gain in 1996 group operating profits; where Hochtief's higher 1995 earnings led the construction group DM17 better at DM608; and where Agiv, the mechanical engineering and electronics group, dropped DM1.85, or 5.5 per cent, to DM331.55 after a 1995 loss, although it forecast a return to profits this year.

PARIS liked mergers, but steered clear of potential scandals as the CAC-40 index rose 1.57 to 2,085.41 in turnover of FFr3.1bn. Ecco hit FFr1,294 before closing FFr46 higher at FFr1,250 on the Adia merger; and Saint-Gobain rose another FFr18 to FFr337 on its acquisition of Pollet from Paribas.

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## FT-SE Actuaries Share Indices

May 9	May 8	May 7	May 6	May 5	May 4	May 3	May 2	May 1
FT-SE Actuaries 100	1622.37	1633.25	1654.30	1640.30	1650.52	1651.59	1651.89	1652.44
FT-SE Actuaries 200	1723.46	1738.00	1750.00	1752.74	1753.57	1753.37	1754.16	1754.48

Source: FT Data

tronics as low as FFr290 before it closed at FFr312, down FFr3, and Dassault Aviation to FFr370 before a close of FFr482, down FFr3.20. And Club Mediterranee fell FFr6 to FFr490 on a \$5m damages claim filed by groups charging that they were humiliated by an allegedly racist skit at a Club Med village in Senegal.

ZURICH saw a SFr14 jump to SFr279 jump in Adia, the temporary employment group, after Wednesday's suspension when the merger with Ecco of France was announced.

The SMI index, however, fell 12.5 to 3,521.55 as selling in SMI futures put pressure on the cash market. Roche certificates lost SFr60 to SFr9,340, reflecting the view that pharmaceuticals were overvalued. Zurich Insurance was down SFr4 to SFr322, ahead of 1995 results due after the market has closed today.

MILAN reflected growing

optimism over the formation of a new government and the Comit index edged 0.28 higher to 654.17 while the real-time Mibtel index picked up from a low of 10,365 to close 89 ahead at the day's high of 10,498.

Montedison rose 28.6 at 988.5 after its Montell polypropylene joint venture returned a first quarter profit and forecast a further improvement in April. Gemina picked up L\$9.1 to L\$95.6 as the company denied plans to sell its RCS publishing arm. ENI added L1.89 to L6.905 and Parmalat jumped 1.79 to L1,584 with strong demand reported.

In Eastern Europe, the spotlight stayed on BUDAPEST which hit its fifth new high in a row with the Bux index up 72.80 at 2,929.07. WARSAW registered its third successive two-year high, the Wig index putting on 46.3 at 13,267.3, but analysts said that lower turnover and dominant selling after the day's price fixing signalled a brief dip.

VIENNA, once again, combined high tech and lower share prices, the chipmaker, AMS, crumbling by Schi1.9, or 5.9 per cent, to Schi1,080 after a 7.4 per cent drop on Wednesday.

Written and edited by William Cochrane and Michael Morgan

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## Rules on share issues are attacked

**By David Wighton  
and Norma Cohen**

**DAILY EXPRESS**  
**OPINION**  
**We'll beef up**

[illegible]

the City with which the Bank is most immediately concerned is the question of wholesale banking - and the issue of payments and settlements.

If the UK opts in to a single currency, then it will need to change its payments system in line with the rest of Europe to accommodate the Euro.

However, if it opts out then it will need to ensure that its present payments systems are

Although Mr de Silguy acknowledged that slower growth had recently made it harder for some EU countries to meet the Maastricht criteria - particularly the requirement that debt be below 3 per cent of gross domestic product, he insisted that the goals were still feasible.

"My message is that the single currency is well on track. Europe will have the euro on 1 January 1999," he said. "The single currency is not a goal in itself," the commissioner explained. "It is a vital tool to ensure our future prosperity and our competitive position in the world. It is the inevitable complement to the single market. It is a central part of the fight against unemployment."

He insisted that the euro would simplify the daily lives of consumers. "Its solid anti-inflationary foundations will bring greater certainty and lower costs for companies. Monetary union will create a sound economic framework in which growth and job-creation

A Confederation of British Industry committee has asked institutions to consider raising the ceiling on the number of shares companies can issue for cash without recourse to existing shareholders.

This would require a relaxation of "pre-emption rights", which many institutions regard as sacrosanct.

But Mr John Mayo, finance director of Zeneca and a member of the CBI companies committee, insists the move is "not a crusade against pre-emption rights per se. The companies committee has initiated a sensible discussion about the evolution of the equity market to ensure that British industry has access to capital at the lowest long-term

Under the current rules, companies wanting to raise cash by issuing more than 5 per cent of their shares in any year must offer them first to existing investors. This usually involves selling the shares at a discount through a rights issue. Many large companies would like the ceiling to be raised. This would allow them to do larger "bought deals" where investment banks compete to buy new shares which they then sell to the highest bidder.

Mercury Asset Management, the UK's largest fund management company, said: "We believe that pre-emption rights are a fundamental protection for shareholders as owners of a company providing protection against involuntary dilution."

**The 'mad cow' crisis** 'So far it has never been clear from one day to the next how the British government will respond'

## Slow strategy to end the export ban begins to take shape

**Sharp differences over the European Union ban on UK beef exports emerged yesterday between Mr Michael Heseltine, deputy prime minister, and Mr Michael Forsyth, Scottish secretary, FT Reporters write from Aberdeen. While Mr Forsyth used some of the strongest language yet by any cabinet minister to accuse the EU of engaging in the**

Senior politicians in Brussels and Britain are quietly edging closer to an agreed strategy to end the crisis in the European Union's beef market caused by BSE, or "mad cow disease". Nearly two months after the deadlock began, the European Commission has outlined a mechanism which could lead to the phased removal of the ban on British beef and beef products.

The strategy involves identifying areas, or products, which can be deemed safe from BSE if certain steps are taken: inviting Britain to implement them; and then lifting the ban once the measures are in place.

The first test will be the fate of an initiative announced earlier this week by Mr Franz Fischler, the EU commissioner for agriculture, under which Britain would implement tougher processing methods for gelatin and tallow as a precondition to

"cynical elimination" of the UK beef industry, Mr Heseltine avoided any criticism of European institutions.

Mr Heseltine reminded the Scottish conference of the governing Conservative party that many countries had banned British beef several years before the EU decision. The problem, he said, was immensely difficult but "the solu-

the embargo being lifted on these products. Semen would be included in the package.

EU officials drew comfort yesterday from the fact that Mr Douglas Hogg, the British agriculture minister, had endorsed the plan. "The fact

tion we need to find must be a European one."

sceptic, told delegates to loud applause: "What we are witnessing now is the cynical elimination of a formidable competitor in the European beef market. We don't believe this has anything to do with health."

that Britain has given a sign that it will go down this path gives us a little more margin for manoeuvre," an EU official said. But there are obstacles, of which the two most obvious are strong opposition from other EU countries to any easing of

the embargo and the unpredictable nature of the British government's reactions.

EU officials point out that the two responses are interlinked. That is because the reluctance of some

member states to yield on the ban has been fuelled by signs that the British government is equivocal about tackling consumer fears.

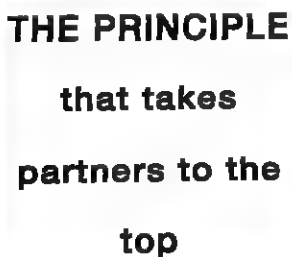
both sides accept the terms of the arrangement," an EU diplomat said. "But so far it has never been clear from one day to the next how the British government will respond. It appears to depend on who has the upper hand in the cabinet at any given moment: the anti-Europeans

Some member states, notably Germany, have remained inflexible on

the ban. "They simply will not agree to easing the ban if they have any doubts it could affect their hypersen-

EU officials point out that part of the blame for member states' intransigence arises from the British government's failure to eradicate BSE

over the past 10 years. "The British record is not great," the EU diplomat said. "What angers some member states is that they have faced the agony of disease eradication, including lengthy embargoes and mass slaughter. They see no reason why Britain should get off any lighter."



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every customer a partner  
in a singular way. ■ We  
call it the WIR PRINZIP,  
to which DG BANK and

reason you're at the right address with  
DG BANK. Partnership is the core element  
of our value system. Here the natural self-  
interest of both partners forms the basis  
of successful cooperation. Both want maxi-  
mum profit at minimum risk. What's called  
for is optimal counselling service leading

its staff are wholeheartedly committed. The WIR PRINZIP is rooted in the classic tradition of the cooperative system linking equal business partners. And it has a great future. Because it exemplifies the central idea of partnership: mutual cooperation leads to mutual success.

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**DG BANK** 



## NEWS: UK

# BBC reveals cost-cutting digital plans

By Raymond Snoddy, in London

The BBC intends to use digital technology's cheaper transmission costs to save up to 20 per cent of its £1.8bn (£2.7bn) annual budget which will enable it to launch new services, such as a 24-hour television news channel in the UK.

But Mr John Birt, director-general of the BBC, yesterday also warned that "another step change in the efficiency of the BBC" was needed if the corporation was to enter the world of digital multi-channel television and compete with a licence fee that was likely to remain flat in real terms. The BBC is financed by the state through annual licences which all users of television sets are required to buy.

Mr Birt estimated that savings of between 15 and 20 per cent might be possible through a fundamental reappraisal of all programme-making, business and administration processes in the corporation.

The saving could amount to a "couple of hundred million pounds" and be returned to viewers in the form of a "digital dividend" - new services that could be provided to all viewers and listeners without any extra charge.

The BBC was setting out its vision for the next 10 years of broadcasting a few days after British Sky Broadcasting announced that it planned to launch digital satellite television in the UK in autumn 1997 with the possibility of providing up to 800 channels. BSkyB is the satellite broadcaster in which Mr Rupert Murdoch's media conglomerate holds the highest stake.

The BBC will aim to make its new licence-fee-funded services available on all the new distribution systems - digital terrestrial, digital satellite, cable and later telecommunications networks.

The BBC intends to offer its channels in wide-screen format with CD-quality sound. Apart from a 24-hour news channel,

viewers will have access to more regional news and additional opportunities to see popular programmes. An optional video stream will offer complementary or alternative programmes.

In addition to enhanced services for licence payers, the BBC plans to develop a series of thematic channels, based partly on its vast programme library, which will be paid for by subscription.

The BBC emphasised that programmes would always be shown on the two main BBC channels first before they were shown on subscription channels and that the corporation had no plans to develop either a subscription sports channel or pay-per-view services.

The BBC believes digital technology will allow it to develop a full range of multi-media and on-line products and eventually programmes which can be ordered "on-demand", enabling viewers to call up a programme or a news bulletin they missed.

A similar expansion of services will be possible through BBC digital radio which began broadcasting in the London area last September.

The BBC's "best informed guess" is that by the year 2005 at least 50 per cent of all UK households will be receiving multi-channel digital services.

Despite the arrival of perhaps hundreds of television channels in the next few years, the corporation believes that in the year 2005 the existing main channels will retain 65 to 75 per cent of the television audience, themed specialist channels 15 to 25 per cent and on-demand services 5 to 10 per cent.

Apart from using digital technology to save money, the BBC sees scope for further partnerships with the private sector, will explore using the government's Private Finance Initiative, and seek "a borrowing regime for our trading activities which is more in line with the practices of the marketplace".

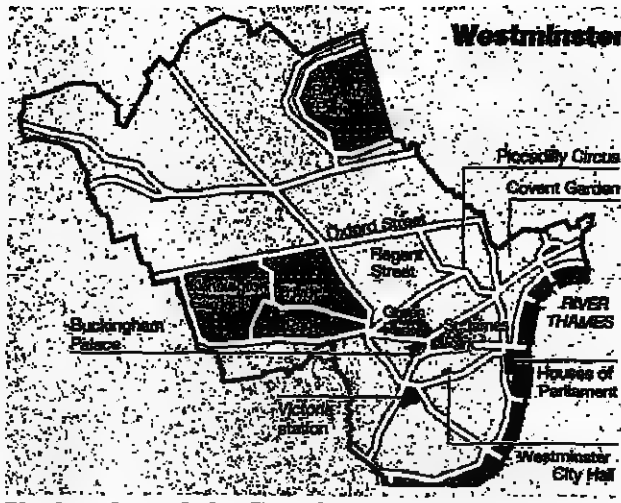
## Auditor says Tories in rich district were guilty of 'gerrymandering' Councillors were 'disgraceful'

By Alan Pike, John Authers and George Parker

Dame Shirley Porter, the wealthy former leader of Westminster City Council, will go to the High Court in London in an attempt to avoid having to repay up to £21.87m (£48m) after being found guilty of wilful misconduct.

Mr John Magill, the auditor who investigated allegations of a homes-for-votes policy in the district, found yesterday that Dame Shirley and others had engaged in gerrymandering - a "disgraceful and improper purpose". He said their aim had been to increase the chances of the governing Conservative party retaining control of Westminster in the 1993 council elections.

The auditor's findings are particularly sensitive for the government because Westminster has frequently been paraded by ministers as a flagship Conservative council. The area of London administered by the council includes the Houses of Parliament and some of the capital's wealthiest and best-known quarters including Mayfair, Oxford



Street and Piccadilly. The opposition Labour party described the findings as the "biggest single financial scandal in the history of local government" and demanded an investigation to establish whether ministers knew what was happening at Westminster. The six are jointly and severally liable for the surcharge and Dame Shirley, founder of the Tesco store chain, is believed to be the only one with substantial financial means.

The report finds that the electoral advantage of the Conservative majority on the council was the "driving force" in a policy of deliberately attempting to target sales of housing to designated electorally marginal wards. The logic was that owner-occupiers were more likely to vote for the Conservatives than homeless families who might otherwise have been offered the housing.

Mr Magill said the council had failed in its legal duty to give "reasonable preference" to the homeless, and to people in overcrowded or insanitary homes.

## Syndicate auctions to be reformed First listing of rail shares nears

By Ralph Atkins, Insurance Correspondent

Lloyd's of London yesterday announced a reform of its system for auctioning places on syndicates at the insurance market, thus paving the way for many of the Names expected to leave this year to realise value for their holdings.

Previously, Names (individuals whose assets have traditionally supported Lloyd's) relied on their agents' personal contacts to obtain places on the best performing syndicates. But an increasing proportion of Lloyd's capital is being supplied by professional corporate investors, trading with limited liability. This has increased demand for protection of traditional Names' rights and for ways of pricing investment in the market.

Last year, 2948.2m (£574.2m) of "underwriting capacity", or about 24 per cent of the market's total, was traded. Those wanting places on syndicates paid up to 14p per pound of

"capacity". Lloyd's hopes yesterday's changes will increase significantly the volume traded.

The number of auctions is being increased from four to eight starting on July 11, and some fees are to be cut. A further boost should come from the implementation of Lloyd's recovery plan, due in August.

### LLOYD'S

LLOYD'S OF LONDON

A special auction will be held in September for those quitting allowing them to take advantage of the expected hike in prices which would follow the recovery plan's approval. This will benefit only those still trading at Lloyd's who hold places on insurance syndicates - and not the thousands of Names who have ceased active underwriting.

There will also be a "dead man's shoes" auction on November 26 for the places of deceased Names.

By Charles Batchelor, Transport Correspondent

The London, Tilbury & Southend railway, a mainly commuter service, is set to become Britain's first publicly quoted train operating company for nearly 50 years. The flotation results from the privatisation of British Rail, the former national network.

Prism Rail, the company which was yesterday awarded a 15-year franchise to run the 100km line from London to the east coast, plans to list its shares on the Alternative Investment Market (AIM), which specialises in new companies, early next month.

This would make Prism the first specialist train operating company to make shares available since the railways were nationalised in 1947.

Prism is owned by the 11 directors and shareholders of four regional bus companies. The shareholders have put up some of their own money and

have also raised equity by means of a private placing with 22 City institutions.

Prism is to spend £14m (£21.3m) on improving stations and plans to upgrade its trains totally by 1998. It will receive a subsidy of £29.5m in 1996-97, but the payments will then fall to £11.2m in 2001-02. LTR had turnover of £54m last year and employs 750 people.

Seven of the 25 train operating franchises have been sold while a further 13 have been put up for sale. Former managers at British Rail's Freightliner subsidiary are poised to acquire the locomaking company, which moves containers between sea ports and inland rail terminals.

Freightliner may face competition from Wisconsin Central Transportation, a US freight railroad company, which earlier this year took over BR's heavy haul freight operations, and has said it is considering moving into container handling.

## UK NEWS DIGEST

## Factory output declines further

Britain's manufacturing industry is technically back in recession because, in the first three months of the year, factory output recorded its second successive quarterly fall. Weak export markets and an unwanted build-up of unsold goods have persuaded many manufacturers to cut production and meet demand from the storeroom shelf. Output is now no higher than at its pre-recession peak in 1990. Nevertheless consumer spending and activity in the service sector both continue to rise. Today's latest distributive trades survey from the Confederation of British Industry shows almost three times as many retailers reporting a rise in sales over the past year as experiencing a fall. This is the biggest positive margin in more than two years.

Yet manufacturing continues to stagnate. The Office for National Statistics yesterday revised down its estimates of factory output in January and February and reported a rise in production of just 0.2 per cent between February and March. As a result factory output was 0.2 per cent lower in the first quarter of 1996 than in the final quarter of 1995.

Robert Chote, Economics Editor

### Tunneling method cleared

The controversial New Austrian Tunneling Method (NATM), involved in a railway tunnel collapse under London's Heathrow airport in 1994, is safe to use if proper guidelines are followed, says an investigation by the Health and Safety Executive. A report into the collapse of the airport tunnel during the construction of the Heathrow Express Rail Link will be published separately. The new Austrian method involves spraying freshly excavated tunnels with concrete to provide temporary support until a permanent lining can be installed. It can be up to 25 per cent cheaper than traditional tunnel methods which install permanent linings as excavation progresses.

Andrew Taylor, Construction Correspondent

### Auditors deplore loophole

Auditors are trying to prevent some of their client companies from exploiting a technical loophole in accounting rules which allows them to inflate profits by undervaluing shares given to executives. The companies want to give staff and executives free shares as part of their pay but to show only the nominal value of the benefit in the accounts rather than the real value of the shares. Most auditors think such methods fail to give shareholders a "true and fair view" of the company's finances, but it is understood that some companies may already have published such accounts.

"This is something that is being touted around by tax and pay experts and we need to hold the line," said a leading accountant in one of Britain's "Big Six" firms. "One or two may have slipped through the net already." Auditors struggling to stamp out the practice fear that if unchecked it could lead to much greater abuses. Experience in the US has shown that some companies are prepared to shift remuneration to free share options and show the cost in the accounts at the nominal value.

Jim Kelly, Accountancy Correspondent

### Regulator fines fund manager

Imro, the fund management regulator, has punished a subsidiary of Britannia Building Society for delaying before it bought shares for clients of its personal equity plans. The £27,500 (£87,000) fine agreed to by Britannia Fund Managers is the second largest imposed by Imro this year and reflects the fact that clients suffered losses as a result of Britannia's administrative failings.

Nicholas Denton, Financial Staff

### NOTICE OF REDEMPTION

Nacional Financiera, S.N.C., Trust Division  
as Trustee of the Nafin Finance Trust  
Guaranteed Floating Rate Notes Due 1997  
CUSIP No. 629718-AA5\*

NOTICE IS HEREBY GIVEN, pursuant to the Indenture dated as of December 15, 1992 under which the above described Notes were issued that Nacional Financiera, S.N.C., Trust Division, as Trustee of the Nafin Finance Trust will redeem on June 17, 1996, 30,388,031,905.55% of the Outstanding Principal Amount of the Notes, amounting to \$6,500,000.00 on a pro rata basis in accordance with their respective Outstanding Principal Amounts. The amount of principal to be paid with respect to each \$10,000 principal is \$325.00. On June 17, 1996, there will become due and payable on each Note the above amount, together with interest accrued to June 17, 1996. On and after such date interest will cease to accrue on the Notes (or portion thereof so redeemed).

Payment of the redemption amount plus accrued interest on Bearer Notes will be made upon presentation and surrender of the appropriate coupon to one of the Paying Agents listed below.

Citybank, N.A.  
334 The Strand  
London, WC2R 1TB  
England

Citybank (Luxembourg) S.A.  
16 Avenue Marie-Theres  
Grand Duchy of Luxembourg  
Luxembourg

Citybank, N.A., as Note Trustee

May 10th, 1996

\*This CUSIP number has been assigned by Standard & Poor's Corporation and is included solely for the convenience of the holders. Neither the issuer nor the Note Trustee shall be responsible for the selection or use of the CUSIP number, nor is any representation made as to its correctness on the Notes or as indicated in this notice.

NOTICE  
As of January 1, 1993, withholding of 51% of gross proceeds of any interest payment made within the United States may be required by the Internal Revenue Code of 1986, as amended by the Energy Policy Act of 1992, unless the Paying Agent has the correct taxpayer identification number (social security or employer identification number) or exemption certificate of the Payee. Please furnish a properly completed Form W-9 or exemption certificate or equivalent when presenting your securities.

### CORRECTION NOTICE

LG Electronics Inc.  
(formerly Goldstar Co., Ltd.)

To the Holders of the Issuer's US\$70,000,000 3.25 per cent.  
Convertible Bonds Due 2006

The Notice given to Bondholders as published in this newspaper on Tuesday 7 May, 1996 is hereby amended. The price at which the 1999 Put Option will be exercisable will be calculated by the Company in accordance with the following formula, which replaces and supersedes the formula as printed previously.

$$P = (1 + (100)^2) \times \left[ \frac{C}{P} - \frac{(1 + (100)^2)}{(1 + (100)^2)} \right] - SC$$

In all other respects the Notice, as published on Tuesday 7 May, 1996 remains unchanged.

Bondholders who have any questions concerning this amendment or the Notice as printed on Tuesday 7 May, 1996 should contact B.J. Kim of LG Securities International Ltd, which is regulated by the SFA and is representing the Company in connection with these matters. B.J. Kim can be contacted at LGSI Ltd, 5th floor, Buddenbury House, 11 Woburn Road, London EC4N 8DY, tel: (44) 171 374 4812, (44) 171 489 1494, fax: (44) 171 374 8330.

May 10, 1996

LG Electronics Inc.

### COMMERCIAL PROPERTY

Acting on the behalf of a Belgian bank,  
Müller International Immobilien GmbH and CAVENS & Co  
request bids for the following property on a commission-free basis:

#### Office and administration building in a representative location of Brussels

Location and the transport connections:

The property is situated near the centre of Brussels, the seat of the European Parliament, on a main traffic artery, the 'Avenue de Tervuren'. The district is located near to the centre, has main roads leading into and out of the city, and because of its convenience both for the city centre and the motorways and airport can be described as one of the preferred office locations in Brussels. Access to the motorway for Liège is only approx. 10 minutes away. The city centre is only about 5 minutes away by tram or underground. Public transport stops right in front of the building.



Property details: The property consists of three sections (A, B, C).

Section A: 9 storeys; approx. 7,288 sq.m. (unoccupied)  
Section B: 1 storey; approx. 1,276 sq.m. (to various doctor's surgeries)  
Section C: 3 storeys; approx. 1,467 sq.m. (partially let)

Parking spaces: 135 spaces in underground garage (16 of them rented)

Year of construction: 1974

Equipment: Glass facade, fully air-conditioned, 3 lifts

Interested parties are requested to submit a firm bid in a sealed envelope marked "Tervuren House" to Müller International Immobilien GmbH, Corporate Real Estate Services, or CAVENS & Co by 31 May 1996. After examining the bids, the clients of Müller International and CAVENS & Co will contact you to discuss the further procedure.

For further information, we have compiled a detailed sales dossier.

MÜLLER  
International Immobilien GmbH

Fritz-Vornfelder-Str. 6  
40547 Düsseldorf  
Germany

If you have further questions, please contact Ms. Sandra Berger, Müller International Immobilien GmbH, by calling +49(0) 211/ 52 00 131 (Düsseldorf, Germany), or Mr. De Witte, CAVENS & Co, on +32/2 725 66 66 (Zaventem, Belgium).

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## Property Facilities Management on Friday, May 24

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FT Property

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## FINANCIAL TIMES SURVEY

Friday May 10 1996

## GLASGOW

## An inspiring story of revival

Great progress has been made in restoring the city's image and morale, but the process of regeneration still has much further to go, writes James Buxton

The recent history of Celtic is one of Glasgow's most inspiring tales. Until two years ago the football club's performance on the field was the despair of its dwindling band of spectators, while the shenanigans of its board were a cause of ridicule.

Then a new chairman acquired control and injected fresh capital. Fans oversubscribed a share offer so amply that the club came back for another whack. Celtic shares joined the Alternative Investment Market (AIM) last year and have nearly trebled in value since.

And after years of indifferent performance on the field, the club last month finished only four points behind Rangers,

their eternal Glasgow rivals, at the top of the Scottish premier league.

The combined effects of determined management and improved morale have strong parallels in Glasgow's own recent history. As most people know, Glasgow was deteriorating rapidly in the late 1970s and early 1980s. Its heavy industrial base was disappearing before people's eyes, and its population, which was 1.1m in the 1960s, was falling.

But Glasgow's decline was partially arrested by a new strategy adopted by the Scottish Development Agency, the district council and the business community, which aimed at making the city centre more appealing to businesses, shoppers and visitors. It was based on the belief that service jobs could fully replace jobs in manufacturing.

A public relations campaign based on the slogan "Glasgow's miles better" spread worldwide. The city acquired a new image as a pleasant, exciting place, dispelling its past associations with crime and grime.

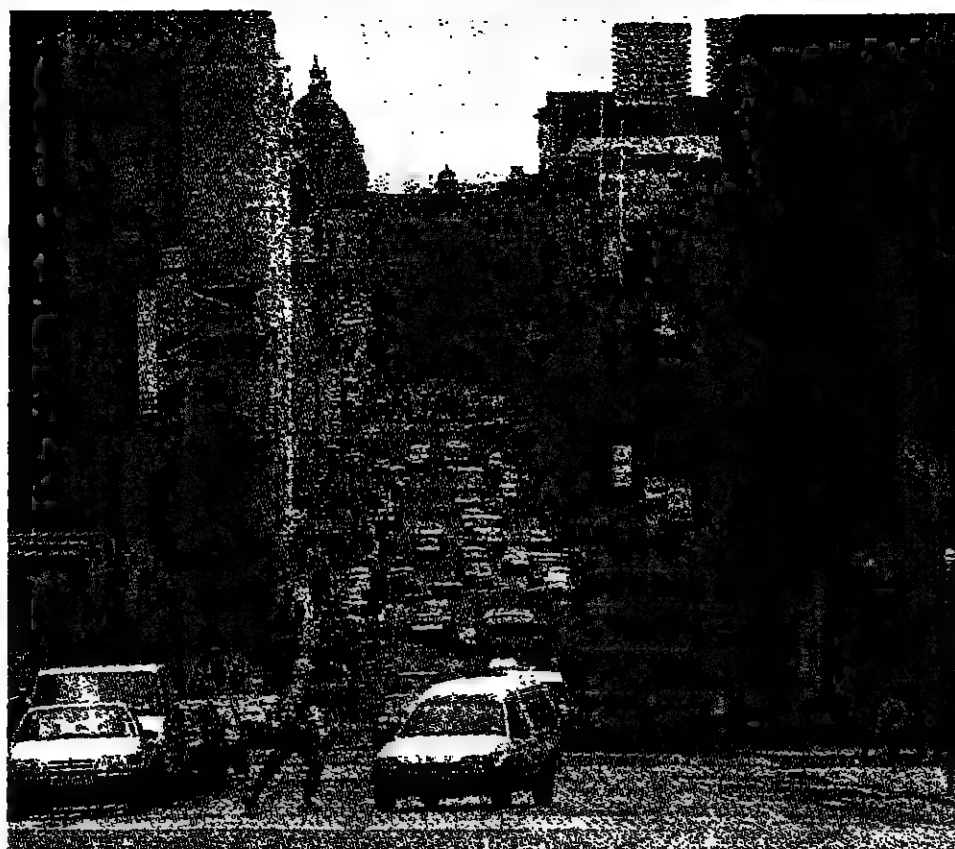
Two memorable events harnessed the city's energies: the Glasgow garden festival in

1988, which gave the city media exposure out of proportion to the event itself; and Glasgow's one-year tenure of the title European city of culture in 1990, which cemented its position as a destination for cultural tourism.

But Glasgow has not shown the same self-confidence in the 1990s that it displayed in the late 1980s. The UK recession which arrived in the city in 1981 halted a commercial property upsurge, bringing construction to a halt. The pace of economic growth has since been patchy.

However, the Glasgow Development Agency, the city's local enterprise company, has had much success in persuading UK companies to establish branch offices in the heart of the city: about 4,000 people, double the number of two years ago, work in call centres, selling financial services over the telephone.

The city is capitalising on its appeal to the world market for conferences and conventions by building a new conference centre, where in June 1997 up to 30,000 people are expected to attend Rotary International's annual convention. A new



St Vincent Street, in the commercial heart of Glasgow

munipally-owned Gallery of Modern Art has just opened.

Middle-aged Glaswegians remembering poorer times are delighted at the new hotels, restaurants and smart shopping complexes that have sprung up in the city centre in the past few years.

Yet elsewhere, on the periphery, there are vast areas of der-

elict land and bleak housing estates. In Easterhouse, probably the worst, unemployment is over 30 per cent, levels of drug addiction are alarming and mounted police were introduced recently to combat gangs of teenagers.

The dire state of such areas has strengthened a realisation among Glasgow's leaders that the strategy pursued over the past decade has solved only some of its problems. The city still has average registered unemployment of nearly 14 per cent compared with the Scottish figure of 8 per cent, and unemployment among men is nearly 19 per cent.

The 1991 census revealed that Glasgow had the highest proportion of households without an earner and without a car of any local authority in the UK. The population is continuing to fall because of out-migration and low natural regeneration. Thanks partly to recent boundary changes, it is now down to 823,000.

The census also showed that the city's manufacturing jobs fell from 108,000 in 1978 to 37,000 by 1993, while the net increase in employment in services was only 8,500.

Growth in both manufacturing and service jobs has been much stronger a few miles beyond Glasgow's boundaries, particularly in the new towns of East Kilbride and Cumbernauld, originally created to ease the population and housing pressures on the city.

"The new towns have beg-

gared the city they were supposed to serve," Mr Stuart Gulliver, chief executive of the GDA, says. The process goes on as, little by little, long-established Glasgow companies move to more convenient sites in the new towns, or to the Lanarkshire enterprise zone.

According to the Scottish Office's long-term regional policy, manual workers from Glasgow's outer estates can travel to take jobs in the favoured areas. In practice, this is too difficult and expensive.

But last year Glasgow launched a new strategy which marks a rejection of the idea that a city can survive mainly on service industries. The GDA is now spending heavily to create modern industrial sites within Glasgow's boundaries for the first time in nearly 50 years, with the aim of attracting manufacturing investment.

Mr Gulliver calls this "the most important single policy for the future of Glasgow". It should mean the creation of manufacturing jobs close to areas where working-class people live.

Mr Robert Gould, leader of the Labour administration on the City of Glasgow Council, sees the policy switch as part of a broader strategy to regenerate the city's eight poorer areas, containing more than a quarter of its population.

The council is a unitary authority which took office last month in the reorganisation of Scottish local government. Under the reform Glasgow took control of functions such as transport and social services which were previously the responsibility of Strathclyde

region, now abolished. But it lost the additional spending which Strathclyde directed towards the city in recognition of its importance to the region.

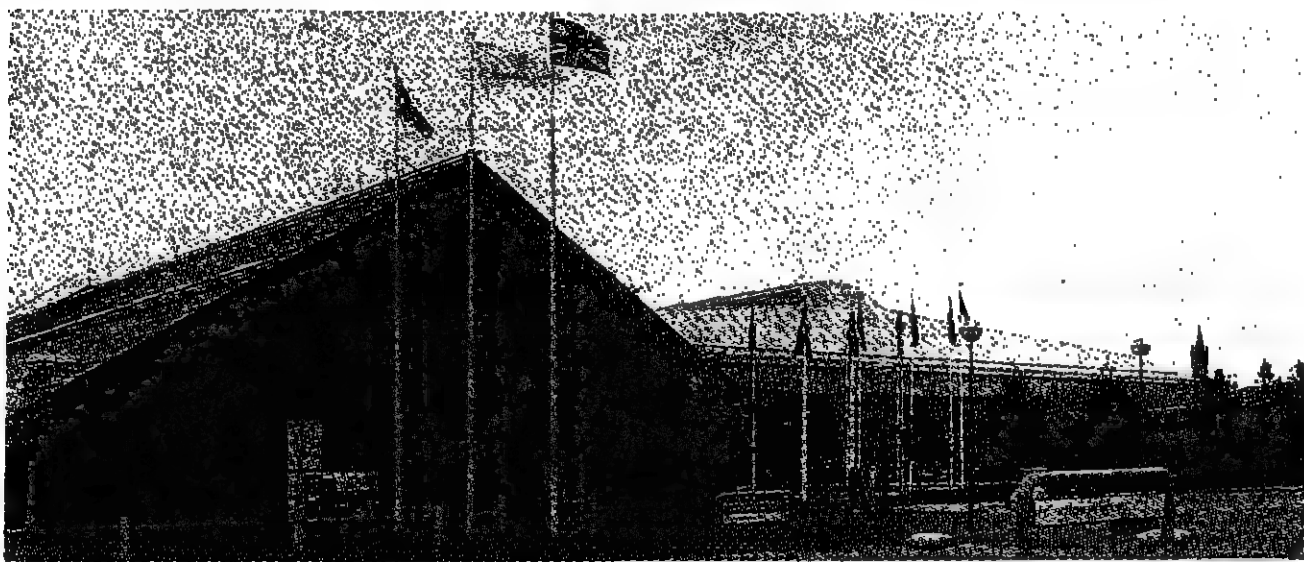
Glasgow now has to rely more heavily on its own tax base to meet its needs. This became starkly apparent earlier this year: Glasgow is having both to cut spending (which it admits had risen too fast) and to increase its council tax by 19 per cent.

Yet Glasgow's 600,000 people make up only half the 1.2m population of the greater Glasgow area. "A good percentage of people living outside the city [in suburbs like Bearsden] but coming here to work or go to the theatre probably use more of our facilities than Glaswegians do," says Mr Gould.

Yet, he notes, council tax in East Dunbartonshire, which includes Bearsden, went up by only 4 per cent. The government, he says, must change the way it allocates funds to local government.

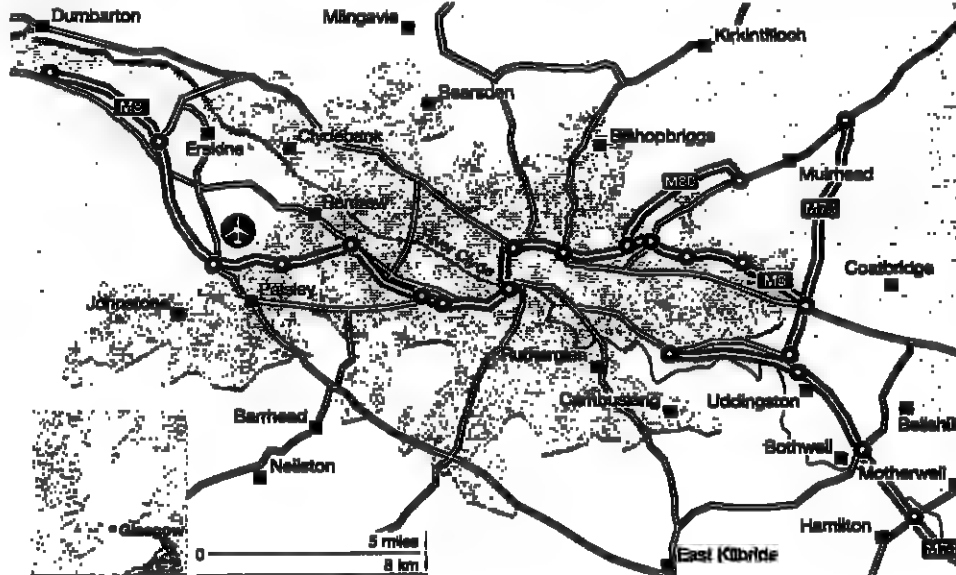
Mr Gulliver, who shares Mr Gould's frustration at the limits to the city's jurisdiction over the greater Glasgow area, sees the revival of Glasgow as something that will take a generation or 25 years. In other words, it has already begun, but there is still much to do.

Last week the Glasgow-born historian Norman Stone, an authority on Germany, wrote that Glasgow was the only UK city apart from London which Germans respect: they recognised that it had been brought back to life. It was a convincing endorsement of Glasgow's claim to be a great European city.

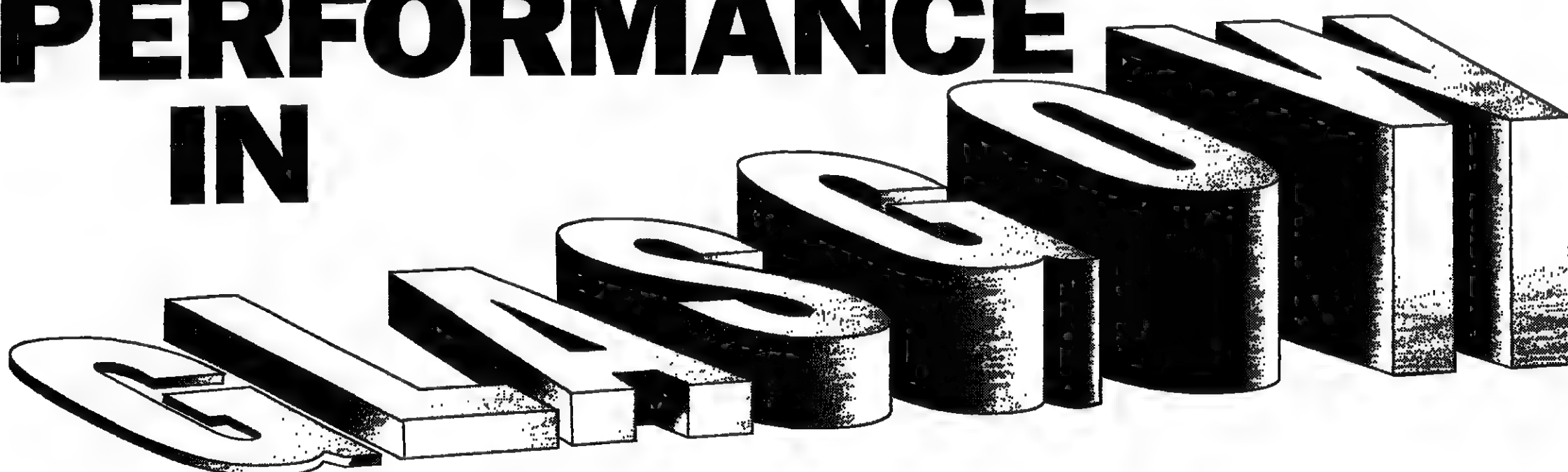


The city's new conference centre will capitalise on international demand for such facilities

Antony Adcock



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# GLASGOW



## II GLASGOW

COMPANY PROFILE

Hewden-Stuart

## It may be time to be bold

Geoff Dyer looks at a striking example of successful entrepreneurship

Mr Sandy Findlay, chairman of Hewden-Stuart, the plant hire group, comes across as a cautious man by temperament. But he insists that when he says the outlook for the construction industry is still very gloomy, he is just being realistic.

"We are not as confident as some others that there will be a recovery this year," he says. "We are gearing ourselves for the whole of 1996 remaining difficult."

With such a bleak prognosis, the City might be expected to be downbeat about Hewden-Stuart. But despite Mr Findlay's warning last month that trading in the first two months of this year had been poor, aggravated by the bad weather which brought much construction work to a standstill, the group's shares have continued to rise.

In an industry with its fair share of red ink and collapses in recent years, Hewden-Stuart recorded a profit throughout the recession, even if the figures were well down on the late 1980s. The group has won itself a reputation as one of the best managed stocks in the construction sector.

While the Scottish economy has often been criticised for its poor record of creating new businesses, Hewden-Stuart is a striking example of successful entrepreneurship. The group was founded in the early 1960s when Mr Matthew Goodwin, chairman until last year, bought a half share in a mechanical shovel for £500. Floated in 1968, Hewden-Stuart has grown from its Glasgow base to be the largest independent plant hire firm in the UK with a presence throughout the country.

Although Sir Matthew is a former deputy chairman of the Scottish Conservatives



Sir Matthew Goodwin, former chairman, with Sandy Findlay, his successor at Hewden-Stuart

party, Hewden-Stuart has stuck to a set of principles which might strike a chord with New Labour and Mr Tony Blair's stakeholder economy.

The group has always stressed that the long-term view should take precedence over the short-term and that the goal of management is to provide a career structure and opportunities for employees, as well as boosting the returns for shareholders.

Two years ago Sir Matthew used the group's annual results to launch an attack on the City. Short-term pressure from investors and analysts, he claimed, was behind the failure of many British companies to keep investing during the recession.

Mr Findlay, who has been with the group since 1969 and chief executive since 1993, took over as chairman from Sir Matthew last year. So while the style has become more low-key, there is considerable continuity too.

Now aged 60, Mr Findlay is facing his own succession issue. He hopes to appoint a group managing director this year who would become chief

executive in two years' time, allowing him to become a non-executive chairman.

The obvious candidates for the job are the group's three executive directors in their 40s and early 50s - Mr Ray Ledger, Mr Roger Quenby and Mr Alan Blair.

Faced with the prospect of a difficult year, Mr Findlay has been quick to take action. Spending on new plant was scaled back in the second half of last year and this year the figure will be around £36m, compared to £60m last year.

However, it is not all doom and gloom. Mr Findlay says that the group has been able to push through price increases for crane hire and rates for site accommodation have also risen.

And if the industry is struggling, there should be more acquisition opportunities, Mr Findlay believes. "People have committed themselves to borrowings. Many of them will now be thinking: how am I going to fund this?" he says.

In the area of acquisitions Mr Findlay could face the biggest decision of his tenure at the helm of Hewden-Stuart. Rantold, whose £1.1m

takeover offer for rival business services group BRT, was accepted last month, is considering whether to sell the large plant services division it has inherited.

Mr Findlay says that, if the opportunity arose, Hewden-Stuart would at the very least take a close look at BRT's UK operations. With a value possibly approaching £200m, such an acquisition would be the group's largest ever and would transform it. It would also inevitably lead to a substantial issue of new paper, a move which Hewden-Stuart has so far resisted.

The Hewden-Stuart chairman does not entirely rule out the possibility of a bid for BRT's larger US business, which would be the group's first venture abroad, although he thinks this unlikely.

Any international expansion is more likely to come in continental Europe, he says, where the group has been close to a couple of deals in recent years, but pulled back.

Either move would be a significant departure for Hewden-Stuart. The cautious Mr Findlay is about to be confronted with some tough choices.

■ The economy: by James Buxton

## Factors in a city's favour

In the sectors that are likely to flourish in the future, Glasgow seems well-placed

Mr Stuart Gulliver, the ruminate chief executive of the Glasgow Development Agency, says cities "are the wealth of nations. If you don't invest in them, you imperil the national economy." Glasgow's importance is to be a melting pot generating a great range of dynamic activity that stimulates the wider economy, he says.

Yet despite his frustration at the intractability of many of Glasgow's problems and the limited power of the GDA to solve them, he sees a number of factors working in Glasgow's favour.

One is the sheer diversity of economic activity in the city, much greater than would be found in a small town. Another is that the steady creation of more households, though of smaller families, through divorce and single parenthood, is likely to mean more people wanting to move to cities like Glasgow to enjoy its atmosphere and cultural life, offsetting the declining population.

A third is his belief that Glasgow has a strong position in the sectors likely to flourish in the future, such as research-based industries, design, architecture and cultural industries.

Glasgow is the service centre for much of the west of Scotland's 2.5m people, providing professional services and much of the area's retail capacity. Most of the retail space is in stores and shopping centres in the Argyll Street and Sauchiehall Street areas, and not in out-of-town shopping centres.

Glasgow has the lawyers, accountants and stockbrokers for much of the industrial sector. "It's my perception that activity in the professional community has now got back to the level it reached in the early 1980s," says Mr Ian Bankier, a leading corporate law-

yer who has become managing director of Burn Stewart, a quoted whisky company.

With services comprising 85 per cent of the city's labour force, "they will always dominate the city's economy," says Mr Steve Inch, head of Glasgow city council's economic regeneration unit.

The largest companies headquartered in Glasgow are for the most part service businesses, led by Scottish Power, the electricity company which last year expanded by acquiring the regional electricity company Manweb in England and Wales. Next, in terms of financial activity, are Scottish Mutual, the life assurance company, Clydesdale Bank and Abbey National Life, parent of Scottish Mutual.

Mr Inch's regeneration unit has a budget of £11m to spend on helping companies become stronger and more competitive, and on "exploiting Glasgow's unique assets".

The latter include its cultural industries, which embrace not only the arts but also the media, of which the city is the principal centre in Scotland. Glasgow has the headquarters of BBC Scotland and of Scottish Television, and the offices of many of the daily papers produced in Scotland, whether Scottish or London titles.

But manufacturing has lately been attracting much attention. Albion Automotive is an example of a phoenix risen from Britain's indigenous motor industry.

The Glasgow-based axle maker went into receivership with the rest of the Leyland Daf group in early 1993 but was rescued by a management buy-out promoted by the Glasgow Development Agency. This involved funds from the Scottish Office, Strathclyde regional council, Bank of Scotland and, unusually, the receivers, Arthur Andersen.

When Mr Dan Wright led the MBO as managing director, Albion had annual sales of £30m and employed 440 people, most at Scotstoun in Glasgow.

Last year Arthur Andersen sold out ahead of schedule because Mr Wright had already created a free-standing business from an internal division of a large company and had achieved annual sales of £70m.

Manufacturing accounts for less than 15 per cent of jobs in Glasgow but the 45,000 people it employs still make Glasgow the biggest manufacturing centre in Britain outside London and Birmingham. Furthermore, economists believe that jobs in manufacturing are a significant creator of spin-off jobs in services.

But Glasgow's manufacturing base saw a precipitous decline in employment

them," says Mr Robert Goid, leader of Glasgow city council. "But eventually they will become a focal point for the new town."

But Glasgow still has significant UK manufacturing companies. It is the home of the Weir Group, one of the world's leading pump producers; it has two of the UK's remaining shipyards, the Norwegian-owned Kvaerner Govan, and Yarrow, GEC's warship builder.

Barr & Stroud, the optician company which has specialised in making periscopes, responded to the drop in defence orders by selling off its old plant to a supermarket and diversifying its sales outlets. It built a new facility with a smaller workforce in which actual manufacturing takes up less than half the floorspace.

While services predominate, says Mr Inch, "Glasgow also has the attributes to be a bigger manufacturing centre. Up to now, it has been held back by the lack of good sites."

The GDA has begun a programme to develop six sites to make them attractive to inward investors with manufacturing projects. The sites include Pacific Quay (the old Glasgow garden festival site), the west of Scotland science park, and areas at Cambuslang and Robystron.

"This is a new twist to an existing policy," Mr Inch says. "We had been getting a small amount of inward investment in manufacturing but it has not been headline-grabbing stuff. Now we are more hopeful."

Mr Frank Blin, head of the business advisers Coddery & Lybrand's operations in Scotland, says he believes the business climate in the Glasgow area is improving, though it started doing so only in the past nine months "after going through a sticky patch in 1993 and 1994".

"Businesses here are not as optimistic as they were in the late 1980s when we had the property boom," he says. "Now it's a case of slow and steady progress."

■ Property: by Geoff Dyer

## Uncertainty hits market

House prices and commercial rents are rising - but other developments are worrying

The Glasgow property market has been beset by a great deal of uncertainty in recent months. For a city that leans so heavily on service industries, the consolidation that is raging through all areas of the financial services sector has been a worrying development.

The biggest blow to the city came last month, when Scottish Amicable, the mutual life assurance company, announced that it was shutting its Glasgow headquarters.

The group, which had a six-storey building in St Vincent Street at the heart of the city's financial district, is shifting the bulk of more than 200 staff at its Glasgow HQ to the Craig-ford office complex near Strling. (Its investment management department, which works out of a separate office, is unaffected.)

On top of this direct blow, there are a host of other potential headaches. Friends Provident, for instance, another mutual life insurer with a large Glasgow presence, is widely expected to be sold to another financial services group.

And the merger between Sun Alliance and Royal Insurance, announced earlier this month, could lead to 5,000 job cuts and is expected to spark off a further round of takeovers and mergers in the insurance industry, which could have implications for Glasgow.

"There are huge changes going on in service industries at the moment, which we cannot be immune from," says Mr Shaun Mitchell, a partner at Richard Ellis, the chartered surveyors.

This uncertainty has hit the Glasgow market just at a time when it seemed to show signs of a sustained recovery. Commercial property rents for Grade A sites are around £16-17 per sq ft, according to property market professionals.

This is well below the £20 that was reached in 1991 before the recession hit the market, but it represents an increasing trend. And surveyors report that the level of incentives, such as rent-free periods that property companies offer, are declining.

The housing market is also picking up, with Glasgow house prices 5.1 per cent up in the first quarter of this year, compared with the same period last year, according to figures produced by the Royal Bank of Scotland, Scottish Homes, the national housing agency, and Registers of Scotland, which records all property sales.

Mr Patrick Vaughan, chief executive of Pillar Property Investments, a property company with considerable interests in Glasgow, says: "I am not sure how strong and how widely spread it will be, but an upturn is on the way."

Market professionals are putting a brave face on the departure of institutions such as Scottish Amicable. Mr Mitchell says that it will help prevent a vacuum that has been developing in the market for top quality property.

At the end of the first quarter this year there was only 195,000 sq ft of available Grade A space and no developments were under way that would lead to more space coming on the market this year, he says.

"The result of the flux in the financial services sector could be to release bigger buildings onto the market," he believes.

The Glasgow property market boomed in the late 1980s after the city persuaded a number of companies to relocate,

lured by the good communications and high quality labour. But since then the common complaint has been the lack of suitable, high-quality space.

The situation is aggravated by the design of the city - most blocks in the financial district have a lane running through the middle of them, which means that the buildings are often relatively small. And large parts of the city centre are listed, so any refurbishments have to take place behind existing facades, which can be costly.

A number of projects are under way to address this shortage, although given that

**The result of the flux in the financial services sector could be to release bigger buildings onto the market**

many of them are dependent on signing up tenants prior to construction, property professionals are anxious to see if the present uncertainty has any impact.

Despite the closure of its Glasgow headquarters, Scottish Amicable is the investor behind the £12m development of Ashley House on West George Street.

Construction has already begun on this speculative 77,500 sq ft development and it is due to be completed by next spring, according to Mr Bill Colville, director of DTZ Debenham Thorpe, the letting agent for the project.

Pillar is still trying to secure tenants before starting con-

struction on the second phase of its Broomielaw development project - the area between the financial district and the river.

The overall plan is to develop 700,000 sq ft of office space over a number of years, in conjunction with Bellhouse Joseph, but the initial undertaking is to develop a 130,000 sq ft site.

Other developments include 95,000 sq ft of office space at Albion House on Waterloo Street by Friends Provident and the £2.5m project to develop 65,000 sq ft in George Square by the Co-operative Insurance Company.

Glasgow's retail market has also been the victim of uncertainty. Construction has begun on the £150m Buchanan Galleries development, by a partnership of Slough Estates and AMP Asset Management.

The project is designed to extend shopping on Buchanan Street, one of the city's busiest retail streets, all the way up to the new concert hall, which was opened as part of the year of culture celebrations in 1990. The 600,000 sq ft development, which is due to be completed by 1999, has a 300,000 sq ft John Lewis department store as its backbone.

However the outlook for this development has been clouded by the decision to go ahead with a huge, new out-of-town retail development at Braehead, to the west of the city. The £225m project is a partnership between Marks & Spencer and J. Sainsbury, the retailing groups.

The consortium had consent for their original plan but was refused permission when it submitted a reduced version, as Strathclyde Regional Council had decided that Braehead might affect other projects such as Buchanan Galleries. However, the consortium is going ahead regardless with its original plan.

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■ Call centres: by James Buxton

## So friendly on the phone

Do the city's inhabitants have a vocation for the fastest-growing sector of its economy?

Glasgow's substantial financial services sector has been swollen in the past few years by the fast growth of call centres - offices where large numbers of people deal with customers over the telephone.

More than 4,000 people are now employed in about 40 call centres in Glasgow. This is still a small proportion of the 2,500 or more call centres which now exist all over Britain and which employ about 40,000 people. But for Glasgow the phenomenon is significant because call centres are probably the fastest-growing sector of the city's economy.

Furthermore, Glasgow has identified itself closely with call centres: attracting them is probably the most successful aspect of the Glasgow Development Agency's recent work in inward investment. The GDA has also combined with some of the main companies in this new industry to spur the setting up of a UK-wide Call Centre Association based in Glasgow.

The agency likes to see Glasgow as "call centre city" with the implication, which has some justification, that Glaswegians have a particular vocation for this type of work.

The call centres supplement the existing financial community: Glasgow has long been the headquarters of the Clydesdale Bank, Scotland's third biggest bank which belongs to the National Australia Bank. The city has a life assurance sector led by Scottish Mutual, now part of Abbey National, and has offices of the major UK composite insurance companies.

Glasgow has its own branch of the London stock exchange, which claims to process a third of all private retail share transactions in the UK using the Tailsman system. But in a year's time the 17-strong staff will probably be slimmed down to five when Tailsman is superseded by Crest and will concentrate mainly on promotion and public relations.

There are 11 stockbrokers based in Glasgow, plus two firms of market makers and a small fund management community, dominated by Murray Johnstone which manages about \$40m of funds.

The existence of a skills base in financial services was one factor helping attract

Barclays Bank to establish a branch of what is now called Barclays Stockbrokers in Glasgow in 1986. Other reasons for its choosing Glasgow were the ready availability of office premises and an easy journey between the city centre and London by air.

Barclays Stockbrokers employs about 250 people in a telephone-based share-dealing service. Other financial services companies which followed it were TSB Phonebank and TSB Homeloans, the former dealing since 1991 with bank customers' business 24 hours a day and the latter administering mortgages sold by TSB's bank branches.

The most spectacular expansion in call services has been that of Direct Line, the motor insurance subsidiary of the Royal Bank of Scotland created by Mr Peter Wood. Direct Line first opened in Glasgow in 1989. With financial services and life assurance recently added to its product range, it now employs more than 1,100 people in Glasgow, making it the compa-

**Glaswegians are "blessed with quick wit and talk easily with our customers"**

ny's largest centre after its headquarters in Croydon.

Mr Lyndon Thomas, an executive director of Direct Line, says that the Glasgow operation has the lowest staff turnover of all its six city locations.

Away from financial services, British Airways was an early company to choose Glasgow for a call centre, setting up a telephone sales operation employing about 400 people in 1990. BA moved part of its reservations system away from the London area where staff turnover averaging about 35 per cent a year was a major source of unnecessary cost. It has found annual staff turnover in Glasgow averages between 3 and 4 per cent.

British Telecom has a direct sales operation in Glasgow to sell BT's services over the telephone. It employs about 200 people.

A relatively recent arrival in the city is the BBC Radio Helpline, a service launched in early 1995 which provides advice to callers from all over the UK on issues arising from BBC radio programmes. It began with a staff of 80.

Another call service provider is Network Scotland, which has been operating since 1979. It handles services such as the national AIDS helpline and the drugs helpline, and the NHS helpline in Scotland.

For many incoming companies the attractions of setting up in Glasgow include being in a big, sophisticated city with a large labour pool, endowed with a transport infrastructure that enables staff to get to and from work easily at almost any time of the day or night. In addition, it has rarely been difficult to obtain premises, especially since the big construction upturn in Glasgow at the end of the 1980s.

The availability of regional selective assistance in a development area has been very important for all companies. BA has said it calculates that the package of financial assistance it obtained for creating 400 jobs was worth £2m, representing about 11 per cent of the £18m relocation cost, assuming annual rent is capitalised over 21 years.

But other important factors are the Scottish accent and the friendliness of most people in the Glasgow labour pool. Mr Justin Urquhart, Stewart of Barclays Stockbrokers, a leading figure in the Call Centre Association, says: "In Scotland there is a clarity of language. It's simply good speaking. People who work on the phones use their voice as a part of their style. It gives them an edge."

Mr Martin Hunter of BT says Glaswegians have the ability to create instant relationships with customers. "Blessed with quick wit and a naturally friendly personality, they talk easily with our customers," he says.

These are not necessarily subjective views. Mr Guy Fielding, an English-born academic at Queen Margaret College in Edinburgh, says that in a telephone call the accent of the other person (whom one does not know and cannot see) is a crucial clue to their identity, which suggests stereotypes to the caller.

The stereotype suggested by a Scottish accent is positive, he says: Scots are seen as being friendly, intelligent and well-educated, as well as trustworthy in dealing with money - a valuable attribute in selling financial services.

Scots are not alone in scoring by this measure, he believes. While Anglo-Saxons are considered reserved, people in the UK's Celtic fringe - Scots, Welsh and Irish - are seen as warm and communicative.

■ Clydeports by Geoff Dyer

## Confidence starts to return

The key to achieving further growth may lie in the Hunterston coal terminal

The riverside offices of Clydeport, the Glasgow-based privatised ports operator, speak volumes about the self-confidence the city boasts at the turn of the century.

The port authority's trustees - a collection of the City's great and good - used to congregate in a lavish, octagonal circular room that looks more like the parliamentary chamber of a small country than a company boardroom.

The corridors are flanked on one side by stern portraits of the port's pioneers and on the other side by stained glass windows proclaiming Presbyterian piety.

The city's maritime ambitions have been scaled back since then and the floor of magisterial meeting rooms is now used by Clydeport only when it has not been hired out to other companies.

But some of that old confidence is returning to the group. Four years after privatisation and 18 months since flotation, Clydeport is experiencing something of a renaissance.

It was a very different story back in 1992. When British Steel finally closed the Ravenscraig steelworks, near Glasgow, it was providing over 40 per cent of Clydeport's revenues. At the same time, Clydeport was considering closing its Greenock operation because of lack of business.

Now the group is more concerned that it will run out of capacity at Greenock. As a result Clydeport paid £1.95m in April for the former Scott Lithgow site next door; it had been owned by Trafalgar House, the engineering group.

Clydeport, which is one of the former trust ports, has jurisdiction over the whole of the Clyde estuary, an area of around 450 square miles. Its main port activities are at Glasgow, Greenock, Hunterston and Ardrossan; it also has considerable property interests.

The revival in Clydeport's



Clydeport has jurisdiction over the Clyde estuary but is still the minnow of the quoted ports sector. Tony Andrews

fortune has been reflected in the group's results. Turnover has increased by 53 per cent in the last two years and pre-tax profits more than doubled. The shares, which were 131p at flotation, have gained about 30 per cent.

Analysts think that there is still plenty of scope for further organic growth. The key to achieving this may lie in the Hunterston coal terminal on the Ayrshire coast.

Hunterston was a relic of British Steel's ambitious expansion plans in the 1970s. Completed in 1979 on 450 acres of land, the plan at one stage had been to build an integrated steel plant on the site. Clydeport bought it from British Steel in 1993 for £4.8m.

Hunterston has many attractions though. It has the advantage of being one of best-situated deep water terminals in Europe and can accommodate large bulk vessels carrying cargoes of around 140,000 tonnes.

Although volumes through the terminal increased 31 per cent to 2.64m tonnes last year, only 60 acres of the stockyard is currently being used, half of the available capacity. A rail

link is waiting to be operated if customers demand it.

Mr David Hunt, the group's managing director, says that Clydeport has had talks with around half a dozen other potential customers.

But he admits that the ability of the group to make full use of Hunterston's resources depends on what happens to the UK coal industry post-privatisation. It is too early, he says, to predict what the demand for indigenous coal and imported product is going to be.

At Greenock, the group has not yet finalised its development plans for the Scott Lithgow site although it has the potential to be used as a working port.

Glasgow has also seen a considerable rise in traffic in the past three years, much of it for animal feeds. The group is building new sheds to accommodate more traffic. At Ardrossan planning permission is being sought for a new marina and retail development.

Despite this record, Clydeport, with annual turnover of £18.2m, is still the minnow of the quoted ports sector. The

group has been left behind by the wave of acquisitions that has transformed the sector in recent years. Forth Ports, its Edinburgh-based rival, has acquired the port of Tilbury on the Thames while Mersey Docks owns the Mersey Port. Clydeport was a strong favourite to acquire the port of Dundee when it was privatised last year. That would have given the group a presence on the east coast. But it was pipped by Forth Ports, which paid £10m.

Mr Hunt plays down the importance of making acquisitions, pointing out that unlike other industries, acquiring new ports rarely adds anything to a group's existing business. He acknowledges that the pace of consolidation has slowed. "There are very few ports for sale at the moment," he says.

Clydeport would be interested in the port of Tyne, which is due to be privatised, and also in Belfast, he says. However, analysts suspect the group could find itself in the same situation as it faced with Dundee - being outgunned by its larger competitors and their greater financial muscle.

■ Culture and society: by Geoff Dyer

## The image and the reality

Is investment in cultural projects really the best way to revive the city's fortunes?

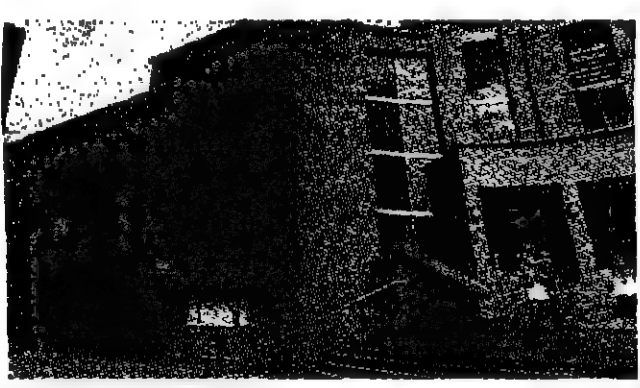
During 1990, Glasgow's year in the limelight as European City of Culture, Pat Lally, then leader of the city council, had long-running disputes with James Kelman, the Booker prize-winning novelist and scourge of the London literary establishment.

Ostensibly, their argument was an aesthetic one, over the virtues of a mural commissioned for the new concert hall, the grand project of the year of culture celebrations.

However, at heart their dispute was political. Mr Lally has been one of the pioneers of the idea that Glasgow should revamp its image and invest in culture and tourism as a means of reviving the city.

Meanwhile, Mr Kelman argued that it was wrong for a (labour) council to be spending so much money on glossy, middle-class diversions such as art galleries and classical concerts, while so many of the city's former manufacturing workers were withering on the dole.

Six years later Mr Lally is



The city's Royal Concert Hall

back - he was appointed Lord Provost (mayor) in April and Glasgow is once again humming with cultural activity, much of it municipally sponsored.

Last month saw the opening of the new Gallery of Modern Art - now known as GOMA - in the old Stirling's Library, one of the city's finest classical buildings.

While the public has embraced the new gallery with enthusiasm - 100,000 visits in the first three weeks - the critics have been unsparing in their criticism of GOMA and its curator, Mr Julian Spalding, over the lay-out, eccentric selection of paintings and even the café.

Arts and Venues, Glasgow was one of the first cities to appreciate that culture can be used as "a tool of urban regeneration", he says. "It is much larger than just economic development. The cultural life of a city affects its confidence in itself and the image other people have of it," he argues.

The impact on the tourist industry has been much more dramatic. Ten years ago few people would have considered visiting the city for a holiday; now, after London and Edinburgh it is the most popular destination in the UK, with 1.2m visits a year.

The tourist industry in the Greater Glasgow area has an annual turnover of around £600m and employs 48,000 people, 10 per cent of the city's workforce.

Mr Jack Munro, chief executive of the Greater Glasgow and Clyde Valley tourist board, says that £350m will be invested in new tourist projects over the next five years.

These include plans to develop the site of the 1988 garden festival, much of which has since lain empty; to build a football museum at Hampden Park, where Scotland play, and to develop a conference centre.

The economic benefits of these investments are not just in tourism, Mr Munro says. "They enhance the quality of life and reputation of the city, which makes it a more attractive option for inward investment and relocation."

But, though Glasgow has the backing of a ruthless and professional public relations apparatus, its reputation has taken a dent in the last year.

Glasgow is a still a city with huge social problems which are currently getting as much publicity as its painters and modern dance troupes.

It has one of the worst records for heroin addiction in the country and drug-related offences have spiralled since the beginning of the decade. There has also been a marked increase in violent crime and the police have warned about the escalating gun culture.

Just as worrying for the city's image-makers is that some of the damage to Glasgow's carefully constructed reputation has been caused by the very people they seek to glamourise - its artists.

The novels of such writers as Mr Kelman and Jeff Torrington describe a city that is still extremely poor, dangerous and, at times, desolate - a million miles away from the world of the Burrell Collection and Merchant City wine bars.

However hard the PR men and women may try to avoid it, Mr Kelman is still vying with Mr Lally to define the image of the city.

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## TECHNOLOGY

Tracey the sheep, Herman the bull and Grace the goat may not sound like pioneers in biotechnology. But their offspring - genetically engineered to produce medicines in their milk - are already making strides towards becoming drug factories.

Last week, PPL Therapeutics, a Scottish biotechnology company, said the technology was advanced enough for it to seek a listing on the London Stock Exchange. It plans to launch products extracted from sheep milk from 2001. They include alpha-1-antitrypsin for cystic fibrosis and factor IX for haemophilia.

The others are as close to commercialisation. Genzyme Transgenics of Massachusetts (48 per cent owned by Boston biotech company Genzyme) is planning to start clinical trials by the autumn of antithrombin III for blood clots. It is extracting drugs from goat milk.

And Pharming, spun off last year by its former US parent, GenPharm International, and now an unquoted Dutch company, is developing collagen for tissue repair and arthritis, and lactoferrin, a natural antibiotic.

Its first products, from cattle, could be launched in 1998.

Between them, the three companies are promising to develop drugs for medical conditions that range from cancer and heart disease to shock.

The commercial strategy and basic science are similar for all three, says Harry Meade, vice-president for transgenic research at Genzyme Transgenics.

The strategy is to find more efficient ways of making complex protein molecules. The biotech industry manufactures some molecules that are too large to produce by classic chemical methods, such as insulin, in fermenters from genetically engineered micro-organisms (such as bacteria or yeast) or cultures of living human or animal cells.

But insulin is much simpler than many molecules that pharmaceutical companies would like to make. More complex molecules go through several stages in their production and it becomes increasingly difficult to keep several different kinds of cell alive and free from contamination.

"Keeping them clean is especially difficult. Cells don't have immune systems like animals do," says Meade.

Ron James, managing director of PPL Therapeutics, says drug companies know of many complex proteins that they want to manufacture because of their likely medical need. "We are working on materials that drug companies wanted to test but couldn't make enough of," he says.

George Hershbach, chief executive



Daughters of Tracey the sheep and Herman the bull are bleating a trail

## Medicine from milk

Daniel Green and Clive Cookson on drugs from transgenic animals

of Pharming, says his company, too, has gone for molecules that are important for human health but are difficult to make by the biotechnology industry's conventional methods. These include complex proteins such as human type I collagen, a triple-stranded spiral molecule whose biosynthesis involves two different genes.

There are, however, minor variations in the scientific theme underlying the animals. Apart from the obvious difference between sheep, cows and goats, the companies have chosen a different "promoter" gene to ensure that the desired human protein is produced only in the animals' mammary glands.

The promoter is the control region of an animal gene for a protein related to milk production that is normally switched on in the mammary glands. This promoter is joined to the gene coding for the desired human protein - such as factor IX for PPL or collagen for Pharming - to make a combined "DNA construct", which is micro-injected into the newly fertilised egg.

All three promoters seem to work well. They switch on the human genes so that the products appear in the transgenic animals' milk but not in the blood or other tissues. There is no clear evidence yet to show that any of the promoters is better than the others.

When the DNA construct is injected into the fertilised egg, it only "integrates" successfully into the embryo's genetic material (genome) in 5-10 per cent of cases, says Gerard van Beynum, Pharming's vice-president for R&D.

Although there is still no way of directing the DNA to a particular place in the genome - its insertion is completely random - it seems to be stable and can be passed on reliably from one generation of transgenic animals to the next.

"We have seen this consistency in three generations of cows and 15 to 20 generations of transgenic mice," van Beynum says.

Collagen and lactoferrin will be required in relatively small quantities to treat patients but serum albumin - another protein being developed by Pharming - is a different matter. Instead of a few milligrams each, patients in shock need doses of up to 100 grams of albumin.

So, for albumin, the advantage of cows is that they could produce large volumes of the protein at low cost.

Although it takes longer to build up a herd of transgenic cows than a flock of sheep, Pharming says that this does not matter in practice because other technical and regulatory issues determine the pace at which the products can be developed.

Meade is more sceptical. "Goats and sheep are pretty equivalent. Both take 18 months before you have lactation." Cows take about twice that time and "you can't start your regulatory processes until you've got milk being produced".

The debate may be academic. Such is the range of diseases each company is pursuing that, if the technology leads to pharmaceutical quality medicines, there will be room for all three companies.

Patent disputes seem, so far, to have been avoided through cross-licensing.

The early products from transgenic milk will be purified and administered as if they were conventional drugs. Later, says Hershbach, Pharming hopes to develop orally active proteins "which you can take simply by drinking the milk".

Meade concedes that the use of genetically changed animals is only now moving from the "speculative" to the "non-standard" as a means of producing medicines.

But then the technology has already come a long way. Rick Lathé of the Centre for Genome Research at Edinburgh University was one of the pioneers of the technique that is now used by PPL. He says that he hawked the idea of making drugs in sheep's milk around the UK pharmaceutical companies in 1983-84.

"They told us we were mad," he says.

## MANAGEMENT

JOHN KAY

## Oh Professor Porter, whatever did you do?



One of the first tricks a management guru learns is the art of the "shifting concept". The following exchange will give you the idea. The business school professor tells the class that successful firms must establish high market share.

"What about BMW?" asks the smartaleck student in the front row, who knows that BMW has a far smaller share of the world car market than many less successful companies. "Ah," the professor replies triumphantly, "BMW has a high market share in the luxury saloon segment".

Take another example: the claim, widespread a few years ago, that quality is free - higher quality invariably leads to higher profits. It only requires a second's thought to see that this claim is quite absurd, although a second is a long time in the world of management gurus. Harrods makes less profit than Wal-Mart and the Savoy was not as good an investment as Forte Travelodge. Not many people need, or will pay for, the level of quality which Harrods and the Savoy provide.

I expect that several management consultants have already switched on their laptops and modems to communicate with the editor. They will write that I have completely misunderstood what is meant by quality. Other people would say that the Waterside Inn at Bray provides better quality meals than McDonald's. That is how the Michelin guide assesses quality when it awards three stars to the Waterside Inn and does not list McDonald's. It is also what ordinary people mean by quality.

But that ordinary meaning of quality is not what business gurus mean by quality. What they mean is quality relative to customer expectations, or quality relative to what you set out to achieve. By these standards, McDonald's quality is outstanding, and that is why McDonald's is such a successful company. There is a sense in which this is right. But the price a guru pays for this kind of infallibility is very high. Since there is no observation which could ever

refute his claim, his maxim gives you no practical guidance.

So does the pursuit of quality mean these firms should change what they do? Should McDonald's offer duck à l'orange, or the Waterside Inn offer even more exquisite morsels at even more elevated prices? I don't know and nor does he. And the injunction creates confusion among simple people who thought that quality meant what it usually means. It had precisely that effect at British Home Stores, which thought it had to move up market, only to discover that Marks and Spencer customers were happy at M&S and British Home Stores customers didn't want to pay the extra.

One of the most famous propositions in business strategy is Michael Porter's injunction not to be

strategic position. The stuck in the middle position - medium cost/medium quality - in fact does slightly better than the clearly focused choices of high cost/high quality or low cost/low quality.

So what does a guru do when faced with the prospect of an own goal? You shift the posts. Perhaps don't be stuck in the middle means not that you must choose one or the other, but that if you don't succeed at something you will fail.

Confronted by the Sainsbury van on British television, Porter argued that since Sainsbury was not a delicatessen, it must be a low-cost competitor. Yet if "good food costs less" is not a strategic position which is stuck in the middle, it is hard to know what is. Perhaps all "don't be stuck in the middle" means is that it's good to be good at something.

You can find support for that version from Porter as well. "The firm failing to develop its strategy in at least one of three directions - a firm that is stuck in the middle - is in an extremely poor strategic situation." That, at least, is true. If you look at the table, you see that firms which have high cost/low quality, don't do very well, and indeed that the best situation to be in is to achieve high quality at low cost. But while it is useful to have one's intuitions confirmed, I already knew that.

The version of stuck in the middle that is true - you won't succeed if you're not good at something - is so nearly tautological as to be hardly worth enunciating. The version of it that has significant content - that you cannot pursue both cost reduction and product differentiation - is clearly false. There are obvious dangers in confusing one with the other. That is why clarity of terms and precision of concepts are essential precursors to worthwhile knowledge on any subject.

Dr Jost was not simply pedantic when he argued that it all depends what you mean by market share, quality, or being stuck in the middle. It does.

M Porter Competitive Advantage (1980) Competitive Strategy (1985) The Competitive Advantage of Nations (1989)

### Return on investment by strategic position

Relative to competitors:	Quality (%)		
	Low	Med	High
Low	11.7	13.9	17.2
Med	8.8	13.9	17.2
High	3.4	13.9	17.2

Source: Compustat, Data and Rep, 1984

"stuck in the middle". "The worst strategic error is to be stuck in the middle, or to try simultaneously to pursue all the strategies. This is a recipe for strategic mediocrity and below-average performance, because pursuing all the strategies simultaneously means that a firm is not able to achieve any of them because of their inherent contradictions." (Porter, 1990, p5).

A classic example is Laker Airways, which began with a clear cost focus. Over time, Laker began adding frills, new services and new routes. The consequences were disastrous. (Porter, 1985, p17). The trouble with this proposition is that it is not true. Porter is wrong in his account of why Laker failed, and many successful firms are stuck in the middle.

Every Sainsbury van has "Good food costs less at Sainsbury" painted on the side. Is Sainsbury's problem today that it is stuck in the middle? And Sainsbury is not alone. The above table drawn from the PIMS database, shows how return on investment relates to

## THE PROPERTY MARKET

## Shanghai's high hopes

Tony Walker on ambitions to create a financial powerhouse

Mr Tomoshige Yamada, general manager of the Mori group's Shanghai World Financial Centre, gestures from his office on the west bank of the Huangpu river across the busy waterway to a giant construction site.

It is there, he says, that his company plans to construct the world's tallest building at a cost of about \$1bn (\$964m). Mori, the Japanese property company, is confident Shanghai's Pudong development area, a 520 sq km zone on the east bank of the Huangpu river, will become one of the world's great business centres.

But Mr Yamada is under no illusions about difficulties involved. These range from inadequate infrastructure to a potential glut of office space.

Mori's strategy, he says, is to provide quality office space in a city where such accommodation is still at a premium and likely to remain so until the turn of the century.

"What exists, or is under construction, are good buildings, but they are still inferior according to our standards," he says.

But construction activity in Shanghai is so intense that it is difficult to predict how the market will evolve.

Shanghai's business districts, which straddle the east and west banks of the Huangpu, boast 300,000 sq m of good quality office space.

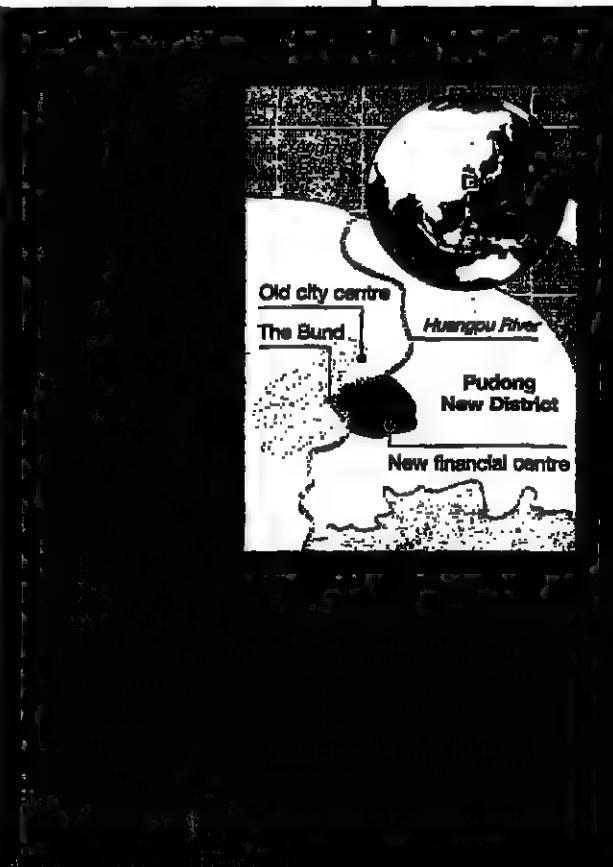
Within three years that figure will rise to 3m sq m with 60 per cent of the increase in the Pudong area. Oversupply is already becoming a headache for developers and this is reflected in a drop in rentals.

Mr Yamada said that from a peak in 1994-95 of \$3.20 daily per sq m a premium property like the Shanghai Centre, rents were down to \$2.50 from \$2.80. Mori itself was working on rents of \$1.4 a day for the first of its two buildings in Pudong.

The bulk of construction in Pudong is located in the Lujiazui Finance and Trade zone, a 28 sq km area across the river from Shanghai's famous Bund, or waterfront embankment, home in pre-revolutionary days to banks and trading houses.

Shanghai's most visible landmark, its telecommunications tower, and other large structures such as the new Shanghai Stock Exchange, have risen rapidly from what was once a no-man's-land of decaying godowns and ship repair yards.

According to Mr Yan Nan-



But in their efforts to bolster Pudong as the "dragon head" of the Yangtze river delta and valley, the central government is sparing little expense.

In the Ninth Five Year Plan (1996-2000), Beijing has committed Yn4.9bn (\$11.8bn) to projects that include a power plant, port, subway, railway and international airport: the latter is due for completion by early next century and will make a huge difference to facilitating access to Pudong.

The authorities, who have extended tax holidays and other privileges to foreign-funded enterprises in Pudong, are also encouraging foreign banks either to move their Shanghai headquarters there or establish sub-branches.

The reward for such a move would be a coveted licence to conduct business in local currency. Foreign banks are presently excluded from yuan business throughout China.

Mr Wang Xiaoguang, vice-director of the Shanghai Housing and Land Administration Bureau, said his office had been "slowly restructuring" the real estate market because of concerns about oversupply.

In 1993, for example, the bureau had stopped leasing land for villa construction. Now it was watching the office market carefully, but Mr Wang did not perceive a serious glut at this stage.

"There is a decline in the real estate market, but it is not so serious yet," he said.

He noted there was a boom in leasing of land for factories. In 1992 only 2 per cent of land leased in Shanghai was for factory construction. In 1995 that figure had risen to 84 per cent, reflecting the city's rapid development as a base for foreign-funded manufacturing ventures.

Western real estate representatives, involved in marketing office space in Pudong, said the response among foreign companies had been positive.

Mr Jeremy Seabridge, chief representative of Macquarie Property China, a division of Australia's Macquarie investment bank, said Beijing's support for Pudong should "provide a recipe for success".

Mori, judging by its commitment to Pudong, would agree with this assessment. If nothing else, the planned 460 m 95-store Mori tower, with its sculptured outline and aerodynamic hole to reduce wind drag, will help put Pudong on the international map.

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### LEGAL NOTICES

The High Court of Justice, 1994 No. 00026 of 1994

Chancery Division Companies Court

IN THE MATTER OF GEC-MARCONI RAYON SYSTEMS LIMITED

AND IN THE MATTER OF THE COMPANIES ACT, 1985

NOTICE IS HEREBY GIVEN that a Petition was on the 20th April 1994 presented to the High Court of Justice for the confirmation of the reduction of the share premium account of the Company by £464,000.

AND NOTICE IS HEREBY GIVEN that the said Petition is to be heard before the Companies Court Register at the Royal Courts of Justice, Strand, London, WC2A 2LL on Wednesday 22nd May 1994.

ANY CREDITOR or shareholder of the said Company desiring to oppose the making of an order for the confirmation of the said reduction of share premium account should appear at the time of hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any person requiring the same by the undersigned solicitors on payment of the regulated charge for the same.

Dated the 7th day of May 1994

Slaughter and May, 25, Abchurch Lane, London, EC4A 3DF.

Telex 0171 400 1200 Fax 0171 400 1201

Ref: 1121

No. 00026 of 1994

IN THE HIGH COURT OF JUSTICE CHANCERY DIVISION

COMPANIES COURT

IN THE MATTER OF FAIRWAY GROUP PLC

AND IN THE MATTER OF THE COMPANIES ACT 1985

NOTICE IS HEREBY GIVEN that a Petition was on 11th day of April 1994 presented to the High Court of Justice for the confirmation of the reduction of the share premium account of the said Company by £2,350,000.

AND NOTICE IS FURTHER GIVEN that the said Petition is directed to be heard before the Companies Court Register at the Royal Courts of Justice, Strand, London, WC2A 2LL on Wednesday 22nd May 1994.

ANY CREDITOR or shareholder of the said Company desiring to oppose the making of an order for the confirmation of the said reduction of the share premium account should appear at the time of the hearing in person or by Counsel for that purpose.

A copy of the said Petition will be furnished to any person requiring the same by the undersigned solicitors on payment of the regulated charge for the same.

Dated this 10th day of May 1994

ASBESTOS MORTIS CRISP

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# The rise and rise of the garden gnome

Some gardens yield an unlikely crop. Susan Moore reports on the growing market for ornamental statuary

Only in the past 15 years have the contents of gardens come under the same scrutiny as the contents of houses. A shock of the late 1980s was the discovery that crumbling, lichen-covered stone statues or bronzes streaked with verdigris in half-hidden arbours could be highly important - and phenomenally valuable - works of art.

In 1989 an early 17th-century bronze figure of a dancing faun by Adrien de Vries, court sculptor to the Emperor Rudolf II, which had been consigned to a Sotheby's garden ornament sale in Sussex, was recognised by the firm's sculpture expert, plucked from the sale and sold with a blaze of publicity in London for \$8.5m. It was by far the most expensive piece of sculpture ever sold at auction, and is now in the Getty.

A marble "Fata Morgana" was spotted at a Christie's garden sale at Wrotham Park, bought for a song by dealers Pat and Alex Wengraf, re-attributed to De Vries' master, Giambologna, and re-offered to the world after restoration for several million.

Exceptional pieces seemed to crop up in the most unlikely gardens. In the grounds of a prep school, for instance, I discovered two unknown 18th-century marble Saxon gods made by Rysbrack for Lord Cobham's great garden at Stowe. Miraculously they were spared the obvious fate of most impromptu cricket stumps. The finer of the two now looks less at home in the sculpture court of the V&A.

It was in the boom years of the 1980s, of course, that a large number of country houses changed hands, bringing new owners with the funds to regenerate historic gardens or create new ones.

The number of specialist dealers in antique garden ornament grew. The problem now, according to one of the new men, Baron Sweets de Landas Wyborgh, who offers "everything for the garden that is not a plant", from the grounds of his Surrey home, is that "the supply of good things has almost completely dried up. I spend more and more of my time hunting, ducking and diving in order to find the kit." His pursuits invariably now lead to Europe.

Linda Seago, of Pimlico-based Seago, in south London, probably the most academic of the new specialists, has also noticed a marked change in taste. "Eight or nine years ago our clients wanted marble. After the recession everything changed. People now want less showy pieces in stone or lead. They also want something that looks as though it has been in their garden forever."

Gone along with the stupendous prices

of the 1980s and the seemingly limitless supply, are the recurring horror stories of thefts of valuable garden ornaments - tales of midnight raids and weighty urns and statues crudely hacked off supporting bases. Immediately after the Rysbrack find was published, for example, the figures disappeared and were only discovered in roadside ditches the following morning thanks to posers of little boys in caps. Presumably they had been left there for dead-of-night collection.

"Too few people knew quite what they had in their garden," says Linda Seago. "Now there is far greater public awareness, and the number of thefts appears to be diminishing. All the alarm companies now offer systems that can link garden statuary with the house."

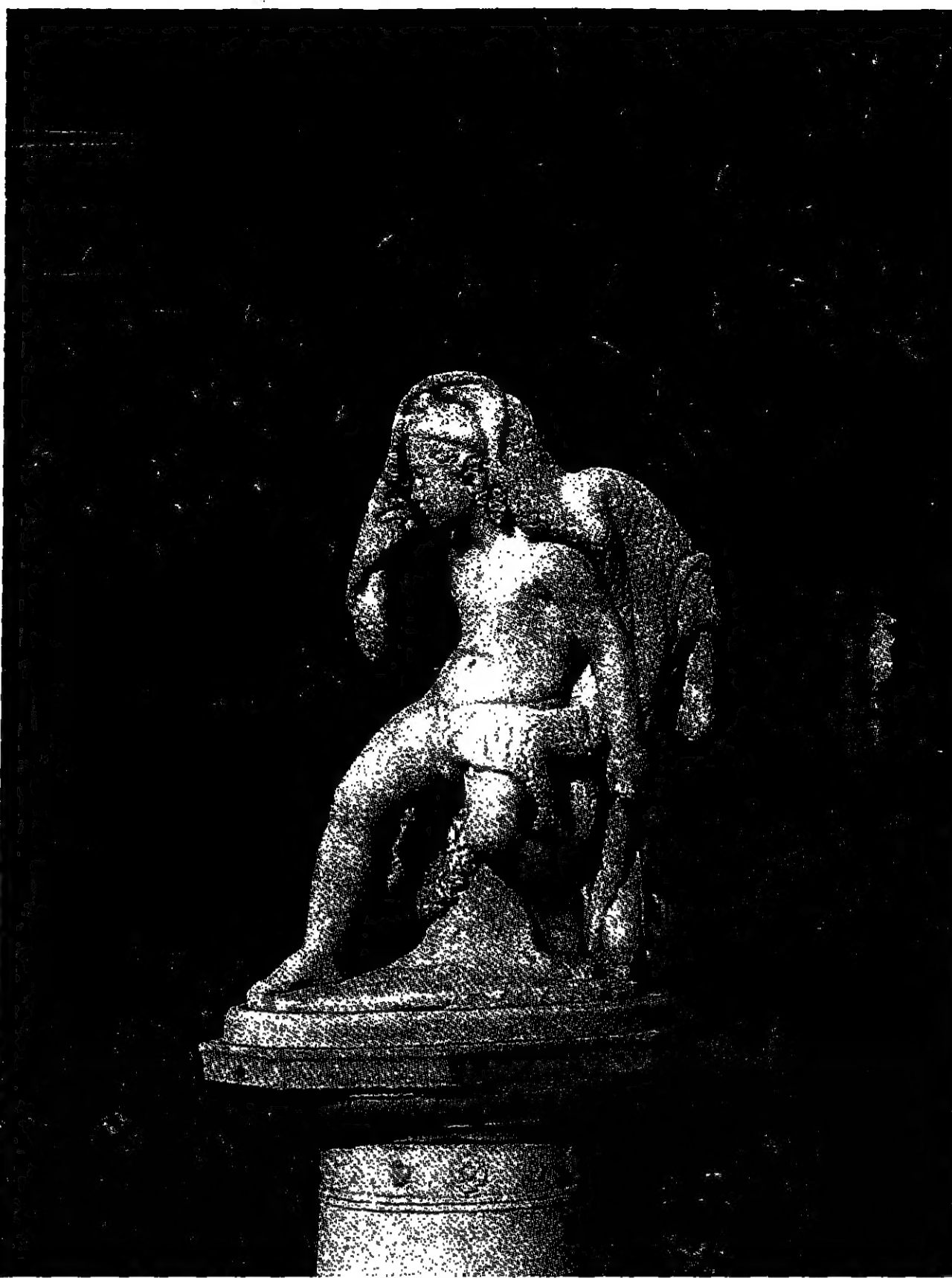
Undoubtedly the greatest threat to garden sculpture and ornament remains the depredations of the elements, particularly where rainwater is polluted by corroding sulphur dioxide. Carved detail loses its crispness, and any water that penetrates a damaged surface and freezes causes fracturing and splitting.

Needless to say, all those encroachments of nature favoured by the romantic gardener - lichen, overhanging greenery and creepers - spell doom for antique stone and metalwork. Finer pieces tend to be brought indoors for good or boxed in winter.

What could be found today on the market at any one time might range from monumental garden benches from Versailles to up-market gnomes and Victorian fairies. Christie's next month could even supply you with a life-size rhino and gorilla (estimate £10,000-£15,000 each). The company's Philip Belcher says there is continuing popularity for gazebos and temples, good stone and cast-iron urns, particularly pairs, English 18th-century lead figures and pieces in Coad stone, a fired artificial stone renowned for the exceptionally high quality of its detailing.

Seago, for instance, has most things from a 19th-century stone lion fountain mask for £250 to a 5ft high version of the Borghese Centaur attributed to Bartolomeo Cavaceppi, the 18th-century Italian sculptor better known for his restoration of antiquities. They will be on show at Grosvenor House next month.

From Dolf Sweets de Landas' delightfully wild and gradually-to-be-restored garden at Dunsborough Park, Ripley (ring 01483-253366 for an appointment) one could pick up a 19th-century cast-iron urn, a late 17th- or early 18th-century limestone



A white marble figure of Cupid on a revolving mechanism, c.1850, attributed to Giovanni Maria Benzoni

grotto fountain, or a set of French limestone busts of the Four Seasons for £180,000. He is also exhibiting at Olympia next month.

Oldies of all the London dealers is Crofters of Sion Lodge. Here they offer anything from a pair of Japanese stone door gods at £18,000 to massive 19th-century stone lions after the magnificent

"Sleeping and Waking Lions" carved by Canova for Pope Clement XIII's monument in St Peter's. Perhaps FT readers might prefer their 18th-century German sandstone Mercury in his guise as God of Commerce.

On May 21 and 22, Sotheby's Sussex tempt browsers with a set of four Vienna stone faun musicians (estimate £3,000-

5,000). Last year's cheapest lot was a modern composition stone bust of Shakespeare, after Scheemakers, a snip at £46. Highlight of the garden sale at Bonhams Chelsea on the May 23 is a kneeling lead blackmour. Attributed to the workshop of John Van Nost the Younger, he bears a bronze sundial and an estimate of £3,000-12,000.

## Theatre/Ian Shuttleworth

# Responses to Nuremberg

As the first of the former Yugoslavian war crimes trials commences in The Netherlands, the Tricycle's artistic director Nicolas Kent reunites with Guardian writer Richard Norton-Taylor (who in 1984 edited the proceedings of the Scott Inquiry for Kent to stage) for this distillation of the 1945-46 trials at Nuremberg of leading Nazis.

Where the Scott production, *Half the Picture*, was an implicit condemnation of a certain political mentality, Nuremberg inevitably raises more fundamental moral questions, the more so as the trial extracts have been linked to a number of *Responses*, playlets addressing the issues around more recent atrocities in Haiti, Rwanda and former Yugoslavia. (On Mondays to Thursday, one of the trio is staged; on Fridays and Saturdays, all three.)

The three *Responses* suffer from the common problem that they necessarily locate themselves on the periphery of

monstrous events and so, contrary to the basic precept of drama, they must tell rather than show.

Although Femi Osofisan constructs an individual confrontation between a Hutu and a Tutsi in *Rwanda*, and Goran Stefanovski leaves his *Ex-Yu* with cynical black humour, the scenes bring little new light to the big issues or the human picture within them. Awful as it is to admit, they even induce a kind of morality fatigue. An audience grown habituated to living with what German philosopher Karl Jaspers (in the compendious programme notes) calls "metaphysical guilt" will not have that feeling sharpened any more by the *Responses*.

It seemed at first that the effect of pres-

enting Nuremberg after these moral updates would be less a case of closing the stable door after the horse had been shot than of reminiscing about the days when the stable even had a door.

However, Norton-Taylor's editing and Kent's staging have created a piece which is both dramatic and thought-provoking. The trials are staged complete with stenographers and translators, with individuals unobtrusively entering and leaving Saul Radomsky's set as they would over a prolonged set of hearings. Kent has woven a detailed background fabric which finely complements the adversarial exchanges between prosecutors and defendants.

Norton-Taylor has selected four of the 22 accused: Hermann Goering (Michael Coch-

rane), against whose contemptuous self-confidence the grandstanding bluster of American prosecutor Jackson founders; Field Marshal Wilhelm Keitel (William Hoyland), the epitome of a noble Prussian general whose code of obedience proves inadequate when enlisted in the service of such evil; the Nazi party philosopher Alfred Rosenberg (Jeremy Clyde), whose desiccated intellectualism springs into life in defence of his odious theories; and minister of armaments Albert Speer (Michael Culver), who seems seized by a compulsion to confess and atone for his part in the Nazi machinery.

In addition, the testimony is included of Auschwitz commandant Rudolf Hoss, played by a wonderfully affectless Thomas

Wheatley, whose dispassionate account of his role in dispatching a million and a half souls would, the defence counsel hoped, lessen the defendants' offences in comparison.

Norton Taylor also falls prey to the trap of recounting at length his decision to let British chief prosecutor Sir Hartley Shawcross recite an account of a mass shooting in the Ukraine. However, it is an inspired move to close not with the verdicts and sentencing (which are simply projected onto a screen), but with Speer's final personal statement to the tribunal - the chillingly prophetic observation that a Hitler could succeed in propagating his schemes because of technological developments such as telecommunications and broadcast media, ending with the words, "May God protect Germany and the culture of the west." As the *Responses* make clear, He did not.

At the Tricycle Theatre, London NW6 until June 8 (0171 398 1000)

## Ballet Wildor makes Anna her own

The central truth of *Anastasia* is not that Anna Anderson was Anastasia. Kenneth MacMillan knew that she was not the Grand Duchess, and it was one of the odder triumphs of his original Berlin version, and of Lynn Seymour's incarnation of the title role, that the audience believed she was Anastasia. (A theatre full of Romanovs would have believed in Seymour at curtain-fall as she circled the stage on her bed.)

The ballet's belief - and it was one stressed in the production made for Covent Garden in 1971 - was that identity is fragile, that in an alien and alienating world, a Freudian world, the quest for self-understanding can be a terrifying thing. The two "real" acts that open the 1971 staging are what Anna Anderson should have remembered. They explain and justify what haunts her in the Berlin hospital scene. They are among the few happy dreams she might have had if she were truly Anastasia.

It is this question of memory that is so well suggested in the new staging, which I saw again on Tuesday night when Sarah Wildor appeared as Anastasia. Bob Crowley's designs are like hallucinations placed within the grey and enclosing walls of Anna's memory which we see in Act 3. Understanding of what happens must be of dream-like sequences. Childhood recollections are often of unchanging states: radiantly still summer days; the cliché of an endlessly white Christmas. Hence the almost becalmed beauty of MacMillan's first act, dominated by the Imperial family's emotional closeness and simple pleasures, shot through with those darker intimations of the Tsarevich's illness and Rasputin's menace.

To suggest this, and to show off the Royal Ballet as an ensemble, MacMillan produced a flood of classical invention for the Tsar's daughters and for the officers on board the Imperial yacht. The dance - with its combined bravura and lyricism - is an idealised view of behaviour: Anastasia's world as a place of physical clarity and brilliance. Amid the panache of the second act court ball, Anastasia is observer more than player: memory has become uneasy, and the young woman is confusedly aware that her world is more fraught. MacMillan is leading us towards the Berlin scene by subtle means: we sense causes for Anna Anderson's distress.

It was greatly to Sarah Wildor's credit that her first appearance as Anastasia on Tuesday should have so accurately caught these matters. That she is a most gifted dance-actress we have known for several years: her first Juliet marked her as an intuitive MacMillan artist. The child Anastasia she presented with entire conviction and delicately stated feeling. The young woman of Act 2 was equally well done as she questioned life, and suddenly questioned the relationships within her family - her dancing throughout these acts effortlessly expressive. But it was as Anna Anderson that we saw her qualities at full stretch. Everything in the choreography still shouts of Lynn Seymour's torso, of her legs and feet, her astonishing variety of pace and dynamic. Sarah Wildor buries herself in the text - movement seems absolutely natural, true, uncalculated - and finds Anna Anderson. It is her Anna. It is MacMillan's Anna, and it is a tremendous debut.

The surrounding interpretations seemed to me, as on the first night, largely splendid. Genesis Rosato was fine-drawn Tsarina, and the Grand Duchesses in both casts are beautiful in manner as in dancing. I do not think that Rasputin has yet been given sufficient weight in performance: he was darker and more brooding in the earlier staging. And, as a fashion note, it would have been wholly unlikely for Mathilde Kshesinskaya - ballerina assoluta and lover of jewels - to have appeared in performance wearing what looks like a piece of brown string laden with a single cairngorm round her neck. A triple row of large and determined real diamonds her was minimum outfit for the stage: her several Grand Ducal admirers made sure of that!

Clement Crisp

## INTERNATIONAL ARTS GUIDE

### AMSTERDAM

**CONCERT**  
Concertgebouw  
Tel: 31-20-5730573  
● Netherlands Philharmonisch  
Orchestra with conductor Ken-ichiro Kobayashi and pianist Sergey Pashkevich perform Liszt's Piano Concerto No.1 and Tchaikovsky's Manfred Symphony; 8.15pm; May 13, 15, 17

### BERLIN

**OPERA**  
Oper Unter den Linden  
Tel: 49-30-2082861  
● Der Rosenkavalier; by R. Strauss.  
Conducted by Donald Runnicles and performed by the Staatsoper unter den Linden. Soloists include Tina Turner, Günter von Kamen and Iris Altmann; 6.30pm; May 14

### BIRMINGHAM

**CONCERT**  
Symphony Hall  
Tel: 44-121-2002000  
● The Birmingham Schools

Symphony Orchestra; with conductor Peter Bridle and violinist Tasmin Little perform works by Berlioz, Sibelius and Dvorak; 7pm; May 12

### CHICAGO

**THEATRE**  
The Goodman Theatre  
Tel: 1-312-443-3800  
● A Touch of the Poet; by Eugene O'Neill. Directed by Robert Falls. The cast includes Pamela Payton-Wright, Jenny Bacon and Brian Dennehy; Tue - Thu, Sun 7.30pm, Fri, Sat 8pm, Thu, Sat, Sun also 2pm; to Jun 8

### COLOGNE

**CONCERT**  
Kölner Philharmonie  
Tel: 49-221-2040820  
● Kölner Philharmoniker; with conductor James Conlon, pianist Alfred Brendel and the Gürzenich-Orchester perform R. Schumann's Symphony No.3 in E flat major, Op.97 and Piano Concerto in A minor, Op.54; 8pm; May 11  
**OPERA**  
Opernhaus Tel: 49-221-2218240  
● Serse; by Handel. Conducted by Graeme Jenkins and performed by the Oper Köln. Soloists include Jeanne Piland, Brian Asawa and Nina Stemme; 7pm; May 11

### COPENHAGEN

**FESTIVAL**  
Det Kongelige Teater  
Tel: 45-33 14 10 02  
● International Ballet Festival: featuring performances by the

Royal Ballet, Maurice Béjart Ballet, Kirov Ballet, Royal Ballet and the Royal Danish Ballet; 8pm; from May 13 to May 31

### LONDON

**CONCERT**  
Barbican Hall Tel: 44-171-6388891  
● The London Symphony Orchestra; with conductor Mstislav Rostropovich and violinist Maxim Vengerov perform works by Britten, Tchaikovsky and Prokofiev; 7.30pm; May 12  
Purcell Room Tel: 44-171-9604242  
● François Le Roux; performance by the baritone, accompanied by violinist Stephanie Gornley, cellist Jean-Guillaume Queyras and pianist Roger Vignoles. The programme includes Debussy's Trois Chansons de France, Cello Sonata and Trois Ballades de François Villon; 7.30pm; May 12  
Royal Festival Hall Tel: 44-171-9604242  
● The BBC Symphony Orchestra; with conductor Tadaaki Otaka and pianist Minoru Nojima perform works by Lyadov, Matsumura and Rachmaninov; 7.30pm; May 11  
**DANCE**  
Royal Opera House - Covent Garden Tel: 44-171-2129234  
● Anastasia; a choreography by Kenneth MacMillan to music by Tchaikovsky and Martinu, performed by The Royal Ballet. Soloists include Viviana Durante, Miyako Yoshida and Bruce Sansom; 7.30pm; May 13, 15 (also 2.30pm), 17

### MADRID

**EXHIBITION**  
Museo Nacional del Prado

Tel: 34-1-4202836  
● Goya: retrospective exhibition devoted to the Spanish painter Francisco de Goya (1746-1828), in celebration of the 250th anniversary of the artist's birth; to Jun 2

### MILAN

**CONCERT**  
Teatro alla Scala di Milano  
Tel: 39-2-7203744  
● Nathalie Stutzmann; accompanied by pianist Inger Soederger. The mezzo-soprano performs songs by Schubert, R. Schumann and Brahms; 8pm; May 13

### NEW YORK

**EXHIBITION**  
Guggenheim Museum Soho  
Tel: 1-212-423-3840  
● Abstraction in the Twentieth Century: Total Risk, Freedom. Discipline: landmark exhibition to examine abstract art from the beginning of the century to the present. On show are works ranging from abstract paintings made as early as 1912 by Kandinsky, Malevich and Mondrian to work made by Long and Stella on the occasion of the exhibition; to May 12  
Whitney Museum of American Art Tel: 1-212-570-3600  
● Kienholz: A Retrospective: this exhibition presents the full range of Kienholz's own work and his 20 years of collaboration with his wife and partner, Nancy Reddin Kienholz. More than 100 pieces, ranging from intimate objects to house-scale environments, are displayed; to Jun 2

### THEATRE

Joseph Papp Public Theatre  
Tel: 1-212-539-8500  
● The Striker; by Caryl Churchill. Directed by Mark Wing-Davey. The cast includes April Armstrong, Marc Calamia, Torin Cummings and Jodi Melnick; Tue - Sat 8pm, Sun 7pm, Sat, Sun also 2pm; from May 12 to May 28

### PARIS

**CONCERT**  
Théâtre des Champs-Élysées  
Tel: 33-1 48 52 50 50  
● Alban Berg Quartet; perform Mozart's String Quartet No.16 in E flat, K.465 and String Quartet No.19 in C, K.465 (Dissonances); 11am; May 12  
**EXHIBITION**  
Galerie Nationale du Grand Palais Tel: 33-1 44 13 17 17  
● Corot: retrospective exhibition devoted to the work of this French painter of landscape and portraits (1796-1875); to May 27

### ROME

**CONCERT**  
Accademia Nazionale di Santa Cecilia Tel: 39-6-3811064  
● Orchestra dell'Accademia di Santa Cecilia; with conductor Daniele Gatti, pianist Andrea Schiff and harpist Claudia Antonelli perform works by Brahms and Busotti; 5.30pm; May 12, 13 (9pm), 14 (7.30pm)

### THE HAGUE

**EXHIBITION**  
Mauritshuis Tel: 31-70-3023456  
● Johannes Vermeer: the first

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## COMMENT &amp; ANALYSIS



Philip Stephens

## In a spending spin

If UK taxes are to be held stable, let alone cut, and borrowing is to be reduced, there are no easy answers

If you have a passing interest in the outcome of the general election, watch carefully during the next few months the annual cabinet struggle over public spending. Tory divisions over Europe apart, this uniquely British ritual will define the ground on which the election is fought. It may also provide important clues as to the timing.

Any day now a familiar spate of stories will elbow their way on to the front pages. You can guess the headlines: Hospitals face a new spending squeeze; Treasury to scrap maternity pay; Road-building slashed (again) to pay for tax cuts; Tory Right seeks bar on overseas aid. Take your pick.

It is all part of the game. Each year the Treasury solemnly declares that prudence requires the public purse strings to be pulled tighter still. Each year the powerful Whitehall spending barons retort that politics, the national interest, or just about anything they can think of, demands that the strings are loosened. As the battle spills from the corridors of power, letters are leaked, journalists briefed, confidences betrayed.

There is always as much form as substance, more posturing than principle, in this seasonal joust. Come the autumn, the buckets of synthetic blood are sponged from ministerial carpets. Fiscal rectitude is somehow squared with pork-barrel politics. Miraculously, by the time Kenneth Clarke stands up to deliver his November budget, everyone is a winner. And, hey presto, there is room after all for tax cuts.

I suppose this is a touch unfair to a process which has dominated the life of British governments ever since James Callaghan was obliged to call in the International Monetary Fund in 1976. Just a touch. John Major won the 1992 general election on the back of a public spending spree. The voters have since paid for its profligacy with the biggest tax increases in peacetime. One of

those Majorite lines, however, has now been drawn. If you turn a blind eye to the odd off-balance sheet wheeze, the government has re-established a semblance of grip.

There are better reasons, though, to pay close heed to what happens this year. This particular set of negotiations is the last before the election. It will mark out the campaign dividing lines between Conservatives and Labour on the appropriate size and role of the state. It will also shape the substance of the next government, whether it is led by Mr Major or by Tony Blair.

But this year Mr Clarke may not be able to wait until November to deliver his budget. So, lest the prime minister is forced to fight the election this autumn rather than next spring, the Treasury has changed the rules of the game for the negotiations. Do not misunderstand. If they can avoid it, ministers have no intention of turning in their Whitehall limos before 1997. But as one of his cabinet colleagues remarked this week, Mr Major has not exactly had much luck of late. Plans must be laid for all contingencies.

Understandably, the Treasury wants to minimise the ritual combat. It knows it cannot prevent the embarrassing headlines. But it can limit the damage by reducing the amount of acrimonious correspondence between William

Most of the Treasury's cash reserve has been earmarked for the slaughtering of mad cows and to finance a £1bn social security overrun

Waldegrave, the chief secretary, and his spending colleagues. The word has gone out that as little as possible should be put down on paper. The usual formal "bidding" letters to kick off the process - for long the source of some of the juiciest leaks - have been scrapped.

This year Mr Waldegrave will not send each of his colleagues a letter demanding illustrative cuts in their budgets of 5 or 10 per cent. Nor will he accept missives from them demanding an extra £5bn or so to keep the voters happy. Instead, the cash budgets already pencilled in for this year and next will be taken as the assumed ceiling for each department.

Spending ministers will be told that most of the Treasury's cash reserve has already been earmarked to pay for the slaughtering of mad cows and to finance a £1bn overrun in social security spending. So, more money for priority areas such as health, education and the police will have to be paid for by savings elsewhere. And if they really do want tax cuts, the spending totals will have to be lowered even further.

Even without a looming election this would be a more sensible way of doing business. Mr Waldegrave concluded as much last year when he received bids from the spending barons which would have added an extra £17bn to the £260bn total. At the end of the day there were no increases. Instead the Treasury actually cut spending by several billion. A hell of a lot of ministerial energy was wasted in the process.

But it did not escape the notice of his cabinet colleagues that in simplifying and telescoping the process, the chief secretary has opened up the option of an early budget, say in late September or October.

None of this will make the actual spending decisions any easier. For all the idle chatter on the Tory Right about taking the axe to Whitehall, there are few obvious options. The

existing plans already envisage a real cut of 1 per cent in overall spending this year and increases of less than 0.5 per cent during the following two years. The Conservatives have never before delivered so fierce a squeeze. But if they want tax cuts, they will have to draw the noose tighter still. Public borrowing is overshooting. So the Treasury will insist that for every £1bn in tax cuts, spending must be reduced by £2bn. That really would be painful.

No doubt, Mr Blair's party will watch all this with deliberate glee. Old Labour will issue apocalyptic predictions of an end of the welfare state. Those who count themselves New Labour will speak in grandiose terms about how they would reshape priorities, or find convenient billions here to dispense more effectively there.

Chris Smith, the shadow social security secretary, took a step along that road earlier this week in what was billed as a watershed speech on the future of the welfare state. Some foresaw in Mr Smith's words a radical rewriting of past policy. I shall believe it when I see it. Of course it is important that Labour now seems to understand that simply dishing out cash to the poor does not add up to a sensible welfare policy. It is real opportunities, and above all job opportunities, that count.

But, pace Mr Blair, there is nothing New about the notion that those in receipt of benefits should acknowledge duties as well as rights. And the recent row in the shadow cabinet about child benefit reminded us that, when it comes to hard decisions, Labour is a good deal stronger in principle than practice.

The reality is that if taxes are to be held stable, let alone cut, and borrowing is to be reduced, there are no easy answers. And there is precious little room in the short to medium-term to shift the balance of spending priorities. October or April, the general election will not change that.

## LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be typed or handwritten (please do not use a ballpoint pen). A small fee of £100 will be paid for letters which are published in the main international language of the issue. A small fee of £100 will be paid for letters which are published in the main international language of the issue.

## Need is for a greater commitment to work

From Mr Richard L. McDowell

Sir, Richard Donkin's review of Michael Dunkley's yet to be released book indicates that he believes Dunkley when he projects a future where people enjoy abundance and do not work in traditional terms (Rejoinder: "Paradise lost and the Protestant work ethic", May 3). However, I believe that we are confronted with just the opposite need in our advanced technological societies.

We need to extend our commitment to work, rather than withdraw it. We already have strong, bright people walking away from work (we call it retirement) when we have apparently intractable social difficulties as well as "real" problems such as potholes and out-of-date organisations that plague us all. If that is not enough, we have environmental work to be done that we cannot describe adequately, let alone manage.

We need more robots and more work. I would think we need to align our incentives to keep more people working on problems that are all too untended. Fifty years isn't going to be enough to get the work done we know about, let alone that which will come along during that period.

Richard L. McDowell, dean, School of Business and Economics, Chapman University, 833 N. Glassell, Orange, California 92666-1032, US

## Russia: a behemoth going own way

From Mr Stefan Sullivan

Sir, One may agree with much of Martin Wolf's timely pre-election post mortem on Russia's transition to democracy ("How the west failed Russia", May 7) but the problem itself is wrongly posed. Russia was never the west's to fail.

On the one hand, western assistance was too unco-ordinated, incompetent and self-interested ever to do much good, at least, on the receiving end. Besides the obvious point that many consultants hung around like medical students who'd been taught the general cure for a disease but had no understanding of their patient's medical history, the principal mistake was to

assume that post-Soviet Russia was some kind of ideological and economic El Dorado to be occupied by outsiders once the party lost control. In fact, from the beginning, the fate of Russia, good or bad, was determined by the Russians themselves.

From the local industrial bosses who jealously guarded their privileged access to under-priced assets to the sleek Moscow brokers, computer hackers and domestic appliances distributors who found trading with the west useful only because it offered higher mark-ups, the Russians have viewed foreign assistance more as a free hand-out for personal enrichment, rather than some blessing they should shower with gratitude.

True, macroeconomic stabilisation, democratic transparency and capacity building are necessary markers along the path of transition. But the real problem is that Russia, unlike Poland or the Czech Republic, has never seen itself as a developing country, or a grateful junior member of a western club. It is a Eurasian behemoth that prefers to do things its way, no matter how Byzantine, bull-headed and downright barbaric this way often appears.

With or without the much-feared communist resurgence, Russia now looks set to go its own way.

Stefan Sullivan, 66 Ave. de New York, 75016 Paris, France

## BSE: missing link needs to be found

From Mr Björn Fridfinnsson

Sir, The suspected precursor of the BSE, or mad cow disease - scrapie in sheep - reached Iceland in 1978 by the importation of an English ram from Denmark. The disease became prevalent in a limited area of Iceland for the next 10 years, but it was kept under control by stamping out infected flocks which contracted scrapie as soon as the disease was discovered.

Since the 1950s, outbreaks have occurred outside the original area and have caused considerable economic loss to farmers, but the disease has been kept under control by slaughtering infected flocks and keeping the farm or the farming area without sheep for some years, followed by thorough cleaning and disinfecting of its

premises before re-stocking. Attempts to eradicate the disease completely from Iceland have, however, not been successful, probably due to an unknown carrier of the disease between animals.

The University of Iceland's Institute for Experimental Pathology at Keldur has for decades carried out extensive research on scrapie in co-operation with other research bodies.

Recent findings indicate that the missing link might have been identified as being hay mites. Another recent development in this field, according to Icelandic press reports, is a possible development in the US of a scrapie test.

Press reports about BSE reveal that there are serious deficiencies in the knowledge

of the disease, how it spreads, between animals and what kind of measures will suffice to eradicate it.

If the Icelandic scrapie experience is applicable to BSE in the UK, there might be an unknown carrier spreading the disease between animals and a large-scale stamping out of herds might not be sufficient.

A crash programme to develop a BSE test and selective culling based on the application of such a test, plus an extensive search of possible carriers of the disease between animals, seems to be necessary if the disease is to be brought under control in the UK.

Björn Fridfinnsson, Hef Veldike 13, 1970 Wezembeek-Oppem, Belgium

## Clearly, the old boys' network is still alive and well...

From Mr Judith Boyles

Sir, I note that many of your readers (Letters, May 7) reacted strongly to Martin Wolf's piece ("Jobs for the boys", April 30). Maybe I will therefore not be the only

reader to wonder why I am being informed that BA's marketing director, who has just resigned ("Head of marketing quits BA", May 6), "played football for England schoolboys and, later, Oxford

United"? The old boys' network is obviously still alive and well at the FT.

Please do not take this as a desire to be told, in an attempt to promote equality, which netball teams senior women

executives might have played for.

Judith Boyles, Guillermo Prieto 04, Col. San Rafael, 06470 Mexico D.F., Mexico

## Europa · Otto Lamsdorff

## Four more years at the helm

It is essential that Chancellor Kohl stays in office to see through his economic package



Two weeks ago, Jochen Thies argued in this column that it was time for Chancellor Helmut Kohl to step down from office on the grounds that his domination of the political scene was not good for German democracy.

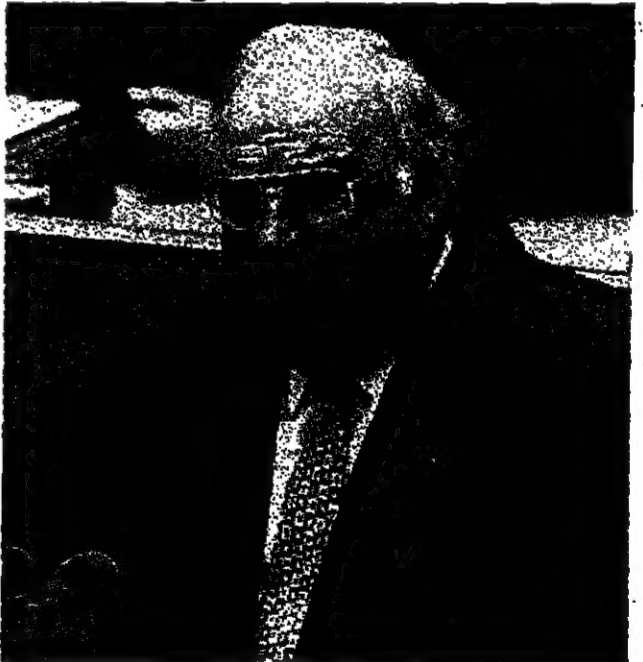
In the past, I have had my differences with Mr Kohl and publicly criticised his leadership - most recently because he hesitated far too long before tackling Germany's economic problems. But now he has announced a package of measures to deal with those problems. I believe it is essential for Germany that Mr Kohl stays at the helm for at least another four years to see them through.

Stage-managing German unification has already secured a place in the history books for Mr Kohl - together with Hans-Dietrich Genscher, foreign minister at the time. In the post-unification years, he has focused on prominent foreign policy issues which tend to promise little bother and a good press. Like other statesmen, he was convinced that taking the spotlight on the international stage would make problems at home appear small and insignificant.

But the German economy is now so feeble, the tax burden so oppressive and the number of jobless so great that not even the chancellor can turn a blind eye to it. The government has scaled down its estimate for growth in gross domestic product for the first half of 1996 to 0.75 per cent. Last year, it forecast a rise of more than 2 per cent.

Unemployment has risen steadily, with about 4.5m now out of work - roughly 10 per cent of the workforce. Germany's budget deficit for 1996 will again fall short of the Maastricht target of 3 per cent of GDP for entry into economic and monetary union.

Mr Kohl's package of economic measures will cut public spending at federal and state level by about DM25bn (€16bn),



Helmut Kohl: treats his parliamentary opponents with scorn

encourage job creation and reform the social security system, with special emphasis on curbing pension expenditure. There are also plans for a massive reduction in the excessive heavy burden of taxes and social contributions and a radical simplification of the tax system. These are all necessary to make Germany better able to compete with other industrial economies.

Though unpopular, the package is urgently needed. It has provoked outcries from the Social Democratic opposition and the unions, but it is something that will ultimately have to be accepted either in its present form or in a similar one. If it is defeated by pressure from those fearing progress and reform, Germany will be unable to keep up with the leading world economies. At home, rising unemployment could pose a considerable threat to Germany's democratic stability.

Chancellor Kohl has recognised these dangers and adopted the correct response with his package - although pretty late in the day. Economy, moderation and going without are virtues that Germans find difficult to accept. People have grown used to steady economic growth prosperity and - in some instances - lavish standards in social security. Spending on social

benefits accounts for a third of the federal budget; on average, social security costs about DM3,000 a year per head.

Yet any proposal to make even the slightest cut in these social benefits provokes a collective cry of outrage. The numerous interest groups in Germany are as thin-skinned as the princess in the fairy tale who can detect a pea underneath the 10 mattresses on her bed. Their principal task is to make sure everything stays the way it is - even though the world is changing fast.

I believe Mr Kohl is the right man to see the package through. He knows that the next federal elections in 1998 will not be decided on foreign-policy issues. What is really important for victory is lower taxes and fewer unemployed.

He is also aware that the governing coalition of the Christian Democratic Union, the Bavarian sister party the Christian Social Union and the Liberal Free Democratic party has the best chance of remaining in office if he remains candidate for the chancellorship.

Mr Kohl has not yet said whether he intends to run for another term. He is, of course, much too shrewd for that. He wants to be asked.

Only when cries of "Play it again, Helmut!" are heard sufficiently loudly from the ranks of his party will he set aside

his apparent reservations and, as if prompted only by selflessness, enter the fray once more.

And who else could do it? The question of a successor is still wide open. Apart from Mr Kohl there is scarcely any conservative politician who has the status required of a future chancellor. Among other things, this may be because nothing much can flourish beneath a mighty oak. When the time finally comes for a new generation to take over in the Christian Democrats, we can expect to see plenty of excitement and probably a good deal of ingighting as well. But until that time, there can be no doubt about the authority wielded by Mr Kohl.

It is true that he rules the cabinet with an iron hand, bestowing favours on those he considers deserve them and letting others feel the weight of his wrath. And 14 years in office have evidently diminished his ability to take a detached view of his own actions - criticism is not welcome and he is said to be less and less amenable to constructive advice. In parliament, he treats his opponents with vindictive scorn or drives them to desperation with a pointed show of impassiveness.

Yet although the misdeeds of a gracious monarch which Mr Kohl occasionally adopts may be hard to take, he remains one of the last of the great leaders still active in international politics. So why should any successor in his own party who could guarantee to match his political achievements?

The governing coalition has made errors, some of them serious, in the past. But the parliamentary opposition put up by the Social Democrats and the Greens is so feeble that their performance in government, were they allowed to take office, would presumably be even more miserable.

The only government with sufficient strength to master the challenges confronting Germany is the present coalition. And Helmut Kohl knows, too, that staying on until 2000 before retiring would be absolutely ideal for the history books.

The author is a member of the Bundestag, a former economics minister and leader of the Free Democratic Party between 1988 and 1993.



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CENTRE FOR FOREIGN INVESTMENT AND PRIVATIZATION  
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FINANCIAL TIMES and FINANCIAL IZVESTIA  
London, 20 & 21 May 1996

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A Kazakov, Deputy Prime Minister, Chairman, State Property Committee, Russia  
G de Selms, Deputy Vice President and Director of Russia Team, EBRD

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STATE OF THE RUSSIAN STOCK MARKET  
D Vasiliev, Chairman, Federal Commission on Securities and Stock Market, Russia

RUSSIAN FINANCIAL MARKETS: SPECIFICS OF DEVELOPMENT  
S Aleksashenko, First Deputy Chairman, Central Bank of Russia

PRIVATIZATION: NEW OPPORTUNITIES  
I Lipkin, First Deputy Chairman, Federal Property Fund, Russia

FINANCING THE STATE BUDGET: ROLE OF GOVERNMENT BONDS  
B Zlatoski, Head of the Securities Department, Ministry of Finance, Russia

SESSION 2: RUSSIAN CAPITAL MARKET INFRASTRUCTURE AND REGULATORY ENVIRONMENT  
LEGISLATION OF THE RUSSIAN STOCK MARKET ACTIVITIES: WAYS OF DEVELOPMENT  
R Orekhov, Head, State Legislation Department, Presidential Administration and First Deputy Chairman, Federal Commission of Securities and Exchange, Russia

RUSSIAN STATE DUMA: REGULATING GOVERNMENT SECURITIES MARKET  
M Zadornov, Chairman, Budget Committee, State Duma, Russia

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V Belov, Deputy Chairman, State Antimonopoly Committee

STATE SECURITIES MARKET INFRASTRUCTURE  
Speaker from Moscow International Currency Exchange (MICEX)

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D Ponomarev, President, PAUFOR

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Speaker from Gazprom

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V Boldin, Ministry of Communications, Russia

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## COMMENT &amp; ANALYSIS

## FINANCIAL TIMES

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Friday May 10 1996

## MFN is a must for China

Once a year the US has to decide whether to drop the economic equivalent of a nuclear bomb on its trade with China. The decision on whether to renew China's most-favoured nation status may sound boringly technical, but it is not. The damage done by failure to renew MFN treatment would be incalculable. For that reason, most sensible people assume it cannot happen. The worry is that it may.

Now China's exports enjoy the same tariff treatment as that accorded to other US trade partners. If China were to lose MFN status, however, US tariffs against its exports would become prohibitively high. Failure to renew MFN would be the commercial equivalent of open war. This would have devastating consequences for China, Hong Kong, foreign investors in China, and, not least, relations between the US and China. It would be particularly damaging to the position of those Chinese who favour international engagement and economic opening, while strengthening that of their more inward-looking and reactionary counterparts.

The administration understands these dangers. It is overwhelmingly likely therefore that, on or before June 4, it will recommend renewal of MFN. The risk, however, is not just that Congress may override President Clinton's decision, but that it may possess the two-thirds majority required to overturn the president's subsequent veto.

The reasons for this are obvious. Newt Gingrich may have come out in favour of renewing MFN, as, happily, did Senator Robert Dole, the Republican presidential candidate, in forthright terms yesterday. But China is in the dog house - over its bullying of Taiwan, human rights violations and trade surplus with the US, allegedly failure to implement agreements on

protection of copyright and accord market access to foreign producers of films, recordings, software and books which propose joint ventures with Chinese plants.

US irritation is understandable. But this could not excuse a blunder as serious as failure to renew MFN. A weapon so destructive and indiscriminate must not be used. The US must, instead, employ far more targeted instruments, which will succeed in making the necessary points, without sacrificing this hugely important bilateral relationship.

What is needed is, first, to differentiate trade complaints from other concerns, such as human rights. Commercial policy is not an effective instrument for dealing with wider worries. It should, instead, be targeted on trade, with a view to strengthening those forces within China attempting to open up the economy and establish the rule of law.

The second need is to approach trade in a more systematic way. This is why successful completion of the negotiations on Chinese membership of the World Trade Organisation is so important, since that would commit China to explicit steps towards opening up the economy. Furthermore, complaints against Chinese practices could then be made within the context of the WTO and be, correspondingly, much less humiliating for China to accept.

The danger is that US commercial relations with China will remain stuck in the annual cycle over MFN renewal. Alternatively, the focus of its efforts may be too narrowly on disputes in specific industries or, less justifiably still, on redressing the bilateral trade deficit. The overriding aim should be, instead, to cajole a reforming China into taking its position as a responsible great power. Everything else misses the point.

## US and Israel

The Clinton administration's uncritical support for Israeli actions over the past two months has compromised its role as "honest broker" between Jew and Arab. It is compromising Washington's Arab allies like Egypt, Jordan and Saudi Arabia, and could well compromise its own strategic interests in the region.

With Israeli prime minister Shimon Peres facing a tight election this month, and President Clinton up for re-election in November, both men seem to have lost sight of their long-term aims in the Middle East peace process.

Mr Clinton has sought to make Israel believe they can have security and peace with their Arab neighbours. Mr Peres has insisted on a "new Middle East" and "normalisation", with peace between peoples as well as governments. The strategy is right, the tactics increasingly are wrong.

For 17 days last month, Israel bombarded Lebanese people and infrastructure to deal with Hizbollah guerrillas. For two months it has blockaded the Palestinian territories to stop Hamas suicide bombers. These actions, supported by the US, have done little except

turn Arab public opinion against "normalised" relations with Israel, and against Washington.

That hostility has grown after this week's UN report questioning Israel's assertion that its artillery massacre of over 100 Lebanese refugees at Qana on April 18 was an accident. Instead of recognising, like Britain, that Israel has a case to answer, US officials have blustered against the UN.

Nor does it serve Israel's interests to collude in US efforts to freeze France and Russia out of last month's "shuttle diplomacy" to end the Lebanese crisis. France has access to Iran, and Russia to Iraq, the two countries Israel sees as strategic threats. France, moreover, is now the toast of Arab leaders nervous at being too identified with Washington.

Fourteen Arab leaders went to the unprecedented March "anti-terror" summit in Sharm el-Sheikh, hastily assembled by Mr Clinton to shore up Mr Peres after the Hamas suicide bombings in Israel. Their intention was to say that terror should not be allowed to dictate the Middle East agenda. It was not to license a US-backed Israeli assault on Lebanon.

## Design matters

There are few artists, or artisans, whose work is deemed worthy of a centenary exhibition at the Victoria & Albert Museum in London, yet William Morris, the 19th century poet, painter, furniture-maker and socialist reformer, has had the honour of two. The first commemorated the hundredth anniversary of his birth in 1834, and the second, which opened this week, that of his death in 1896.

The wealth of affection and admiration for Morris is unsurprising. He is by far the most famous and arguably most popular designer that Britain has produced. The hand-crafted wooden furniture he made for his own home was snapped up by his contemporaries; and the vision of Morris's retreat from the urban industrial society he reviled to his rural idyll at Kelmscott Manor in Oxfordshire inspired the next generation of artists and intellectuals to embrace his ideals in the Arts and Crafts Movement. Even today, swatches of Britain are wallpapered and stained by Morris's depictions of flora and fauna.

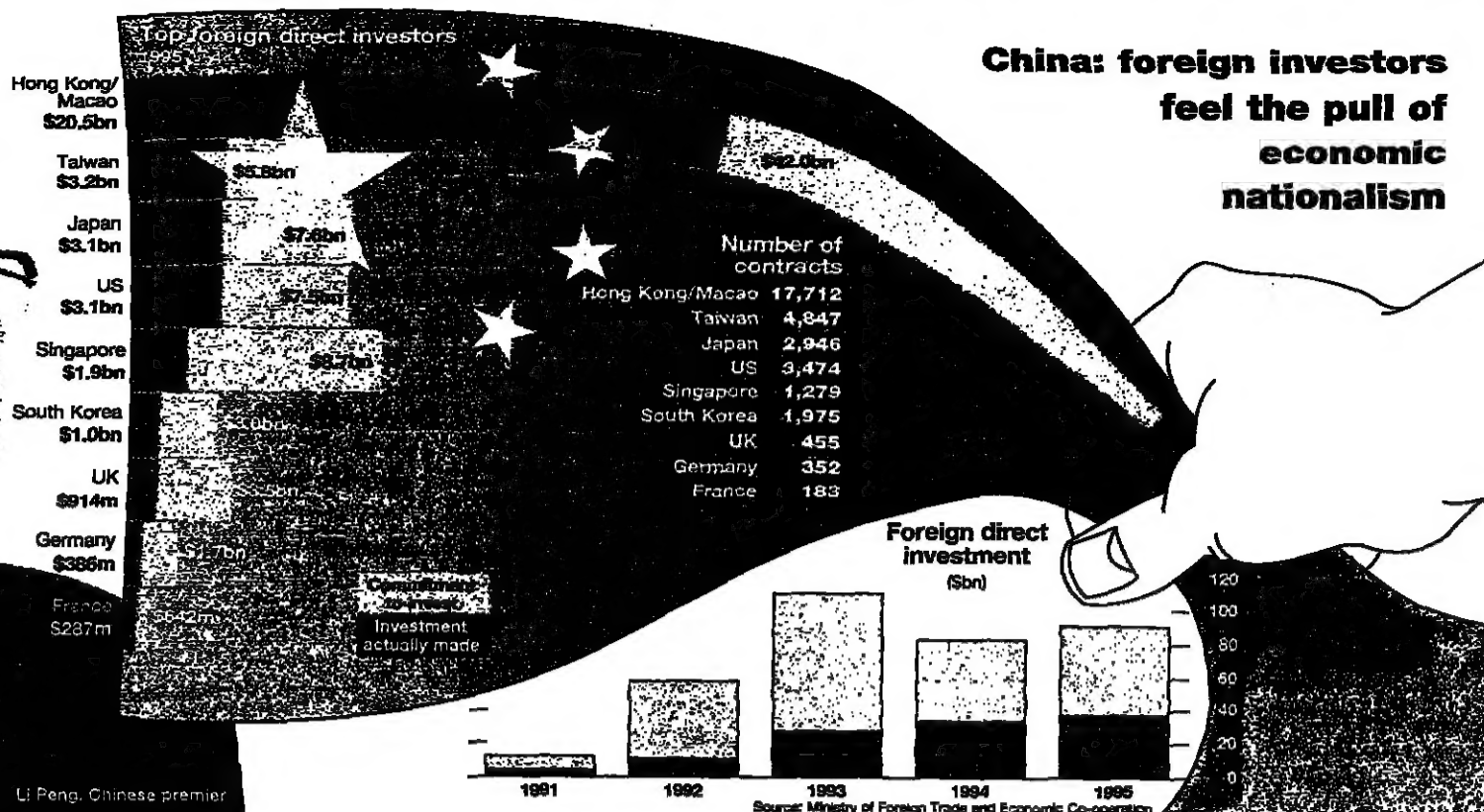
All Mr Morrismania amounted to was the engaging spectacle of a bearded bohemian with a flair for flowery patterns, his influence would be wholly benevolent. He could also be hailed as a founding father of the "heritage business" of Liberty prints, Laura Ashley smocks, admission tickets to stately homes and other totems of a traditionalism, which is a significant

source of exports and invaluable earnings.

Yet there is another side to the William Morris legacy. His craft ideals and vehement opposition to industrialisation contributed to the creation of a cultural climate in Britain which has run counter not only to manufacturing industry, but to modernism.

It would be absurd to hold either Morris, or his mentor, John Ruskin, responsible for the decline of the UK's manufacturing sector. But their theories lent intellectual credence to the view that "trade" was a vulgar pursuit, an idea also reflected in the way that grander banks declined loans to manufacturers in the last century, and bright graduates eschewed industrial careers in this one.

The naturalistic imagery in Morris's designs have helped foster an aesthetic climate in which a nostalgic view of the rural past is favoured over a modernist vision. Hence British houses tend to be filled with striped pine and prints, rather than contemporary furniture. And the talents of the industrial design graduates of the Royal College of Art, a few streets away from the Victoria and Albert Museum, have been put to commercial use by German and Japanese companies, rather than those to take pleasure in Morris's work, so long as we recognise that design plays a central role in a healthy industrial economy.



**China: foreign investors feel the pull of economic nationalism**

## Far less of an easy ride

An unsettled political climate means China may be a more difficult place to invest for some time, say Tony Walker and John Ridding

**F**oreign business in China has experienced a roller-coaster existence since Beijing tentatively opened its doors in 1978. The past five years have seen a flood of new investment, but investors are now facing a less welcoming response from the authorities.

Some tax benefits for foreign investors are being phased out and Beijing is becoming choosier about the categories of investment it welcomes. Chinese enterprises are also more selective about prospective foreign partners and less prepared to give them control of joint enterprises.

The uneasy political climate, created by the protracted political transition to a new generation of leaders in place of the ailing Deng Xiaoping, appears to be contributing to a less receptive atmosphere.

Ms Anne Stevenson-Yang, chief representative in Beijing of the US-China Business Council, says China is "in the middle of one of its periodic downturns" for investors. "China's investment policy has taken a conservative turn and is generally less hospitable than it was a year or two years ago."

One move that has particularly unnerved foreign investors was the abrupt decision late last year to eliminate tax and duty exemptions on imports of capital equipment by foreign-invested enterprises from April 1. This will add as much as 40 per cent to the cost of new ventures.

Investors complain that not only was there little opportunity to discuss the implications of the new rules with the Chinese but the transitional arrangements are meagre. For projects up to \$30m, exemptions on duty extend only to the end of this year, and on larger projects to the end of 1997.

"The measures themselves make it less attractive to invest in China, particularly in capital-intensive, high-technology projects," says the US-China Business Council. "But the secretive decision-making process has further created an atmosphere of volatility and confusion which confounds prudent business planning."

Other barriers have been erected by a series of directives designed to exert more effective controls on foreign investment and channel it into priority areas such as high-tech industries, agriculture, transport and energy. In keeping with a general lack of transparency, many of these directives do not see the light of day - but they create additional invisible obstacles.

Such changes reflect a more nationalistic mood in China, accompanied by a degree of smugness about Chinese success in attracting more than \$100bn in investment since 1978. China ranks second to the US as a global destination for foreign direct investment, and is currently absorbing about a third of all foreign investment to developing countries.

The country's aspiring leaders, who face a difficult 18 months before a critical policy-making 15th Communist Party Congress late next year, are under pressure from the party's conservatives who believe economic liberalisation has gone too far. They are also being fiercely lobbied by the state sector which is complaining bitterly about "unfair" competition from foreign-funded enterprises.

Policymakers are walking a fine line, therefore, between the need to maintain investment flows which

are spurring job-creating economic growth, and a fairly widespread belief among Chinese that foreign investors have been given an easy ride and should be brought to heel.

At the recent annual session of the National People's Congress, China's parliament, delegates were critical of privileges, including generous tax holidays, offered to foreign investors in the five Special Economic Zones. These zones are located in the coastal regions and the principal complaint was that the tax breaks deflected investment from other needy areas inland.

**T**he zones accounted for 20 per cent of China's exports in 1995. And Chinese leaders, including Mr Li Peng, the prime minister, have sought to reassure investors that the tax privileges will be maintained for now. But he also indicated such benefits would be continued beyond what he described as an "experimental phase".

Such vague undertakings are a symptom of an uncertain regulatory environment that bothers most foreign investors - particularly the Japanese. Mr Tomozo Morino, chief representative in Beijing of the semi-official Japan External Trade Organisation (Jetro), says sudden

changes in the law and a lack of transparency in their application are a major worry for Japanese companies. He predicts there will be a slowdown in Japanese investment as a consequence.

"Almost every day they announce new laws," he says. "But very often we have trouble interpreting them." China compares unfavourably, Mr Morino says, with Indonesia and the Philippines, which are reducing red tape and adopting flexible policies.

However, overseas Chinese investors, including those in Hong Kong, exhibit little sign of slackening their commitment to China. According to a survey by Credit Lyonnais Securities, Hong Kong's 62 largest companies had projects planned in China worth \$20bn over the next few years.

Hong Kong investors have been generally less concerned about shifts in China's political and regulatory environment than their counterparts in Japan and the west.

Mr Victor Chu, chairman of First Eastern Investment Group, a Hong Kong-based fund management group with about \$200m invested in China in manufacturing and infrastructure projects, says the climate for smaller investments has, if anything, become easier in the past six months, partly because of the easing of a credit squeeze on the mainland.

land. But he also noted that larger projects over \$30m requiring central government, and State Planning Commission approval in particular, are becoming more difficult.

"In these cases, there tends to be a lot of argument about the percentage of domestic sales and also argument about imported equipment," he says. "The rule of thumb appears to be that the closer you get to the centre, the trickier it becomes."

The foreign investment community believes that China would be wrong to assume foreign investment will continue to flow in despite complaints about a more difficult environment. The country needs large amounts of foreign capital if it is to continue to achieve its annual growth targets of 8-9 per cent for the next decade - not to mention its requirement for foreign funds to service its growing foreign debt. The investment community warns that irrespective of the appeal of China's vast market, investment is fickle and cannot be taken for granted.

Ms Stevenson-Yang says that recent negative publicity about the investment environment, worsened by difficulties in Sino-US relations over such issues as Taiwan, would at least "dampen perceptions of China as a boom market". Recent policies, such as the unadventurous Ninth Five-Year Plan (1996-2000), reinforced the impression that China is in for a period of consolidation - and unlikely to make life easier for foreign investors.

Mr Andrew Halper, a Beijing-based representative of Goodman Phillips and Vineberg, a Canadian law firm, says that an uneasy political climate is also taking its toll. "In a transition period like this," he says, "you don't get points for making concessions to foreigners, whether you are a national leader or a local manager."

Mr Halper believes the present phase with its overlay of increased nationalism will continue. "This theme," he says, "has deep roots in China. This is not a passing phenomenon. It's a recurrent theme which means it will be a tough place in which to invest for quite some time."

## No loss of foreign interest

Despite the somewhat less encouraging business environment, recent surveys indicate no slackening in interest in China among foreign investors.

Commitments to invest in the first quarter of this year surged to \$27.4bn, (\$18bn) up 86.8 per cent on last year. This may have been because investors were scrambling to win project approvals before the April 1 deadline for removal of tax benefits for capital equipment imports, but the fact so much investment was in the pipeline indicates a continuing strong commitment to China.

The amount of foreign direct investment that had actually been made reached \$135.2bn in 1995 and is expected to exceed \$150bn by the end of this year. Commitments to invest stood at \$394.5bn at the end of last year, with 258,788 contracts.

A survey of members of the US-China Business Council, released last year, found that 76 per cent were

either profitable or meeting expectations - "despite numerous operational difficulties".

The majority of US companies believed they were on track to achieve long-term returns on their investments in China of between 16 per cent and 20 per cent. Their main concerns were over costs, bad debts, bureaucratic interference, transport problems, the low quality of local inputs and raw materials, and difficulties of access to yuan loans for working capital.

Other surveys support these findings. A poll last year of 47 mainly western multinationals by the Economist Intelligence Unit and Andersen Consulting found 60 per cent of ventures in China were operating profitably. Most had become profitable in two years.

But the EIU-Andersen survey also reported that tighter margins in China than in other developing countries - confirming anecdotal evidence that China is a tough market and getting tougher.

## OBSERVER

## Very nice while it lasted

■ It was never exactly a marriage forged in heaven, but the final divorce in South Africa between the National Party and the ANC almost certainly brings down the final curtain on the remarkable cabinet career of P.W. Botha, one of the most country's most redoubtable politicians.

Under the new government, Botha served as minister of mineral and energy affairs. Before that, though, he performed the thankless task of serving as foreign minister under successive apartheid governments for 17 years. Despite his apartheid past, Botha was popular across the racial divide; when he said he was an African, it was possible to believe him.

He has some rare qualities for a Nat, not least a sense of humour and an ability to cut deals. A relative liberal within the National Party, Botha once suffered a public

mauling from former president P.W. Botha for having the temerity to suggest South Africa might one day have a black president. Pk probably never thought he'd live to see the day.

## Second splash

■ Hold the front page. Warren Buffett, who has already managed

to get himself into the news rather a lot this week, has rejoined the staff of the Washington Post.

Buffett fans will recall how the great man's association with that journal began as a small boy on his paper-round. Years later he bought shares in the company, and enjoyed a warm relationship with Katharine Graham, who took control of the Post when her husband died in 1962.

He went onto the board first time around in 1974, after accumulating a 10 per cent stake, but was forced to step down again after Berkshire Hathaway, his holding company, bought a stake in Capital Cities in 1986. The US regulators would not let him sit on the boards of both media groups.

With the recent takeover of Capital Cities by Walt Disney, in part engineered by Buffett, he is at last free to rejoin his beloved Post.

## Store of value

■ It seems that the havoc wreaked by last Sunday's fire at the Paris headquarters of Credit Lyonnais was not complete.

Remarkably, 11 valuable paintings adorning the bank's *salle de réception* - including a Picasso, a Utrillo and a Dufy - emerged unscathed. A relief to all concerned, one imagines, seeing that they were on loan from the Georges Pompidou Centre, in exchange, somewhat oddly, for the use of premises owned by the bank

in Bayeux.

Whatever quirk of artifice saved the art, Henri Germain, the bank's founder, would have approved. For a good deal of thought went into the building's design when it was erected in 1878 - principally in the direction of making it readily convertible into a department store.

Germain, the story goes, wanted to be able to turn the premises into a shop if the bank proved not to be a success. One wonders whether any thought was given to making the conversion after the bank reported a loss of FF12.1bn in 1994.

## Shaken about

■ A long-running turf battle between Manila's securities and exchange commission and the Philippine stock exchange has now reached absurd proportions.

After infuriating the PSE by overruling its decision to ban a controversial resort developer - Puerto Azul Land - from listing on the market earlier this year, the SEC is busily rubbing salt in the wound.

The PSE, which opted on Monday to ignore the SEC's decision, was yesterday surprised to read newspaper headlines stating that the SEC had again overturned the PSE's ruling. Not only that, but it had failed to inform them.

Eduardo de los Angeles, the

PSE's normally undaunted chairman, was seen pacing up and down his office yesterday, after being told to send a courier to pick up the SEC's ruling. The SEC had, among others, faxed the results to Reuters and other news agencies the previous day.

Poor old Puerto Azul is left helplessly watching this farce from the sidelines.

## Pigged out

■ Pity the valiant US diplomats in Kampala. As they negotiate the pothole-ridden roads of the Ugandan capital, they travel by a very untrendy, British-made vehicle called the Reliant Robin, which not even its fans can term beautiful. It's popularly known by British policemen as the "plastic pig" - a reflection of its fibre-glass bodywork and a tendency to flip over in high winds.

In fact, the US embassy has a fleet of 10 of the three-wheeler vehicles which are powered by an 800cc engine, able to accelerate from 0-60mph in, oh, well under a day. Embassy staff insist the Robins are quick and easy to park. But Observer understands the real reason why the Kampala-based Americans have their Robins dates back to a demand for more road vehicles from the State Department. Apparently, the request was for some vehicles that were not four-wheel drive. So that's what they got.

## Financial Times

## 50 years ago

Coal strike in the U.S. Washington, 9th May: President Truman disclosed at his Press Conference to-day that he was contemplating seizing the U.S. railways which are at present being progressively crippled by the present six-week-old coal strike. He refused to disclose what, if any, steps were under consideration to deal with the coal strike direct, but claimed the walk-out was gradually and slowly becoming a "strike against the Government," which, on earlier occasions, he has held to be illegal. The strike was "just as serious as it ever was and threatening to become worse," said President Truman.

German control office The following words were uttered by the Chancellor of the Exchequer in his Budget speech in April. "We are spending this year no less than £20,000,000 under the estimate for the Control Office. This is a large figure. So far we are getting little in return, and that is a matter which may have to be probed in this House one of these days." In to-day's debate on the Control Office for Germany and Austria the House will proceed to this "probing." In effect this burden of £20 millions is tantamount to this country paying reparations to Germany.



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# FINANCIAL TIMES

Friday May 10 1996

**LEGAL DEFINITIONS**  
counterfeit n. 1 anger caused by having more than 8 items in basket (v. supermarket) 2 made in imitation; not genuine 3 (of a claimant etc.) pretended, see HOWE & MANN: ascp (p. 0171-248 4282)

**Rowe & Maw**  
LAWYERS FOR BUSINESS

Washington demands tougher action on piracy

## China steps up warning to US over trade threat

By Tony Walker in Beijing and  
Jurek Martin in Washington

China yesterday stepped up its threat of vigorous retaliation if the US proceeds with sanctions on imports of \$8bn worth of Chinese goods.

It signals a further escalation of the long-running dispute over intellectual property rights.

Ms Zhang Yuehao, a director-general of the ministry of foreign trade and economic co-operation, said if the US imposed any sanctions on imports from China, the ministry would immediately counter with penalties on US goods of even greater value.

The US said on Wednesday it would give China until May 15 to step up enforcement of a February 1995 agreement aimed at stamping out widespread piracy of US information and education products such as compact discs and computer software.

"If China does not live up to the agreements it has made with the US, we will impose stiff sanctions," Mr Mike McCurry, the

White House spokesman, said. US officials accuse China of lax enforcement and say counterfeiting is now worse than it was a year ago. US industries estimate losses due to piracy in the past year at \$2.3bn.

Beijing insists it has lived up to past undertakings. It recently announced a crackdown on pirate CD production lines and says customs officials have stiff-

ened controls on exports of pirate products. But US officials say China has not done enough and this is the message Mr Lee Sands, assistant US trade representative, will deliver in Beijing in the next couple of days.

This year's copyright dispute appears to be following a similar pattern to last year's row which resulted in an "eleventh hour" compromise after the US threatened sanctions. A US official in

Beijing said like last year the latest argument might "get nasty before it gets better", adding: "We are not looking to do a trade war, we don't want sanctions. But this is a festering sore that's got to be dealt with."

The US takes about a third of all Chinese exports and the trade balance in 1995 was \$34bn in China's favour.

Last year, after the US gave China 90 days to improve enforcement, the deadline was met with hours to spare. But this year the atmosphere around negotiations is clouded by strained Sino-US relations over Taiwan, human rights and arms proliferation.

The US administration is also grappling with a difficult decision over the annual renewal of China's most favoured nation trading status against significant congressional opposition. That decision must be made by June 4. Senator Bob Dole, the majority leader, said yesterday the US should renew most favoured nation trading status with China.

## Bulgaria lifts rate to 108% to stem fall of lev

By Kevin Done, East Europe  
Correspondent, in London

The Bulgarian National Bank yesterday raised its central interest rate to a record 108 per cent from 67 per cent in a bid to halt the steep decline in the value of the lev, the Bulgarian currency.

Bulgaria is facing the most acute financial problems of any of the former communist countries in central Europe and has lagged far behind the pace of reform set in other parts of the region.

The currency crisis has been triggered by the shrinking of the country's foreign exchange reserves with further heavy foreign debt repayments due in the next two months.

Amid the mounting crisis in the foreign exchange market, officials from the International Monetary Fund have returned to Sofia, the Bulgarian capital, this week to resume negotiations on a new standby arrangement.

Earlier talks floundered on the government's inability to push through urgently needed structural reforms.

Queues formed at some banks yesterday as Bulgarians sought to withdraw their savings, but many banks were unable to meet demand according to a Reuters report. Some shopkeepers were reported to be refusing to take the currency as payment for goods other than food.

Interest rates have tripled this year from 34 per cent at the beginning of January and were last raised only two weeks ago from 49 to 67 per cent in an effort to shore up the currency.

The crisis of confidence in the lev has driven the value of the currency down from 70.70 to the dollar at the beginning of January to a central bank fixing rate yesterday of 123.56 compared with 112.84 on Wednesday.

In street trading, the lev has fallen further to between 140 and 150 to the dollar, although there were signs last night that the emergency rise in interest rates had strengthened the currency, at least temporarily.

In an effort to support the lev, the central bank has already sold much of its foreign currency reserves in the first four months of this year, with reserves falling to \$67m at the end of April from \$1.2bn at the end of last year.

Last night, the government was seeking urgently to complete a list of state-owned enterprises to be closed or restructured, as part of a programme to be presented to IMF officials today.

The Socialist government led by Mr Zhan Videnov has been badly split over what measures to adopt to alleviate the growing financial crisis.

Western officials remain sceptical about the country's real commitment to restructuring and reforms leading to an open market economy.

## Chip prices fall sharply

Continued from Page 1

prices each month, said Mr Giudici. This is in sharp contrast to the situation a year ago, when D-Rams were in short supply and PC manufacturers were eager to purchase chips at almost any price.

Several developments have led to a glut in D-Rams. Prices began to fall late last year when PC sales in the US did not live up to industry expectations.

The PC industry is the largest consumer of D-Rams, which are also used in larger computers.

This coincided with increased production of D-Rams as several manufacturers shifted to new technology to achieve higher yields, and new production lines in Taiwan and Japan came into operation.

## Nokia drop

Continued from Page 1

Mr Ollila said. But he said he expected the overall rapid growth in mobile telephones demand to continue and predicted a turnaround in the mobile market.

Nokia is also benefiting from improved performance from its general telecommunications division, which makes hardware for both mobile and fixed networks. Sales for the division rose 39 per cent from FM22m to FM28m and Nokia said profits were also up.

Group sales were down from FM8.5bn to FM7.9bn, but the fall was largely due to currency effects and divestments. Nokia is pulling out of its loss-making television production operations.

## Arrest warrant is issued for Dassault chief in bribes probe

By David Buchan in Paris  
and Bruce Clark in Brussels

A Belgian magistrate has issued an international arrest warrant for Mr Serge Dassault, president of the Dassault aviation group, after he refused to go to Belgium to face questioning over the alleged payment of bribes to win a defence contract.

The warrant follows a lengthy probe by Belgian investigators into payments by both Dassault and the Italian helicopter company Agusta to the Belgian Socialist party.

Mr Dassault, who at 71 is one of the most colourful figures in French industry, has won prominence recently because of his strong opposition to President Jacques Chirac's plan to merge Dassault with the state-owned Aerospatiale group.

The latest legal move effectively confines the aircraft group chief to France, at a time when he is fighting for maximum orders in the military procurement plan which the Paris government will unveil on Monday.

The Belgian investigation was prompted by the mysterious murder of Mr Andre Coles, a Socialist party politician who was shot dead in front of his mistress in July 1991. The subsequent scandal has led to the downfall of four senior Belgian politicians, including Mr Willy Claes, the former Nato secretary-general, and the suicide of an air force general.

Mr Dassault said yesterday he was willing to be interrogated further by a Belgian magistrate in France, as had happened last autumn, but he would not go to Belgium for any questioning "because of recent precedents against French industrialists".

This was a reference to an incident in May 1994 when Mr Didier Pinesau-Valencienne, head of the electrical group Schneider, went to Brussels to co-operate with a financial probe into Belgian subsidiaries of his company. He was charged with fraud and held in a Brussels jail for two weeks.

When, after his release and return to France, Mr Pinesau-Valencienne refused to return to the Belgian capital, Belgium put an international arrest warrant on him that was only lifted in June 1995. France did not consider the Pinesau-Valencienne case covered by its extradition treaty with Belgium, and seems likely to take the same view with Mr Dassault.

A Swiss court last month authorised Belgian investigators to examine bank accounts through which they believe up to BFR50m (\$1.9m) was paid in bribes to senior figures in the Belgian Socialist party in 1989.

The investigators are probing a contract won by Dassault Electronique in 1989 to upgrade the avionics on Belgium's US-made F-16 fighters, as well as the purchase of 46 helicopters from Agusta the previous year.

Warrant may ease merger, Page 2

## THE LEX COLUMN

### Nokia takes a knock

The problem with attracting the label of growth stock is that it builds expectations. Finland's Nokia, one of Europe's high technology darlings, has discovered the perils of not delivering. Its shares have halved since September, but profits fell more than that in the first quarter of this year. And investors should not be lured back by evidence of re-accelerating sales growth and the management's promises that it has learnt from recent logistical errors.

True, management restructuring is already bringing costs under control. Nonetheless, it is too early to suggest that its stock clean-out is complete. Inventory has fallen just 3 per cent since December. And while the management argues that the development of digital cellular networks in the US could herald another rapid growth phase, competition is also accelerating. Lucent, Alcatel, Philips and a host of others are launching mobile handsets, so margins can go in only one direction. At least Nokia, Ericsson and Motorola retain a stranglehold on cellular network equipment, such as base stations - hence Nokia's 35 per cent profit margins from this business. But many competitors in handsets are also looking to buy a share of the juicier infrastructure market; and these margins have much further to fall. This bodes ill for Nokia, but worse for Sweden's Ericsson. It has a much larger infrastructure business. And, given a strengthening Swedish krona and a prospective price-earnings ratio of over 20, there is significant scope for disappointment. But Nokia, even on 15 times earnings, also looks expensive.

UK digital TV

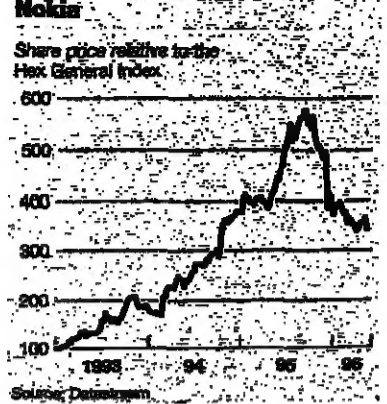
Amid the waffle about its digital vision, the BBC yesterday made an important admission: it wants to deliver digital television channels not merely by terrestrial means but by satellite too. Hedging its bets is sensible given that digital terrestrial broadcasting, which can deliver only 20 channels compared with satellite's 500, looks a dead duck. Given that viewers will need decoder boxes costing several hundred pounds each whichever system is used, it is hard to see why they would freely choose the terrestrial option.

Shell

Yesterday's first quarter results from Shell may have been impressive, but then so were British Petroleum's and the US majors'; the market's enthusiastic reaction owes more to relief that the previous quarter's grim figures did not start a trend. In fact, yesterday's results are largely the product of a cold winter, bringing high oil prices and gas consumption. But there is good news on costs as well, especially from parts of the business forced to change after crises, such as Shell's US business and Montell, its chemicals joint venture with Montedison.

It is possible to read the result as evidence of a more general shift in Shell's traditionally aloof culture: the scope for boosting returns, if the company really put its mind to it, should be enormous. But while there are certainly some straws in the wind, they are so far pretty slight. Shell has not,

FT-SE Eurotrack 200:  
1701.7 (-9.6)



for instance, grasped the nettle of European refining as others have done; nor has it shown much enthusiasm for sorting out its absurdly inefficient balance sheet. Until issues like these are tackled, the evidence for a tectonic shift remains flimsy. Certainly, the shares no longer look overpriced by comparison with BP - but shaking up the giant will take more than a few tremors.

in more cash from services like pay-per-view sport and films. If not, its partners will be left with the bill for the boxes. The only clouds on the horizon are regulatory: the Office of Fair Trading is investigating BSKyB's current monopoly, and Oftel is itching to take over the case when BSKyB switches to digital. Despite its Houdini-style performances in the past, it is hard to believe BSKyB will escape scot-free this time.

Jet engines

The agreement between General Electric and Pratt & Whitney of the US to develop jointly an engine for Boeing's "super jumbo" aircraft may look like a threat to Rolls-Royce, but in reality it is a defensive move. Whether by luck or judgment, the requirements for the new "stretched" Boeing 747 aircraft fall neatly within the scope of Rolls-Royce's existing Trent engine range. But GE and P&W's existing models are either too heavy or too small. They faced the prospect of watching Rolls become a monopoly supplier in a potentially lucrative sector. And going it alone from scratch would have meant incurring much heavier development costs than Rolls.

So the joint venture is a smart move. But Rolls is still ahead of the game. For one thing, its Trent engines will already have a proven track record by the time the new Boeing aircraft are ready for take-off. For another, of the three airlines keen to fly super-jumbos, British Airways has had a bad experience with GE engines; and Singapore Airlines has recently given an order to Rolls. Of course, the move is certainly not good news for Rolls, but it could never really really hoped to have the field to itself.

South Africa

On the face of it, the National party's withdrawal from South Africa's government of national unity looks like another blow for foreign investors. Certainly it provides another bit of ammunition for those talking down the rand. But investors should hold their nerve. For one thing, it is far from clear that the National party will have less influence in opposition than it did in government. For another, the questionable how much of a force for macroeconomic stability it was anyway; its record in government was certainly pretty lamentable. Most importantly, the rand's sharp fall has taken it well below levels justified by economic fundamentals. Sooner or later, a sense of proportion will return.

**FT WEATHER GUIDE**

**Europe today**  
Areas near the Atlantic will remain unseasonably cold but will be dry with widespread sunshine. The North Sea region will become cloudy, and southern Scandinavia will be windy with heavy rain. Britain and France will be chilly with blustery northerly winds. South-western France and Spain will have scattered thundery showers and temperatures of about 15C. A wide area, from the Baltic states towards the Alps and northern Balkans, will be mild but unsettled. The Ukraine and Russia will be sunny and hot, and the southern Balkans will be sultry and mainly hot and dry. The western Mediterranean will have scattered thundery showers.

**Five-day forecast**  
Easterly winds will carry warm air across the North Sea region and southern Scandinavia, and some parts of Germany and the Low Countries will have temperatures of more than 25C. South-eastern Europe will become unsettled and windy on Sunday, while eastern Europe remains warm with showers.

**TODAY'S TEMPERATURES**

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	sun 40	Belgrade	sun 10	Cardiff	sun 10	Caracas	cloudy 29
Accra	sun 32	Berlin	cloudy 15	Casablanca	sun 17	Geneva	cloudy 17
Algiers	thund 18	Bombay	sun 27	Cologne	cloudy 14	Glasgow	sun 12
Amsterdam	cloudy 12	Buenos Aires	sun 27	Dallas	sun 18	Hamburg	cloudy 14
Athens	sun 27	Calcutta	sun 33	Dakar	sun 33	Helsinki	cloudy 15
Atlanta	sun 31	Chengdu	sun 23	Dhaka	sun 33	Hong Kong	sun 27
Bahia	sun 24	Chongqing	sun 23	Dubai	sun 33	Honolulu	sun 29
Bangkok	sun 36	Colombo	sun 32	Dublin	sun 12	Jaipur	sun 32
Barcelona	sun 18	Cape Town	sun 21	Edinburgh	sun 10	Jakarta	sun 32

**Forecast for tomorrow**

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	sun 40	Belgrade	sun 10	Cardiff	sun 10	Caracas	cloudy 29
Accra	sun 32	Berlin	cloudy 15	Casablanca	sun 17	Geneva	cloudy 17
Algiers	thund 18	Bombay	sun 27	Cologne	cloudy 14	Glasgow	sun 12
Amsterdam	cloudy 12	Buenos Aires	sun 27	Dallas	sun 18	Hamburg	cloudy 14
Athens	sun 27	Calcutta	sun 33	Dakar	sun 33	Helsinki	cloudy 15
Atlanta	sun 31	Chengdu	sun 23	Dhaka	sun 33	Hong Kong	sun 27
Bahia	sun 24	Chongqing	sun 23	Dubai	sun 33	Honolulu	sun 29
Bangkok	sun 36	Colombo	sun 32	Dublin	sun 12	Jaipur	sun 32
Barcelona	sun 18	Cape Town	sun 21	Edinburgh	sun 10	Jakarta	sun 32

**Forecast for the day after tomorrow**

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	sun 40	Belgrade	sun 10	Cardiff	sun 10	Caracas	cloudy 29
Accra	sun 32	Berlin	cloudy 15	Casablanca	sun 17	Geneva	cloudy 17
Algiers	thund 18	Bombay	sun 27	Cologne	cloudy 14	Glasgow	sun 12
Amsterdam	cloudy 12	Buenos Aires	sun 27	Dallas	sun 18	Hamburg	cloudy 14
Athens	sun 27	Calcutta	sun 33	Dakar	sun 33	Helsinki	cloudy 15
Atlanta	sun 31	Chengdu	sun 23	Dhaka	sun 33	Hong Kong	sun 27
Bahia	sun 24	Chongqing	sun 23	Dubai	sun 33	Honolulu	sun 29
Bangkok	sun 36	Colombo	sun 32	Dublin	sun 12	Jaipur	sun 32
Barcelona	sun 18	Cape Town	sun 21	Edinburgh	sun 10	Jakarta	sun 32

**Forecast for the day after the day after tomorrow**

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	sun 40	Belgrade	sun 10	Cardiff	sun 10	Caracas	cloudy 29
Accra	sun 32	Berlin	cloudy 15	Casablanca	sun 17	Geneva	cloudy 17
Algiers	thund 18	Bombay	sun 27	Cologne	cloudy 14	Glasgow	sun 12
Amsterdam	cloudy 12	Buenos Aires	sun 27	Dallas	sun 18	Hamburg	cloudy 14
Athens	sun 27	Calcutta	sun 33	Dakar	sun 33	Helsinki	cloudy 15
Atlanta	sun 31	Chengdu	sun 23	Dhaka	sun 33	Hong Kong	sun 27
Bahia	sun 24	Chongqing	sun 23	Dubai	sun 33	Honolulu	sun 29
Bangkok	sun 36	Colombo	sun 32	Dublin	sun 12	Jaipur	sun 32
Barcelona	sun 18	Cape Town	sun 21	Edinburgh	sun 10	Jakarta	sun 32

**Forecast for the day after the day after the day after tomorrow**

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	sun 40	Belgrade	sun 10	Cardiff	sun 10	Caracas	cloudy 29
Accra	sun 32	Berlin	cloudy 15	Casablanca	sun 17	Geneva	cloudy 17
Algiers	thund 18	Bombay	sun 27	Cologne	cloudy 14	Glasgow	sun 12
Amsterdam	cloudy 12	Buenos Aires	sun 27	Dallas	sun 18	Hamburg	cloudy 14
Athens	sun 27	Calcutta	sun 33	Dakar	sun 33	Helsinki	cloudy 15
Atlanta	sun 31	Chengdu	sun 23	Dhaka	sun 33	Hong Kong	sun 27
Bahia	sun 24	Chongqing	sun 23	Dubai	sun 33	Honolulu	sun 29
Bangkok	sun 36	Colombo	sun 32	Dublin	sun 12	Jaipur	sun 32
Barcelona	sun 18	Cape Town	sun 21	Edinburgh	sun 10	Jakarta	sun 32

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Athens	sun 27	Calcutta	sun 33	Dakar	sun 33	Helsinki	cloudy 15
Atlanta	sun 31	Chengdu	sun 23	Dhaka	sun 33	Hong Kong	sun 27
Bahia	sun 24	Chongqing	sun 23	Dubai	sun 33	Honolulu	sun 29
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